









SPORTS FEDERATIONS

- >> Organisation of Sports Federations of Oceania (OSFO)
- Archery
- Asia Pacific Rugby League
- Athletics
- Badminton
- Baseball & Softball
- Basketball
- Canoeing
- Cricket
- Cycling
- >>> Fencing
- Gymnastics

- → Handball
- Hockey
- Judo
- Rugby Union
- Sailing
- Shooting
- Squash
- >> Table Tennis
- >> Taekwondo
- Tennis
- >> Tegbal
- >> Touch Rugby
- >> Volleyball



Organisation of Sports Federations of Oceania (OSFO)

OSFO PRESIDENT'S REPORT



2020 was a challenging year globally and for our sports as their athletes prepared to compete at an Olympic Games it was unprecedented. With the pandemic impacting our daily lives, the Executive prepared and distributed a "Covid Statement" to all members advising guidelines for conducting their activities in a covid environment as well as offering support.

The Executive unanimously agreed that with the uncertainties as a result of the global pandemic membership fees for 2020 would be waived with requests for renewal of membership sent out early in 2021.

After much uncertainty the Tokyo 2020 Olympic Games were postponed until July 2021 and during 2020 our sports have endeavoured to provide competitive opportunities for their athletes and arrange qualification events. This has not been easy and the OSFO Executive meetings provided a forum to raise concerns



and keep our members informed regarding opportunities for their athletes.

The OSFO Executive met regularly during 2020 and from May for the balance of the year these meetings were conducted via zoom, a format that has allowed us to meet in a covid safe way and as we've all become more familiar with its use, many benefits of this program have been identified

The 2020 OSFO AGM originally scheduled to be held as part of the ONOC Meetings in Guam, was held on 17 September, 2020, the inaugural virtual meeting of our members and we were delighted with the number of attendees at this event.

During this year we have continued to achieve the objectives of our Strategic Plan and in particular the communications area has benefitted from the ongoing appointment of Laura as the Administration and Communications Officer. Laura has ensured regular updates are provided to our members on all social media platforms and with her valuable assistance informative newsletters are prepared and distributed every quarter.

To ensure OSFO met its governance requirements during 2020 several documents were prepared including a Committee Charter, Confidentiality Agreement and Declaration of Interest, with all documents signed off by the Executive.

The cycle of the current Strategic Plan is almost complete and consideration was given to running a workshop as part of the AGM, however it was agreed that it would be best to conduct this workshop when we could once again meet face to face.

The Executive agreed that the pandemic highlighted the importance of ensuring a preventative approach to tackling well-being noting it requires a 'whole of sport' approach. An initial first step was a workshop for the members of the Executive, which was conducted over three weeks in July, and feedback from these sessions supported building wellbeing across our Oceania sports as a priority issue.

This led to the introduction of the HOPE Leader program which was developed to provide a nominated individual within each sport the tools to implement well being practice for the purpose of raising well being and resilience in their sports, together with additional information on using the Pos Edge journal.

The results of the membership survey, which gathered data over a six month period, were reviewed and the following list of priorities for the next twelve months for OSFO was developed and subsequently ratified at our AGM:

- Finalise Positive Edge Program and facilitate "Hope Leader Job Description
- Continue to work with ONOC, PCG and Comm Games (S4) to develop a truly regional Games
- Regular webinars on various topics
- Better explain the role and value of OSFO for sport in the Pacific

- Develop a basic set of governance standards and templates for members to use
- Investigate further athlete scholarship opportunities in the Pacific

This year we were delighted to announce the following OSFO Merit Award winners for 2020 for service to OSFO beyond an individual sport:

Dr Robin Mitchell, ONOC President, Hockey, Athletics

Helen Brownlee AO, Oceania Canoeing Bob Claxton, Oceania Hockey Michael Brown, Oceania Table Tennis

The OSFO Executive was also pleased to approve and welcome the following new members during 2020:

- FISU Oceania,
- FITEQ Tegball Oceania
- · Asia Pacific Snooker and Billiards
- · Asia Pacific Rugby League
- · Oceania Bowls

I take this opportunity to thank the Executive for their ongoing contribution and also acknowledge the constructive collaboration we enjoy with our ONOC, PGC and Comm Games partners. Although 2020 was a very different year due to the global pandemic, despite the challenges we have been fortunate in Oceania as we continued to work together in the interests of sport in our region.

Kevan Gosper

OSFO SECRETARY-GENERAL REPORT



Highlights of this past year were the HOPE Leaders training session conducted by Edwina Ricci and for the first time OSFO conducted its AGM by video conferencing.

Regular updating of the OSFO Operational plan 2017 – 2021 continued and we extended the plan into 2021 due to the COVID -19 pandemic

which was agreed to by the OSFO Executive. We once again achieved some significant initiatives within the communication and members engagement areas.

Our collaboration and relationship with GHD, the Pacific Sports Partnerships (PSP) program in the Oceania Region, ONOC and Pacific Games Council continued to develop and grow in 2020. The OSFO Executive met seven times through video conferencing throughout 2020

OSFO MEMBERSHIP

In 2020 our total membership included 28 regional sports federations and organisations. The following International/ regional sports confederation have registered with OSFO over the past twelve months: FIBA Oceania, WBSC Oceania, Oceania Athletics Association, Oceania Badminton, Oceania Archery, Oceania Volleyball, Oceania Fencing, Oceania Hockey Federation, Oceania Cricket, Oceania Squash, Oceania Swimming Association, Oceania Tennis Federation, Oceania Taekwondo, Asia Pacific Rugby League , Oceania World Rugby, Oceania Shooting, Oceania Table Tennis, Oceania Sailing, Oceania Cycling, Oceania Water Skiing, Oceania Touch, Oceania Handball and Oceania Gymnastic, Oceania Tegball, Oceania Bowls, FISU Oceania, Oceania Netball and Asia/Pacific Snooker and Billards.

FINANICAL ACCOUNTS

A financial statement of the OSFO accounts for 2020 has been completed and sent to all OSFO Executive members for their review and approval. Further information will be reported to members at the OSFO Assembly later this year.

As of December 31st, 2020 the OSFO account balance was retained surplus of \$25,072 plus net surplus of \$24,069 equals \$ total equity \$ \$49,141. Our bank balance as of December 31st 2020 was \$49,141.

It is worth noting that the OSFO Executive waived the OSFO Membership fees for 2020 due to COVID which was estimated as an \$8000 reduction with income for 2020 however we received an administration grant from ONOC of \$45,970.

OSFO EXECUTIVE COMMITTEE

In 2020 the OSFO Executive committee conducted seven video teleconferences to review and discuss mainly the OSFO Strategic and Ops plans, financial aspects of the organisation, the impact of COVID -19 with athletes and sporting competition, the appointment of the Administration and Communication coordinator.

and preparation for the first virtual OSFO AGM. We have continued to include a summary of each Executive teleconference meeting on our website for our members review and information.

Over the course of the past year the Executive members have reviewed and actioned many items related to achieving OSFO's operational objectives. For example, the Executive members have been involved in Organisational Capacity & Support with identifying other revenue sources for the purpose of improving our financial sustainability. The President has negotiated with ONOC this year to secure continuing administration support funding. Within the Advocacy area we continued to promote the valuable role of OSFO on behalf of members by strengthening relationships and partnerships in Oceania. With Stakeholder engagement we have continued to communicate with members regarding various matters, such as the annual meeting by video conferencing and strategic and operational plans. In Governance & Leadership we have prepared annual reports (including audited financial reports) for 2020 Annual Meeting & ONOC Report, we have continued to deliver our quarterly OSFO newsletter and updated our website and social media content and interaction with our members.

The Executive committee has been involved with ONOC regional activities, OSEP and PGC in identifying areas where OSFO could be more involved as a service provider.

This year we created the HOPE Leaders program which was delivered by Edwina Ricci as a pilot to provide education and training in the area of athlete wellbeing and engagement. Over twenty-five individuals from many different Oceania sports were involved in four, two-hour training sessions in November this year. This was a huge success.

ANNUAL REPORT

OSFO was again invited to combine with ONOC to produce one annual report publication which includes a section for OSFO Executive and its member's annual regional sports activity reports for 2020.

This joint opportunity with our annual publications enables us to demonstrate the collaboration and engagement between OSFO and ONOC as well as providing economic benefits of producing one publication. We are grateful to ONOC for this opportunity.

PACIFIC GAMES COUNCIL (PGC)

Yvonne Mullins has continued to represent OSFO on the Pacific Games Council's Sport Committee.

Through Yvonne's role on the PGC Sport committee and OSFO's direct engagement with PGC we have continued to foster and develop our partnership with the Pacific Games council this past year.

We now have two other OSFO Executive members on the PGC Sports Council with Ryan Pini as the Athletes representative and Milton Bradley.

GENERAL ADMINISTRATION Gill Gemming and Regan Kama both continue to represent OSFO and its members on the ONOC Education

Commission with assisting with curriculum development and engagement of OSEP educational materials.

