



Organisation of Sports Federations of Oceania (OSFO)

Strategic Plan 2016 – 2020

Prepared by collective OSFO members
in Port Vila, 8th May 2016



About OSFO

Where it started and today

For many years ONOC included Regional Federations in their annual assembly to promote a cooperative approach to the development of sport in the Oceania region. This was a successful initiative and gave rise to the forming of OSFO, the Olympic Sports Federations of Oceania as an outcome of the 2004 meeting in PNG. Since then OSFO has worked to increase its identity, profile and role at these meetings.

Officially, the Olympic Sports Federations of Oceania was established in Brisbane in March 2005. At a meeting attended by fourteen (14) Regional Sports Federations, it was decided that an official body should be formed to represent the interests of members in the region. A Constitution was passed, membership criteria established and a commitment made to meet annually during the ONOC assembly.

In 2012 the name of the organisation was changed to reflect requests to extend membership to non-Olympic sports. It became known as the Organisation of Sports Federations of Oceania. Today we are a volunteer based organisation with 30 Member Federations. Acting as an 'umbrella body' for sport we are often asked to speak at or be engaged with the Oceania National Olympic Committees (ONOC), Pacific Games Council (PGC) and its Assembly, Oceania Sports Education Program (OSEP) and to the Secretary General of the International Olympic Committee (IOC).

Outline

- ❖ Vision
- ❖ Mission
- ❖ Values

- ❖ Core Activities (Pillars)



Vision

To be the Leader in advocating Sports' collaboration throughout Oceania.



Mission

To Create, Sustain, Develop and Advocate an enabling environment that assists our Members to enhance the role of sport in all communities in the Oceania Region.



Values

- | | | |
|----------|------------------------|-----------------------------------------------------|
| R | Respect - | Respect the role of all our members & stakeholders |
| I | Inclusiveness - | Be inclusive in all areas of operation |
| G | Gathering - | Collect, connect, share, communicate and engage |
| H | Honesty- | Display integrity in principles, intention & action |
| T | Transparency | Be open and fair in all decision making & processes |

Core Activities (Pillars)

- ❖ Stakeholder Engagement
- ❖ Advocacy
- ❖ Governance & Leadership
- ❖ Organisational Capacity & Sustainability



Governance & Leadership Pillar

- ❖ Review constitution and Annual Operational Plan in accordance with presidential electoral cycle
- ❖ Develop Policies and Procedures which are reviewed annually
- ❖ Be a Leader, representing sport in the region
- ❖ Ensure transparency and apply best practice policies

Activities:

- ❖ Report against Operational Plan and progress against Key Performance Indicators, including budget and audited accounts, at Annual General Meeting

Advocacy Pillar

- ❖ Represent the needs of members to external organisations and Governments
- ❖ Uphold and promote the importance of sport to health and well-being organisations within Oceania
- ❖ Realise collective bargaining opportunities
- ❖ Strengthen our association with Pacific Games Council, ONOC and other regional sport authorities

Activities:

- ❖ OSFO's Oceania Annual Trade Fair

Stakeholder Engagement Pillar

- ❖ Communicate regularly and effectively with members and stakeholders
- ❖ Establish and maintain a fit for purpose communication platform
- ❖ Develop a stakeholder engagement plan
- ❖ Understand the needs of and provide guidance to members and stakeholders
- ❖ Maintain an annual coordinated calendar of member activities

Activities:

- ❖ Monthly briefings or newsletter

Organisational Capacity & Sustainability

- ❖ Secure revenue to meet the needs of OSFO's annual operations
- ❖ Formalise Memoranda of Understanding with key partners
- ❖ Engage professional staff where appropriate to meet the needs of the Strategic and Operational Plan

Activities:

- ❖ Appoint a part time staff member to meet the needs of the Strategic and Operational Plan objectives