Your understanding, patience and cooperation are appreciated while we continue to grow and develop as an organization and administration.

We have produced quarterly newsletters with input from our members which made up most of the content to engage more often with our members and partners. Our social media platform allows us the opportunity to communicate more frequently and with our new OSFO website we are able to provide administration and governance support to our members.

We will continue to update the directory and keep providing information through the communication network within the Oceania region.

I would like to thank Kevan, Edwina, Yvonne, Brooke, Ryan, Milton, Helen Smith, Helen McMurray, Laura Macintosh and OSFO members for their ongoing support.

Chet Gray

OSFO Secretary Genera

MAJOR PROJECTS REPORT 2020

Sport HOPE leaders – agents for sustainable positive change

The last twelve months have brought us many challenges and we continue to feel the impacts of the grief and loss for many of our athletes. Our challenge now is knowing how to respond, how to come out stronger with the necessary infrastructure in place to empower our athletes, coaches, administrators and supporters with the

necessary knowledge and skills to build their wellbeing now and into the future.

OSFO has for many years been championing the need for health and wellbeing capacity building in our sports and this year launched our Wellbeing Basics course that was run with the OSFO executive. In November a pilot was run with 6 sports and was supported by Michelle McQuaid and Danielle Jacobs, internationally recognised experts and founders of The Wellbeing Lab. The feedback was very encouraging with all sports indicating their desire to implement our whole of sport HOPE leader initiative to create sustainable positive change.

HOPE Leaders will share responsibility for whole sport, wellbeing implementation and undertake high quality training to build their knowledge, skills and capabilities. Armed with this experience, HOPE leaders will then recruit a team to lead their organisations through a positive change process in their unique contexts, and out into the community.

One of the ways HOPE leaders create positive change is through the inspiring use of Wellbeing Literacy. Wellbeing Literacy is a common language for a community to explore and nurture wellbeing; it enables all members of that community to build wellbeing skills, capabilities and processes and establishes a positive culture through the collective use of conversations and intentional actions which promote, build and enable flourishing.

Our pathway to establishing Wellbeing Literacy more broadly within our sporting communities is a viral one — our lighthouse model. Our HOPE Leaders champion the learning, living and then leading of the spread of the essential principles of Wellbeing Literacy. The goal for the HOPE leader is to develop a personal practice in building wellbeing capabilities for themselves and then inspire others to do the same. (Wellbeing Agency).

They seek to sow the seeds of potential in others, this is how they measure their IMPACT.

The model of IMPACT provides the "ways of BEing" for our HOPE leaders. It is a framework to support the implementation process within their unique sporting context. IMPACT has been chosen because the concepts within it create the agency (passion, power and purpose) required for a HOPE leader to "live" their work and transform others, in the hope of growing a team of people to support improving wellbeing,

engagement and adaptability for all members of a community.

The IMPACT acronym has two purposes:

- It reminds us how important is to know our IMPACT" – it keeps us looking out for the positive change happening around us. Noticing and Recording.
- Helps to guide the development of the knowledge, skills, processes and behaviours for creating transformation in themselves and others

IMPACT

Be Inspiring (share stories of success) - inspiring others through story

Be a Mentor (autonomous supportive coaching)
- a process to help build capacity in self and
others – strengths-based approach

Be Purposeful – (work is driven by passion and purpose) - have a clear "why" in mind for every program, project or process undertaken – it helps to define impact and how it might be measured

Work with Agency – (a self-determined approach) Learning, Living and Leading the building of wellbeing literacy in self and seeding this potential in others

Be Collaborative - (other people matter) — Together we achieve more

Be Trustworthy– (consistent) – be consistent over time.

The Lighthouse is a symbol of HOPE and it is one we use to promote our HOPE Leaders

- Direction towards optimal wellbeing
- Light energising our sports and community
- Safety wellbeing and engagement

The HOPE Leader role will continue to develop as they are invited to participate in a Community of Practice. Here they will share their stories of success, the challenges they need to overcome, but most importantly they get to participate in generalised reciprocity. This is where they are encouraged to seek help and get the opportunity to help and support other HOPE Leaders. This cross pollination enables the big potential of collective efficacy to be realised, as we have learnt from our experience that, as Aristotle famously said, "the whole is greater than the sum of the parts."

Edwina Ricci

OSFO Major Projects



OSEP REPORT 2020

COMMISSION MEMBERS 2020:

James Tobin (Chairman)	ONOC Executive Board
Jeremy Dorovolomo	Training Provider
Gill Gemming	OSF0
Manaini Rokovunisei	Pacific Islands Forum Secretariat
Regan Kama	OSF0
Laura Mangham	NOC
Makarita Lenoa	NOC
Andrew Lepani	NOC
Helen Brownlee	ONOC Women in Sport
Anolyn Lulu	ONOC Athletes Commission

ONOC's, Oceania Sport Education Programme (OSEP) is an innovative Pacific-led sport education programme that has transformed and complemented capacity and capability development within the sports sector in the Pacific region. It was created to address a gap within the sport education space as identified in the key findings of the Pacific Sporting Needs Assessment conducted in 2004 by the Australian Sports Commission (ASC), and subsequently constructed through the collaborative efforts of the Australian Sports Commission the Oceania National Olympic Committee (ONOC) and the Organisation of Sports Federations of Oceania (OSFO).

The establishment of OSEP as the first regional sports education programme offered a cost-effective solution to build the capacity of Pacific based coaches, administrators and trainers utilising a regional approach of collaboration. It is currently delivered across 15 Pacific island countries which are: American Samoa, Cook Islands, Fiji, Federated States of Micronesia, Guam, Kiribati, Marshall Islands, Nauru, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu and Vanuatu.

An independent evaluation in 2020 stated that it stands without equal as the only community-based sport education programme of its kind within the International Olympic Committee (IOC) Continental regions. This is a significant achievement on a global scale.

External Evaluation – the education programme conducted its first ever external evaluation in 2020 It was necessary to take stock of its

impact; assess relevance and to identify areas that needed strengthening or redesign. The external evaluation report and OSEP strategy was presented and approved at the 40th ONOC General Assembly in December 2020.

The findings were grouped into five key thematic areas:

- 1. Governance and Management
- 2. Programme Efficiency and Effectiveness
- 3. Impact of sports participation and performance
- 4. Visibility and Ownership
- 5. Value for Money

From August to October 2020, the Consortium of Pasifika Compass and Apex Global Sport Group were re-engaged to conduct a Planning2Practice [P2P] series of online workshops with a working group of stakeholders. A total of 4 sessions were held. Stakeholders represented 10 NOCs of ASA, FSM, FIJI, COK, GUM, KIR, MHL, PNG, SAM and TGA; 3 Government, 1 OSFO, 1 AC, 1 Training provider and ONOC Education.

The Consortium produced an OSEP strategic framework with 3 functional areas and a total of 15 goals and 60 programmes, activities and events. These will be customised to suit each of our NOC in the consultation process in 2021 to develop a 4-year Plan of Action for each member country.

registered on the Pacific Register of Qualification and Standards (PRQS) through the Pacific Community's Education Quality Assessment Programme (EQAP).

The Commission acknowledges the tremendous work put in by OSEP regional and national staff and all the licensed OSEP trainers across the pacific.

Gill Gemming - OSFO Representative **Regan Kama** - OSFO Representative



PACIFIC GAMES SPORTS COMMITTEE REPORT

The Pacific Games Council Sports Committee met via Zoom on the 8th of March 2020. Following are resolutions put forward by the Sports Committee to the PGC.

The SPR agreed to invite Australia and New Zealand to the next Pacific Games (and Pacific Mini Games where applicable) in nine sports: Archery, Athletics, Beach Volleyball, Karate, Rugby 7s, Sailing, Table Tennis (Para), Taekwondo and Weightlifting and left open the

2021 - 2024 OSEP STRATEGY AND RESOURCING



MOU Signing – On Wednesday 24 March 2021, a partnership agreement was signed between the Oceania National Olympic Committees (ONOC) and the Pacific Community (SPC) to strengthen career pathways, technical expertise and administrations skills across the region. This Memorandum of Understanding commits ONOC's Oceania Sport Education Programme (OSEP) courses to be accredited on the Pacific Qualifications Framework (PQF) and

possibility of invitations in the following sports, where an update is hereby provided:

- * Baseball the WBSC Oceania remains in discussion with its Australian and New Zealand members to seek interest in being invited to the CNMI 2022 Pacific Mini Games.
- * Boxing the Oceania Boxing Confederation remains "in favour of Australian and

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New Zealand boxers participating in the Pacific Games with the goal of the Pacific Games Boxing Championships becoming a Continental Qualification Event for future Olympic Games". This will need to remain under negotiation so that excessive costs are not imposed on the Games Organising Committee, especially international technical officials.

 Indoor Volleyball - OZVA are still considering this matter as part of its review of the playing schedule (and possible quotas) as noted above.

CNMI2022 SPORTS PROGRAM UPDATE

Last October, the Council officially endorsed the postponement of the next Pacific Mini Games in the Commonwealth of Northern Mariana Islands (CNMI) to 17-25 June 2022 due to COVID-19. The Games Organising Committee (GOC) has formed and has commenced regular meetings and are currently in the market for a CEO. No new venues are needed to host the Games, although grants from the US government will be utilised to repair some of the facilities damaged by the Typhoon, in particular the Baseball venue's fencing and sections of the Athletics track.

SOLOMON ISLANDS 2023

The Solomon Islands 2023 sports program was locked in at the time of its successful bid in 2016, however given the popularity of Football as its "national sport", the hosts have since requested the addition of both Futsal and Beach Football to the 2023 Pacific Games program. The Indonesian Government have commenced building a Futsal Centre to be completed by the end of 2021, although it will have a multipurpose function to enable other sports (notably Indoor Volleyball and combat sports) to be played there during the Games.

Preparations for the 2023 Pacific Games remain on track with the National Hosting Authority overseeing the infrastructure program. The bulk of the venues will be built by China, whose plans include the Stadium, Swimming pool, Tennis, Hockey, Multi-purpose Hall and a second Stadium.

Despite COVID-19 delays, the conceptual design phase has been completed and the project is now out to tender. Oceania Federations have been consulted as part of the concept design phase. Construction is due to start in May, with completion scheduled for June 2023. Donors are being sought to build a new water complex

to house Sailing, Va'a/Kayak, Open Water Swimming and Triathlon, although if none are forthcoming existing sites will be used.

The Games Organising Committee (GOC) has formed and has commenced regular meetings and are planning for the Games to be held from 16-29 July 2023.

Yvonne Mullins – OSFO Representative

OSFO ATHLETES REPRESENTATIVE REPORT

This last year has been difficult for all, for us all involved through sports we see our largest ever event be postponed and hopes and dreams shattered, regional and local sporting events cancelled. Well-being for everyone becomes paramount, ensuring that we can thrive in the face of adversity. The OSFO Athlete Well-being program is crucial for all of our athletes and entourage. As we fight to gain wellbeing, sport and physical activity is what brings us together, giving us the mental and physical strength to move forward.

The IOC Olympic Agenda 2020+5 provides a roadmap for the IOC's strategic direction through to 2025, reinforcing the Athletes Right and Responsibilities and further strengthening the athletes at the heart of the Olympic Movement. I continue to advocate for the athletes through our region within ONOC Athletes Commission, the Pacific Games Council and through OSFO, ensuring the athletes voice is heard at all levels of sporting governance.

As we move through to another year, I encourage the regional sports to reach out for information regarding the Athlete Rights and Responsibilities Declaration and for sports wanting to include a voice for their athletes on their regional body.

Ryan Pini – OSFO Athletes Representative

OSFO ADMINISTRATION AND COMMUNICATION REPORT

Laura Macintosh continued in the role of OSFO Communications and Administration coordinator throughout 2020 which - given the COVID-19 pandemic which brought most physical activities to a halt - played an important role in bringing the OSFO community together to share ideas about how member organisations to handling the complexities related to the global pandemic.

Whilst no new communications initiatives were introduced in 2020 due to the abovementioned circumstances, the following activities were

undertaken:

- Continuous and regular updates of OSFO social media channels (Facebook and Twitter) focusing on how sports around the region and the world were 'pivoting' as a result of COVID-19.
- Completed the first full year of circulation of the quarterly OSFO newsletter, with great uptake in terms of content submitted by members for each edition.
- Regular updating of OSFO website, with member stories from across the region, as well as key information for members regarding the COVID-19 pandemic.
- Regular communication with OSFO membership base (outside of content collection) sharing necessary information from both within OSFO, fellow member organisations and other key stakeholders.
- Assistance with the staging of the 2020 OSFO Annual General Assembly, which was held via Zoom.
- Collation of results from the 2020 OSFO
 Member Survey, which were presented at the 2020 virtual Annual General Assembly.

Laura Macintosh – OSFO Admin and Comms

OSFO OPERATIONAL PLAN 2017 TO 2021

KPI 1: Governance & Leadership

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KPI	OBJECTIVE	STRATEGY	TIMEFRAME	RESPONSIBILITY	MEASURE OF SUCCESS
1.1	Develop & report against Operational Plan	Develop Operational Plan Prepare report against Operational Plan	OSFO Annual Assembly	Secretary General	Plan developed & progress reported to Annual Assembly.
					ACHIEVED YES
1.2	Report against budget & prepare accounts for audit	Prepare annual budget. Prepare accounts for audit. Report against budget in accounts.	OSFO Annual Assembly	Secretary General	Budget established. Audited accounts & performance against budget presented to Annual Assembly.
					ACHIEVED YES
1.3	Prepare Annual Report	Prepare report on OSFO activities. Seek sport reports from members.	ONOC Annual Assembly	Executive	Annual Report prepared & included in ONOC Annual Report.
					ACHIEVED YES
1.4	Identify & adapt relevant policies & procedures -Financial -Child Safe -Member requirements (e.g., criteria, constitution, incorporated association, proof of identity) -Media -Volunteers -Operating procedures	Identify relevant policies & procedures. Adapt policies & procedures to suit OSFO's needs. Develop set of good governance policies & procedures templates for Member Sports.	OSFO Annual Assembly 2018	Executive	OSFO Policies & Procedures drafted & presented for ratification to Annual Assembly. Set of good governance policies & procedures templates made available for Member Sports. ACHIEVED IN PROGRESS
1.5	Review policies & procedures	Review policies & procedures & prepare proposed amendments, if necessary. Prepare proposal for relevant Annual Assembly.	OSFO Annual Assembly	Executive	OSFO Policies & Procedures reviewed & any changes proposed to members at Annual Assembly. ACHIEVED IN PROGRESS
1.6	Apply policies & procedures appropriately	Check relevant policies & procedures before finalising decisions.	Ongoing	Executive	Policies & procedures are applied as appropriate.
					ACHIEVED IN PROGRESS
1.7	Represent OSFO on relevant Oceania organisations	Maintain or seek representation on relevant bodies. Report on OSFO activities or proposals to relevant meetings.	Ongoing	Executive	OSFO represented actively on PGC, ONOC, OSEP, Oceania University Sport & other relevant bodies.
		· ·			ACHIEVED YES
1.8	Publish relevant OSFO documents on website	Identify relevant documents. Create page for OSFO documents on website. Upload documents to website.	March 31st, 2018	Secretary General	Constitution, Annual Reports, Policies & Procedures etc. published & discoverable on website.
					ACHIEVED YES
1.9	Develop clear roles & responsibilities for Executive &	Identify gaps. Establish strong leadership (train executive or co-opt skills).		Executive	Roles & responsibilities published on website. Executive trained as required or others co-opted.
	staff				ACHIEVED IN PROGRESS

KPI 2: Advocacy

KPI	OBJECTIVE	STRATEGY	TIMEFRAME	RESPONSIBILITY	MEASURE OF SUCCESS
2.1	Organise OSFO Trade Fair in conjunction with ONOC General Assembly	Liaise with ONOC personnel to agree on date, times & venue. Promote the opportunity to members, stakeholders & NOCs. Provide advice & support, if necessary, to member sports.	ONOC & OSFO Annual Assemblies & associated meetings	Secretary General or Admin Officer	Trade Fair is held & well- attended by Sports & NOCs & other stakeholders. Measure by: how many attend, who attends, is there anyone new?
					ACHIEVED YES
2.2	Engage with relevant external organisations & government agencies	Complete stakeholder analysis. Communicate with relevant organisations & agencies (such as Gov't/DFAT) about OSFO's role & activities. Actively participate in relevant meetings & events e.g., reports & presentations. Identify opportunities for member sports to engage with these bodies (e.g., PSP & similar) & possible sponsors. Advocate for RSFs to access Olympic Solidarity funds (e.g., ONOC Development Grant). Identify collective bargaining opportunities for members. Support submission process for Pacific Sport Compass. Continue working with ONOC & PGC to develop a truly Regional Games. Assist in lobbying local governments to include sport, facilities & equipment in budgets. Work with ONOC on this message.	Ongoing	Executive & member sports	OSFO represented on PGC, ONOC, OSEP, Oceania University Sport, CGF & other relevant bodies, attends relevant meetings & engages in regular communications with these bodies. Opportunities for members are identified & communicated. Submission process for Pacific Sport Compass supported under Regional Policy Priorities. The role & value of OSFO is well understood amongst sport organisations in Oceania. ACHIEVED IN PROGRESS
2.3	Support appropriate inclusive education, health & well- being programs in Oceania	Seek information about programs - carry out environmental scan Engage with program organisers/ coordinators. Promote opportunities to members. Be conduit to RSOs of programs/ resources available. Seek additional opportunities that may enhance existing programs. Work with ONOC/OSEP to assist NOCs improve governance. Advocate for continuation & expansion of PSP & similar. Promote importance of sport to health & well-being agencies.	Ongoing	Executive & member sports	OSFO & its members are involved with relevant programs e.g., Play True Play Safe, Be a Leader, Oceania RADO, Voices of the Athletes, OSEP, Dual Career, Athlete Career Program etc. ACHIEVED YES
2.4	Foster & strengthen partnerships on behalf of member sports to key Oceania	Survey members to identify interest in building relationships. Where appropriate, assist sports to meet with organisations & personnel. Assist with promotional campaign to attract participants & new member federations.	Ongoing	Executive & member sports	Possible partnerships are identified, formed & fostered between sports & relevant organisations e.g., ONOC, OSEP, DFAT, CGF etc. Collaboration takes place amongst sports for mutual benefit. Promotional campaign is carried out
	sports-related organisations	iodorations.			on regular basis.

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KPI 3: Stakeholder Engagement

KPI	OBJECTIVE	STRATEGY	TIMEFRAME	RESPONSIBILITY	MEASURE OF SUCCESS
3.1	Provide regular email newsletter to OSFO members & stakeholders	Develop newsletter template (1 page, Mail Chimp). Seek input (articles, copy) from members & stakeholders. Compile newsletter to publish & circulate. Appoint admin officer to assist with communications.	Template by 31 Dec 2017. Newsletter monthly (bi- monthly)	Secretary General	Quarterly' newsletter emailed to members, stakeholders & relevant organisations (ego ONOC, PGC, PSP, Uni Sport, IOC). Compile email, newsletter metrics. Admin officer identified & appointed.
3.2	Regularly update OSFO website with newsletters & other information of interest	Seek input from members, stakeholders & key sport organisations. Prepare copy & upload to website Share good news stories via social media & other digital channels. Share strategies regarding recovery from COVID-19.	Ongoing	Executive member responsible for Communication	Newsletters uploaded to website. News, calendar items, articles of interest published on website. ACHIEVED YES
3.3	Develop a stakeholder engagement plan	Brainstorm plan with Executive. Present draft to members at Annual Assembly. Finalise Plan & circulate to members. Develop Regional Conference around 'Healthy Sport' as part of OSFO AGM or separately. Meet regularly with members using electronic means.	30 June 2018	Executive	Stakeholder engagement plan completed & implemented on ongoing basis. ACHIEVED YES
3.4	Survey members regarding their needs & provide guidance as required	Develop survey. Circulate survey 2 months before next AGM. Compile results. Include key points in Operational Plan.	Annual Assembly	Executive	Survey/questionnaire developed; circulated & results compiled. Key points included into Operational Plan.
3.5	Develop & maintain an annual calendar of member activities	Develop template for website calendar. Collect information re events from members, stakeholders & key sport organisations. Compile & publish calendar monthly.	Ongoing	Secretary General	Online calendar compiled & updated monthly, including Oceania events, Regional events, Oceania Courses, development activities.
3.6	Promote use of PosEdge athlete resilience journal to sports, NOCs & other relevant organisations	Promote holistic approach to athlete development & training, linking sport to valuable life lessons off the field. Promote the PosEdge journal on website. Promote the PosEdge journal in newsletter. Provide workshops during events & meetings. Develop & promote HOPE Leaders program.	Ongoing	Executive & member sports	ACHIEVED YES PosEdge journal is used by sports, NOCs & other relevant organisations. HOPE Leaders program is launched & implemented, with strong take-up by member sports. ACHIEVED IN PROGRESS

KPI 4: Organisational Capacity & Sustainability

KPI	OBJECTIVE	STRATEGY	TIMEFRAME	RESPONSIBILITY	MEASURE OF SUCCESS
4.1	Secure revenue for annual operations	Collect annual membership fees (\$400) Review annually, add CPI annually. Seek grant from IOC. Brainstorm ideas for raising revenue. Seek to make term of ONOC/ IOC grant 4 years. Apply for PSP funding. Investigate co-share funding (e.g., FISU Oceania Development Manager, Oceania Foundation). Establish Intern Program (Pacific Islands and/or AUS/ NZL).	Annual Assembly	Executive	Fees reviewed & adjusted annually. Revenue secured annually. ACHIEVED YES
4.2	Formalise Memoranda of Understanding with key partners	Identify & negotiate with potential partners. Draft appropriate MoUs. Finalise & sign MoUs.	30 June 2018	Executive	MoUs signed with appropriate partners (e.g., ONOC/IOC, Sport Matters - Pacific Compass, FISU Oceania, OSEP, PGC). ACHIEVED IN PROGRESS
4.3	Engage professional staff to achieve objectives of Strategic & Operational Plans	Review budget. Draft Position Description/s. Appoint officer/s.	30 June 2018	Executive	Staff engaged for agreed term. Register for ABN, ensure ATO compliance) ACHIEVED YES – STAFF ENGAGED ABN/ATO IMPLICATIONS UNDER REVIEW

Presented by: Helen Smith





Archery

1. INTRODUCTION

World Archery Oceania (WAO) is affiliated to World Archery (WA - the world governing body of the sport of archery) and has currently 12 Member associations: Australia, Fiji, New Caledonia (affiliated through France), New Zealand, Niue, Norfolk Island, Palau, Papua New Guinea, Samoa, Solomon Islands, Tahiti, Vanuatu.

Tonga is still conditionally suspended, but we hope they soon fulfil the requirements to be able to re-join World Archery and consequently World Archery Oceania.

ACTIVITIES, OUTCOMES AND CHALLENGES

2.1 Governance

Meetings of WAO Executive Committee

WAO had planned another face-to-face meeting of the Executive Committee in September 2020 however, this had to be cancelled due to travel restrictions resulting from COVID 19. The Executive Committee continues to hold bi-monthly Zoom meetings to discuss matters pertinent to the management and governance of the organisation.

WAO has purchased a Zoom account to facilitate virtual meetings. This account is also available for our Member Associations to use for their own meetings.

World Archery Oceania Congress

Due to the pandemic, WAO was the first World Archery continental Association to hold their Congress by virtual means in April 2020, which was very well received by all participants.





A decision was made to hold future Congress meetings in a hybrid format, combining faceto-face with electronic attendance, thus giving more member associations the opportunity to participate.

Elections were held for the positions of President and Treasurer.

Below is the composition of the new Executive Committee of World Archery Oceania:

President:

Susanne Womersley, AUS (2020 - 2024)

Vice President:

Catherine Gougeon, NCL (2018 - 2022)

Secretary General:

Patsy Vercoe, NZL (2018 - 2022)

Treasurer:

George Fong, FIJ (2020 - 2024)

An Athlete's Representative will be elected at the next WAO Championships.

Appointment of Para-Archery Coordinator

In 2019 WAO created the new position of Para-Archery Coordinator and in 2020 appointed Chris Roberts (NZL) to the position. Chris will

drive the Para-Archery program and advise and report to the WAO Executive Committee as well as communicate with a wide range of groups to grow Para-Archery in the region, including a Para-Archery event at the Pacific Games in 2023.

2.2 Development and Coaching

Development Officer

Cushla Matheson (NZL) was appointed late in 2019 and began working for World Archery early in 2020. Her first few months were spent on handover and induction. She completed online training and attended the World Archery Level 3 Coaching Course and visited the World Archery head office.

Then COVID hit, and from April 2020 she was working greatly reduced hours, so most of her activities were administration tasks for WA and not specific to Oceania.

The Oceania highlight was the delivery of the World Archery Level 2 coaching course in NZ with Olympic solidarity funding. It was adapted to be delivered online and was the first time WA delivered a Level 2 course in this way.



Cushla also wrote a beginner archery programme guide for Archery Solomon Islands and gave some support with rules and constitutions for new club development and made recommendations on procedures for range development for some of our smaller MAs.

Recognising the difficulty of internet access and infrastructure in some areas means the online/zoom delivery of programmes is a challenge, so she is working with WA to have USB's loaded with material for beginner coaching and development material that can be posted to our Mas.

She also has obtained funding for a pacific youth programme to be delivered in South Auckland schools at the beginning of next year (Auckland city has the largest pacific population).

2.3 Officiating

Continental and National Judges Course

A Continental and National Judge course was scheduled for June 2020, but had to be postponed to another date once it is safe to travel again.

WA Officiating Appointments

International Judge **Susanne Womersley** (AUS) was Chair of the Tournament Judge Commission at the Indoor World Cup event in Sydney in January 2020.

Judge **Alison Hagaman** (AUS) was appointed to officiate at the Paralympic archery event in Tokyo, which is postponed to 2021.

International Judge **Didier Gras** (FPO) was appointed to officiate at the World Field Championships in Yankton (USA), but this tournament was cancelled like a number of other international events.



2.4 Regional Competition

World Archery Oceania Championships

The WAO Championships and Continental Qualifying Tournament for Tokyo 2020 that were scheduled to take place in Suva, Fiji in April 2020 were first postponed until April 2021, then June 2021; but in December 2020 we had to take the difficult decision to cancel the championships altogether due to the ongoing pandemic, health advice and travel restrictions.

WAO will work with Fiji to hold a regional tournament once it is feasible.

Oceania Challenge

In 2021, WAO is planning to hold an online tournament to engage our Member Associations in competitive shooting. The event will be open to members of all current financial WAO Member Associations. Members who study or work in a country other than their own will be able to compete for their home country, as long as they hold a passport for their country or are affiliated with their country.

2.5 International Competition

Practically all national, regional and international archery competition was suspended during 2020, so none of our archers were able to participate in competitive shooting, except for a virtual competition organised by World Archery at the end of 2020/beginning of 2021.

3. ACKNOWLEDGEMENTS

As always, I wish to express my gratitude to the members of the World Archery Oceania Executive Committee for their expertise and professionalism, which has contributed to the ongoing management of World Archery Oceania in 2020.

We are looking forward to revitalising the sport of archery in this region together with our Member Associations, once we all are recovering from the effects of the pandemic.

Susanne Womersley President





Asia Pacific Rugby League



1. INTRODUCTION

Overview of 2020, preview to the section report

Like all sports, rugby league in Asia-Pacific faced numerous challenges in 2020 as a result of the COVID-19 pandemic. While many of the Asia Pacific Rugby League (APRLC) member national federations were able to run some or all of their planned in-country competitions and programs due to low case numbers, COVID-related travel and mass gathering restrictions forced the cancellation of all planned international fixtures in Asia-Pacific this year, which was a huge disappointment, while a number of capacity building activities that required international travel had to be postponed. Nevertheless, APRLC used the opportunity to make progress on offfield work in several areas, including a re-focus on education and training offerings utilising the expertise and resources of the NRL via a joint partnership, an increased focus on women's rugby league, and developing its digital and social strategy.

2. ACTIVITIES IN 2020

Activities undertaken, table format

Activity	Detail
Alignment of operational rules	Working to align APRLC's operational rules to those of the international federation, International Rugby League (IRL), and supporting member nations to align their own operational rules accordingly
Coaching and match official education and accreditation	Working to standardise education and accreditation programs for coaches and match officials in the region in accordance with international standards and appropriate delivery methods for Asia-Pacific
Women's strategy development	Appointing a women's strategy lead and commencing mapping of rugby league activities and programs for women and girls in all member nations
Digital and social strategy development	Developing a new content strategy for APRLC to grow awareness and engagement of the regional organisation and its respective member nations
Supporting new membership applications	Providing tailored support to nations in Asia-Pacific seeking membership of International Rugby League (IRL) and APRLC
Resolving Tonga Rugby League membership issue	Supporting relationships and networks of the IRL and stakeholders in Tonga to resolve the issue of Tonga's membership of IRL and APRLC after the previous member, Tonga National Rugby League, was expelled by IRL in March 2020.



3. OUTCOMES IN 2020

Impact of activities, table format

impact of activiti	impact of activities, table format				
Activity	Outcomes/impact				
Alignment of operational rules	APRLC operational rules aligned with IRL. APRLC staff providing tailored and personalised support to member nations to refine their own operational rules. This operational support will continue to evolve as capacity in country builds.				
Coaching and match official education and accreditation	Through a joint partnership with the NRL, and utilising in-country game development staff, we are looking to formulate coach and match official accreditation programs that align to the needs of our member nations and are deliverable in-country and online.				
Women's strategy development	Mapping process underway, formal women's advisory body being established, ongoing closer collaboration with national federations and IRL on women's strategy				
Digital and	Website:				
social strategy	 Audience growth of more than 140 per cent year on year (YOY) 				
development	 Engagement growth of more than 300 per cent YOY 				
	Social:				
	Introduction of YouTube and Instagram channels				
	Audience growth across Facebook and Twitter of more than 100 per cent YOY				
Supporting new membership applications	Two Oceania nations close to completing membership process				
Resolving Tonga Rugby League membership issue	IRL continues to work with all stakeholders to ensure that the Tongan rugby league community can rebuild on firm foundations, rooted in good governance, and is able to fulfil the high expectations of the Tongan people. It is anticipated that a new Tongan national governing body will present itself for membership of the IRL in the near future.				

4. MILESTONE AND BEST PRACTICE ACHIEVEMENTS

Best practices that others can emulate

New membership in Asia

While APRLC has numerous Pacific member nations, a milestone in 2020 was the growth of membership in Asia with the addition of Philippines as an observer member, and membership applications from India and Japan under consideration.

Digital and social

The significant growth in digital and social engagement outlined above has been driven by three best practice principles:

Multi-channel approach to content creation

Content created to allow for maximum syndication across all social, email and digital channels

· Annual content plan

Content strategy underpinned by an annual content plan, which ensures consistent content creation while also providing greater flexibility for ad-hoc opportunities

Context for content

Content created with the assumption that the end-user has only a limited knowledge of the respective topic

5. FINANCIALS

High level summary of expenditure v

Due to COVID-19 in 2020 and no international tournaments being played, APRLC is not submitting any financials for 2020.

6. CHALLENGES IN 2020

Linked to outcomes and impact

Challenge	Detail
COVID-19	Although many member
impact on	national federations were
contact	forced to suspend rugby
sports	league competitions due to
	restrictions on contact sports,
	most were able to resume
	by introducing COVID-safe
	practices. APRLC worked
	with the NRL in Australia to
	share their world-leading
	COVID protocols and return-
	to-play guidelines with Pacific
	national federations to assist
	with this process.

COVID-19 mpact on nternational fixtures	Restrictions on international travel and mass gatherings forced the postponement of all planned international fixtures in Asia-Pacific in 2020, which was hugely disappointing for APRLC and its member nations
COVID-19 Impact on International Itravel for Itraining and capacity building	Planned training and capacity building activities that would have been delivered face-to-face (either by facilitators travelling to the Pacific from Australia and New Zealand, or that involved representatives from the Pacific travelling to Australia or New Zealand) were postponed due to travel restrictions

7. ACKNOWLEDGEMENTS

Partners and stakeholders to acknowledge

APRLC would like to acknowledge the ongoing excellent work of its member national federations in Oceania: Australian Rugby League Commission; Cook Islands Rugby League; Fiji National Rugby League; New Zealand Rugby League; Papua New Guinea Rugby Football League; Rugby League Samoa; Solomon Islands Rugby League and Vanuatu Rugby League

APRLC would also like to acknowledge the ongoing support of partners including: the National Rugby League (NRL) in Australia and its offices in Fiji, Papua New Guinea, Samoa and Tonga; the Queensland Rugby League (QRL); the Pacific Games Council; and the Australian Government via the Department of Foreign Affairs and Trade (DFAT).

8. CONCLUSION

Summary

Despite the challenges of 2020, APRLC and the sport of rugby league as a whole is looking forward to an exciting year in 2021, including the Rugby League World Cups (men's, women's and wheelchair) in England at the end of the year, in which many of our member national federations will participate.



Athletics

The Oceania Athletics Association Council for the 2019-2023 period found a new way of communicating in 2020. With the closure of borders the OAA Council met virtually to continue to govern the Area Association. Under the leadership of newly elected President, Robin Sapong Eugenio, it was a challenging yet productive year for the Association with the Council taking the time to update Policies and Procedures and work with the Member Federations to assist with their governance structures.

Mr. Robin Sapong Eugenio - (President)	Northern Mariana Islands (NMI), World Athletics Council Member
Mr. Trevor Spittle - (Vice President)	New Zealand (NZL), World Athletics, Competition Commission
Ms. Titaua Juventin - (Treasurer)	French Polynesia (PYF)
Mr. Anthony Green	Papua New Guinea (PNG)
Mr. Matthew Mahon	Australia (AUS)
Mr. Joseph Rodan Jnr	Fiji (FIJ)
Dame Valerie Adams	New Zealand (NZL) – Deputy Chair, World Athletics Athletes' Commission
Lord Sebastian Coe	Great Britain and Northern Ireland (GBR) – President, World Athletics
Mr Geoffrey Gardner	Norfolk Island (NFI) – Vice President, World Athletics



The Oceania Athletics Association is well represented within World Athletics through the following Commissions and Advisory Committees:

Athletes Commission Deputy Chair:	Dame Valerie Adams (NZL)
Athletes Commission:	Benita Willis (AUS)
Competition Commission:	Trevor Spittle (NZL)
Development Commission Chair:	Geoff Gardner (NFI)
Development Commission:	Annette Purvis (NZL)
Governance Commission:	David Grace (AUS)
Disciplinary Tribunal:	Annabelle Williams, AM (AUS)
Disciplinary Tribunal:	Alan Galbraith, QC (NZL)
Disciplinary Tribunal:	lan Hunt (NZL)
Disciplinary Tribunal:	Sir David A R Williams, QC (NZL)
Election Oversight Panel Chair:	Margot Foster (AUS)
Integrity Unit Board Chair:	David Howman (NZL)
Nominations Panel:	Chantal Brunner (NZL)
Screening Panel:	Leanne O'Leary (NZL/ GBR)
Vetting Panel Chair:	Don Mackinnon (NZL)

During 2020 the Association introduced Commissions through our review of our Policies and Procedures. The Area recognised the value in having a more diverse group of our athletics' family to have input into the conduct of our Competitions and Educational and Athlete Performance activities as well as overview of Risk, Audit and Finance.

The Development Commission was formed in mid-2020 under the Chairmanship of Joseph Rodan Jnr. (FIJ) with membership of Dame Valerie Adams (NZL), Peter Barrett (AUS), Raylene Bates (NZL), Debbie Strange (NZL), and ex-officios, Annette Purvis (NZL) and Robin Sapong-Eugenio (NMI).

The Competition Commission was formed in late 2020 and we were pleased to be able to announce Trevor Spittle (NZL) as the Chairperson. Members of the Commission include: Anthony Curry (NZL), Kirsteen Farrance (AUS), Titaua Juventin (PYF), Noleen Mallam (FIJ), Dayne O'Hara (NFI) and Khan Sharpe (AUS), ex-officio Robin Sapong-Eugenio (NMI). The Commission will also invite a member of the OAA Athletes' Commission to join the Commission.

Oceania Athletics Association is very pleased to report that the Area's Athletes Commission is now in full swing under the leadership of Dame Valerie Adams. The Athletes' Commission membership consists of: Quentin Rew (NZL) — Deputy Chair, Tumatai Dauphin (PYF), Genie Gerado (GUM), Sally Pearson (AUS), Benita Willis (AUS).

MERIT AWARDS

The Oceania Area Association recognises the services of our Oceania Athletics Family with the awarding of the Oceania Merit Award. In 2020 the following awards were presented:

Alifereti Cawanibuka - FIJI Maria Clarke - New Zealand Peter Deane - Australia Alan Stevens - New Zealand

OAA thanks each of these recipients for their continued support of the Oceania Athletics





Association, both within their own Member Federation and Globally around the Pacific and at the World Athletics level.

COMPETITIONS

2020 proved to be a challenging year for international events, with the Global Pandemic COVID-19 hitting the world. Oceania started 2020 with the first of our Continental Tour Meetings which were conducted in Sydney and Auckland and despite the pandemic, 13 Member Federations were able to host their National Championships, which is the pinnacle of the season for most athletes.

Oceania Athletics was also able to conduct two Area Championships in the first part of 2020, the 20km Racewalking Championships Adelaide, Australia and the 10km Road Running Championships in Saipan, Northern Mariana Islands. All other Area Championships for 2020 were put on hold and eventually cancelled. This meant that the Oceania Regional Championships which were planned for 2020 will now not be conducted until, hopefully 2022. Although this was a huge disappointment for our athletes, it was unavoidable.

A virtual Road Running Championships was held during the middle of the year, in partnership with the Gold Coast Marathon. This was the first virtual Championships held by OAA, and something that we will look to grow in the future. OAA also linked with the Oceania Masters Association (OMA) to conduct their first Virtual Meet when the OMA Area Championships were cancelled on Norfolk Island in early 2021.

Some great performances were achieved by our athletes, with 10 Area Records being broken in 2020.

Area Records broken in 2020:

Men's 3000	7:28.02	Stewart McSweyn	AUS	Rome	17.09.20
Men's 10000	27:22.55	Patrick Tiernan	AUS	Los Angeles	05.12.20
Women's 1500	4:00.86	Jessica Hull	AUS	Berlin	13.09.20
Women's High Jump	1.99	Elanor Patterson	AUS	Wellington	28.02.20
Women's Hammer Throw	73.47	Lauren Bruce	NZL	Hawkes Bay	20.09.20
Women's Hammer Throw	72.35	Julia Ratcliffe	NZL	Hamilton	15.02.20
Men's 5000 Indoor	13:27.61	Matt Baxter	NZL	Boston	24.01.20
Women's 1500 Indoor	4:04.14	Jess Hull	AUS	Boston	25.01.20
Men's Discus Throw U20	(2.00kg) 63.25	Connor Bell	NZL	Hastings	25.01.20
Men's Discus Throw U20	(1.75kg) 67.40	Connor Bell	NZL	Christchurch	07.03.20
Best Performance Outdo	ors				
5000	14:43.80	Jess Hull	AUS	Monaco	14.08.20

OCEANIA AREA DEVELOPMENT CENTRE

The objective of the Oceania Area Development Centre (ADC) is to continue to deliver and facilitate a broad range of education opportunities throughout the region. In 2020 we successfully achieved our objective by conducting eight (8) education activities via a variety of online platforms to all Member Federations.

The Area Development Centre Activities included:

- 1. Hytek Seminar
- 2. Competition Management
- 3. Member Federation Governance Seminars
- 4. Women's Leadership Seminar
- 5. Oceania Technical Officials Scheme
- 6. Succession Planning in Member Federations Seminar
- 7. Social Media Seminar
- Oceania Basic Accreditation Scheme Coaches
 Seminar

While the pandemic put a stop to worldwide travel, it did not stop the Development Centre

from continuing to provide professional development, seminars, courses, and workshops throughout the Oceania region. In fact, the pandemic fast forwarded the way in which the Region operates and taught us how to bring the Federations together through online learning.

The contact with our Member Federations has grown through online platforms and it is encouraging to see the activities our region has been able to deliver differently in such difficult circumstances.

We thank World Athletics, ONOC and our Member Federations for their continued support and assistance with our programmes.

Oceania High Performance Centre

In 2019 HPTC welcomed Lataisi Mwea (Kiribati) on an Oceania Training Scholarship. Lataisi arrived in Australia on an Olympic Scholarship on the back of his outstanding High Jump results achieved at the Micronesian Championships and in his country. Lataisi has now broken his

country's National Record in the High Jump when he cleared 2.00m. He has since expanded his event range to include sprints. This has resulted in him breaking his National Record in the 200m twice and extremely close to the 100m record despite strong headwinds. He is learning and improving with each race and looking forward to more favourable conditions.

In 2020 OAA partnered with Griffith University and the Oceania Australia Foundation, to provide an inaugural Business Athletics Scholarship to a Pacific athlete. The scholarship was awarded to Heleina Young (Fiji). Heleina arrived in Australia prior to Covid restrictions being enforced, and very quickly had campus study replaced with online study and training being one on one with her coach. Whilst there were always going to be challenges for Heleina moving to a new country and studying full time at Griffith University, we could not have imagined the social challenges that Heleina would be forced to face with the travel bans, isolating her from immediate family in Fiji. OAA takes this opportunity to thank Griffith University and the Oceania Australia Foundation for their continued support of Heleina and the Scholarship process during 2020. With University and Athletics now back to relative normality, Heleina is now able to get back on track.

In 2020 the Oceania Athletics Association Council recognised that due to the Pandemic, there were several athletes who were impacted financially. OAA was pleased to offer financial support for 12 athletes in the region in 2020. The OAA Council continues to review additional avenues to support athletes to ensure that they can continue to perform at the highest level.

The Power of Facebook in the Pacific

For many in the Pacific, Facebook is the internet. People use it to contact loved ones and access news, weather, sport, and so on. Through the platform, sporting bodies can connect to more local fans, attract more athletes and strengthen nation support for elite athletes. Experts on digital technology in the Pacific confirmed Facebook as the most frequently used platform in Papua New Guinea, Solomon Islands, Fiji, Kiribati, Samoa, and Tonga. Researchers also concluded that those who have worked out using Facebook might not know how to go to a website or use a search engine.

Oceania Athletics has spent the last 12 months assisting Member Federations in setting up practical Facebook Pages and educating volunteers on making the most of the platform. From the basics of posting to strategically

advertising upcoming events. We have successfully added eight federations to Facebook to ensure all of our Member Federations are online. The growth in stature for many of our Member Federations has had a resounding. Kiribati is a prime example of success. 12 months ago, Kiribati only had an essential Facebook 'page' with very few posts and less than 300 followers. Oceania Athletics worked with the local committee in improving the page. Implementing simple yet effective strategies such as: posting at least once a month, ensuring images accompanied the text, and sharing news on all topics, including athletes, competitions, schools, volunteers and much more. Furthermore, we trialled a 'Paid Advert', with AUD5.00 promoting a single post about the success of the current High-Performance Training Centre athlete, Lataisi Mwea. The results surprised us, and since we have found Paid Promotion in the Pacific to be incredibly cheap (0.0001c compared to Australia being 0.10c). Along with increased presence, these changes grew the Kiribati Facebook page considerably, from 380 to 2,125 followers (90% living in Kiribati).

Oceania Athletics are now looking forward to building on the already established foundation. We believe the collective growth will raise the fanbase and local interest in the sport of Athletics.

Below are the federations we have assisted thus far, all of which have improved with the number of page followers and post engagement.



Lataisi MWEA (Kiribati), High Jump Brisbane, AUS



3139	2,125						
		4	591	218	597	122	712
Cook Islands	Kiribati	Marshall Islands	Federated States of Micronesia	Northern Mariana Islands	Solomon Islands	Tonga	Vanuatu

Member Federation	Total Page Followers	Increase In 12 Months
COOK ISLANDS	3139	+653
KIRIBATI	2,125	+1745
FEDERATED STATES OF MICRONESIA	591	+591
NORTHERN MARIANA ISLANDS	218	+115
SOLOMON ISLANDS	597	+597
TONGA	122	+122
VANUATU	712	+13

OAA takes this opportunity to thank our partners in sport in the Oceania Area for their continued support of Athletics Area, World Athletics, Oceania National Olympic Committee and the National Olympic Committees of Oceania, Oceania Australia Foundation, Griffith University and the Olympic Sports Federations of Oceania.



Badminton

2020 was certainly not the year we had expected or planned, however what it did do was show how we were able to react relatively quickly to a changing world, demonstrating adaptability, innovation, perseverance and an understanding of the needs of our members by achieving many of the outcomes we would have, had COVID-19 not impacted as from March. Digital platforms: Zoom, Microsoft Teams, Blue Jeans and Skype all became part of the daily routine with many learnings which will be absorbed into our business as usual in the future.

Over the course of the year many of our Members faced challenges: bush fires in Australia which impacted on a Para badminton camp, the lingering impact of the measles outbreak in Samoa, weather events in several Pacific countries, all on top of COVID-19 disruptions and challenges, including several instances of indoor venues being turned into hospitals. The return to Badminton for most our members has been relatively smooth with many experiencing increased numbers playing due to Badminton being a non-contact sport and now being able to play the new outdoor game — Air Badminton.

Two major pieces of work we released during the year were: our new strategic plan 2020-2024 with some inspirational targets set to take us forward and our history document — a rewarding piece of work capturing activity and achievements over the past 33 years. This document is available on our website: www. badmintonoceania.org and will be updated annually to ensure it is time relevant.

SHUTTLE TIME – BADMINTON WORLD FEDERATION (BWF) GLOBAL SCHOOLS PROGRAMME

Despite the challenges of 2020, the Shuttle Time programme performed remarkably well. Total reported participation in 2020 was 65,754 which



was 73% of 2019 levels, pleasing to see given the restrictions most of our members faced for periods of the year.

Whilst the total number of participants may have been down, the quality of participation has increased again, up from an average of 4.2 sessions per participant in 2019 to an average of 5 sessions each in 2020.

COUNTRY	# Workforce trained	# Participants	% Participation vs 2019	% Disability Participation	Avg # sessions per participant
Australia	55	24,307	↑20%	2.0	4.3
Cook Islands	12	1,153	↓29%	1.6	6.0
Fiji	138	5,398	√ 40%	2.9	2.4
Guam		45	√93%	100	1.0
Kiribati	21	162	√ 73%	0	1.4
Nauru	9				
New Caledonia					
New Zealand	134	29,443	√28%	0.5	5.2
Norfolk Island			√ 100%		
Northern Marianas		83	100%	0	4.9
Papua New Guinea		3,194	√57%	9.0	9.2
Samoa		78	√92%	0	3.4
Solomon Islands			√ 100%		
Tahiti		626	√ 78%	3.7	4.9
Tonga		713	√88%	2.0	5.8
Tuvalu		552	100%	0	8.2
TOTAL	73	65,754	√27%	1.1 %	5.0
% female	56%	49%			

AIRBADMINTON - THE "NEW OUTDOOR GAME"

AirBadminton is a new initiative being driven from the BWF; it is the result of many years of development of the AirShuttle. Many of our Members have already been playing outdoors due to no indoor facilities,

however the revolutionary AirShuttle will enhance the player experience and provide more and new opportunities across the region to experience and enjoy badminton and to see AirBadminton feature in outdoor competitions across the region in the future.

EVENTS

Of all the badminton activities most impacted by the COVID-19 pandemic in 2020, none more so than in the tournaments and events category. There were 12 tournaments and events lined up at the start of the year to be played in the region; including the World Junior Championships; only three of these tournaments were held; all wrapped inside the VICTOR Oceania Championships in Ballarat, Australia: including individual, team and para badminton Championships. Tournaments for the remainder of the year were either cancelled or initially postponed and eventually cancelled as the restrictions caused by the pandemic prohibited the respective organisers from being able to responsibly host these events.

Only two Continental Confederations managed to get their individual championships played in 2020, Oceania being one of the two and we were the only Continental Confederation to play our Para badminton Championships. The initiative to play our Continental Championships able-bodied alongside the Para Badminton Championships was a resounding success.

TECHNICAL OFFICIALS

The year started on a high with the VICTOR Oceania Championships which provided the opportunity for 4 Pacific level Officials to travel to Ballarat, Australia for training and experience working alongside some of the highest qualified Technical Officials in both the region and world.

Due to no further tournaments, attention turned to the need to deliver a virtual Umpire training course for the Pacific region. We were able to deliver two courses. The Pacific course (4 countries, 18 participants) and Solomon Islands Course (27 participants) trialled the new virtual courses, delivered by highly experienced world Umpires.

We had five people; 1 Referee (NZL), 2 Umpires (AUS & NZL) and 2 Line Judges (AUS), appointed to the Tokyo Olympic Games and five people; 2 Umpires (NZL) and 3 Line Judges (AUS) appointed to the Paralympic Games. We hope that the Games will go ahead in 2021 and these deserving technical officials get to officiate on the world's biggest stage.





PLAYER DEVELOPMENT

Keeping players motivated and continuing to develop was a big focus throughout the year as the impact of no travel saw several key tournaments which link to our player development programme cancelled or postponed. The cancellation of the World Junior Championships in Auckland, which five of our Pacific Members had committed to playing in alongside Australia and hosts New Zealand, was inevitable but still came as a major disappointment to many of our young players who were looking forward to playing in this world tournament for the first time.

We held a 4-day player development camp in February for 40 young players and their coaches

from our Pacific Members in the week prior to the VICTOR Oceania Championships in Ballarat; including on and off-court sessions, physical testing and well-being activities.

The postponement of the Tokyo Olympic Games was also inevitable but still hugely disappointing when it became official to many of our players who were hoping to qualify and technical officials who had been appointed. We very much look forward to good representation at the Tokyo Olympic Games and the Tokyo Paralympic Games.

COACH EDUCATION

Although there was much disruption several coach education courses were undertaken



during the year. Both Australia and New Zealand hosted BWF Level 1 coach courses with 22 newly qualified coaches. The planned BWF Level 1 tutor and BWF Level 2 coach courses planned for 2020 were postponed to 2021.

2020 saw the roll out of the Pacific Foundation course, a course we had been developing for the past year, to bridge the gap between Shuttle Time and a BWF Level 1 course with the aim of providing the candidate with increased badminton knowledge. This course links well with OSEP courses which focus on general coaching skills and knowledge.

We delivered two online introduction courses, via Zoom, in Cook Islands and Fiji, a total of 39 participants. The completed online courses will be followed up with the face-to-face component, led by BOC staff, in the second half of 2021.

With the restrictions of 2020, BOC staff had a great opportunity to connect more frequently with Pacific coaches through Zoom. Coach mentoring by our development staff took place with lead coaches in-country to discuss and work through training plans, set coaching goals, upskilling and providing moral support.

PARA BADMINTON

A para badminton camp was held in January although in a different format than planned

after we were forced to cancel our booking at the AIS in Canberra due to the bush fires and hastily revise it to take place in Melbourne for 9 wheelchair players.

The second edition of the VICTOR Oceania
Para Badminton Championships took place in
conjunction with the able-bodied Continental
Championships. 35 players from 4 countries
participated, including 17 who were
internationally classified for the first time. A
highlight of this tournament was the team of
4 players from PNG, playing in their first ever
international badminton tournament; a direct
result of the PSP inclusion programme in PNG.

International play was limited to one player in one tournament early in the year; however, Zoom became a key tool in conduction training sessions and keep in contact with players to keep them informed, engaged and active.

We are still hopeful of having at least two players qualify for the Tokyo Paralympic Games

BWF MEMBER ASSOCIATION (MA) GRANTS PROGRAMME

The introduction of the BWF MA Grants programme was a very welcome initiative with 15 of our 16 Members eligible for a grant (USD5,000) resulting in 13 successful applications; Australia was not eligible as they

have a 9/10 development categorisation rating from the BWF. This was a BWF led programme with Badminton Oceania working closely with many of our Members on both their applications and implementation to ensure maximum gains from the investment, aligning with development and organisational goals. These activities commenced late 2020 and will continue into 2021. It has been signaled that this will be a 3-year programme; with USD5,000 accessible each year providing all requirements from the previous year have been met.

PACIFIC SPORTS PARTNERSHIP/TEAM UP

2020 saw the end of the Australian Government funded Pacific Sports Partnership (PSP) programme in Tonga and Papua New Guinea. These programmes utilise the BWF Shuttle Time programme as the basis for activities. The Tonga programme, which had a health focus, has been running since 2013 and during that time had a significant impact in Tonga. We hope that these benefits will continue to be seen for many years to come.

The PNG programme had an inclusion focus, in partnership with Gymnastics; we were very pleased to have this project continued and enhanced as part of Team Up; commencing 2021, where we are the lead organisation, partnering with four other organisations to deliver an inclusive programme known as GymBad.

Both the PSP and the new Team Up programmes have allowed us to increase capacity in-country through engaging staff to deliver, monitor and report, building a larger workforce through the Shuttle Time programme and creating partnerships with other sports and local organisations. These programmes provide public diplomacy opportunities including connecting with the Australia High Commission.

COMMUNICATIONS

One of the greatest challenges of 2020 was maintaining an online presence during times of little or no activity globally. Facebook remains our largest platform where we managed to increase our number of likes by 1,000 to total 11,800, reaching over 1 million people worldwide through increased video content and innovative news stories. During the course of the year, we had 75,000 view on our website and distributed a digital newsletter every month to key stakeholders.

We improved our communications network, including designated communication leads in some Pacific members where we provided training and guidance to help create human interest stories and complementing our brand essence of development.

The communications team led the history document project and also published a brand guidelines document to ensure greater consistency and awareness.

ACKNOWLEDGEMENTS

I would like to acknowledge and thank the BWF for their on-going guidance, support and confidence in us to work alongside and in partnership with our members to continue to develop and grow Badminton across the region; year after year we are achieving towards making badminton a leading regional sport in Oceania.

Thank you to our Executive Board for their support and guidance during the year; and a sincere and huge thank you to all members of staff, based in 4 countries (New Zealand, Australia, Fiji and PNG) for their commitment, drive and achievements in their roles; the year did not roll out as planned however I am incredibly proud and pleased with how everyone adapted and worked hard to achieve so much during the year.

Last but not least, thank you to our Member Associations for the work you have done within your countries to keep Badminton front of mind including providing much needed physical activity





to local communities as well as continuing on the development pathway, providing opportunities and staying connected and engaged with players, coaches, technical officials and other stakeholders. It was a year with a difference; it was a year of challenges but also a year of innovation where we all connected and communicated with each other differently but more frequently.



I look forward to taking the learnings from 2020 into 2021 to further progress our development and growth of Badminton in the region.

Julie Carrel Secretary General



Baseball & Softball

This report will deal with what transpired during the period of January to December 2020 for baseball and softball within the Oceania Region which was hugely affected by the COVID-19 global pandemic. Very little activity and competition took place in the region due to the member countries lockdowns. This report has been prepared in collaboration with assistance from the following:

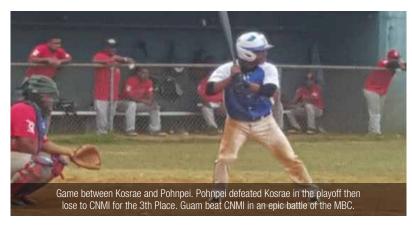
- American Samoa Baseball Marcus Langkilde
- Softball New Zealand CEO Tony Giles
- Baseball New Zealand CEO John Fellet
- Softball Australia Jack Lucas
- Federated States of Micronesia Jose Joab, Development Officer
- New Zealand Communications Officer Baseball New Zealand
- Palau Atley Kazuma Development Officer
- Guam Bob Steffy President Guam Baseball Federation
- Fiji Baseball and Softball Federation Inoke Niubalavu
- Ray Brown Oceania DO consultant

AMERICAN SAMOA BASEBALL 2020

Baseball and softball had a combined little league program with about 300 kids ranging from 3-18. The games were good with Nick King, Chris King and about 15 other coaches involved. We did both baseball and softball for the kids and softball for the high school girls. We also had the first annual Tony and Ben Solaita Softball Classic which had 14 teams come out and play.

Goals and objectives

The goal of this proposal is to obtain funding that will allow the Summer Little League Baseball/softball Programs to take place. This program will foster baseball and softball sports development which will help continue to build these athletic extracurricular programs in the schools. This program also brings the different youth around the Territory, and abroad to come



together in fellowship in providing friendship and positive social interaction.

The focus of the proposal and plan is to:

- Provide alternatives and choices for students to participate in a successful proven program that will keep them occupied.
- Allow for learning, growing physically and mentally, character building, and individual preparation for responsible community living through softball.
- Provide a foundation through maximum and continuous development for youth who are interested in using baseball as a vehicle for opportunities to further education through athletic scholarships.
- 4. Prepare youth for national and international baseball competition.

Conclusion

ASBA and the ASSA thanks its members and supporters for all the help with ensuring COVID safe measures were implemented throughout this program.

FEDERATED STATES OF MICRONESIA (FSM) 2020 Activities

Objectives & Major Achievements for the Year:

Meeting was held middle of this year to dialogue upon matters requested by WBSC on key issues/requirements from the FSM Baseball Softball Federation. Items in the agenda are:

- To select State representatives from Yap, Chuuk and Kosrae and Pohnpei as members of FSMBSF.
- To complete the vacancy in the FSMBSF Executive Board.
- To propose a draft Constitution Bylaws for FSMBSF and
- Future plans/ activities for 2021. Leading the discussion is the newly appointed Interim President- Mr. Loyola, Interim

Secretary General- Mr. Scaliem along with FSM Olympic Committee SG James R. Tobin.

The matter was put on hold due to COVID 19 Pandemic, travel restriction within the FSM and low internet connection within the states for Zoo1n virtual meeting. Looking forward to continue the process and hopefully seek adoption for the new Constitution and filling of the vacancies in the federation at the beginning of 2021.

Main objectives for FSMBSF are to:

- Identify and train our baseball and softball athletes
- Provide training to certify our community and national coaches and officials
- Compete in both Regional, Oceania and International games
- Seek support and funding from the International Federation and stakeholders for our programs.

Attendance & Results at International / Regional Tournaments.

In January of 2020, Pohnpei National Team and Kosrae National Team have participated in the 3th Micronesia Baseball Classic (MBC) held at Paseo Stadium in Guam. USA. At these games, each of the 4 FSM States represented their own Island home. A total of 4 teams participated in the Micronesian Baseball Classic. Guam and CNMI have been to there for three consecutive tournaments. This marks the first time Pohnpei has attended the MBC. Unlike Pohnpei, Kosrae attended the MBC for the second time. The Teams are listed according to the result of the MBC 2020.

- I.) First Place Guam
- 2.) Second Place CNMI
- 3.) Third Place Pohnpei
- 4.) Fourth Place Kosrae

Competitions Conducted:

Nothing much had happened in year 2020 for FSM. Since the start of the pandemic, most of our proposed activities had been deferred to a later date due to "COVID 19 Emergency Declaration" issued by the Office of the President of the Federated States of Micronesia.

As for each of the FSM States, baseball and softball activities were conducted later this year but have been monitored under strict surveillance / rules from the States COVID 19 Task Force.

Pohnpei is set to host MBC 2020 but forced to cancel due to the COVID 19 Pandemic.
Courses (Coaching/ Development/Technical) /
Junior Development Programs
Conducted: Coaching Course and Umpire training was put on hold due to COVID 19 Pandemic.

Activities in Junior Sport Development:

No activities conducted this year under Junior Sports Development due to COVID 19 Pandemic in which result in closure of all Public Sports Facilities and social distancing restriction.

Financial Overview

All financial funding were either from State and National Government that supported our athletes to participate in the Micronesian Baseball Classic and other activities within each of the FSM states in 2020. These funding are available either we are hosting major competition or attending to one. Aside from that, FSM Olympic Committee supported our FSM Athletes, Coaches and Federations with equipment and funding to conduct trainings.

FIJI BASEBALL AND SOFTBALL FEDERATION

Executive Members (2020 – 2024):

President: Takao Mochida Secretary & DO: Inoke Niubalavu Vice President (Baseball): Tavo Sorovakatini Vice President (Softball): Mataca Coalala Treasure: Shameet Kumar

DISTRICTS:

6 Districts & Names are: Suva, Lami, Nasinu, Nausori, Nadi & Lautoka. (Yet to be formalized – Nasinu, Sigatoka & Savusavu) New District; Tailevu

CLUBS:

11 Clubs & Names are; Suva: (Raiwai, Raiwaqa, Vatuwaqa, Toorak), Lami: (Nadonumai, Delainavesi), Nasninu: (Nadera), Nausori: (Lomanikoro), Nadi: (Edupia Tigers, Nadi Free bird), Lautoka: (Ba Province Free bird) New District; Nayavu Youth Sports Club

Player Numbers:

(in the national team development programs)
U12: 45 player
U15: 30 players
U18: 25 players
Seniors: 30 players

(during club competitions)

U12: 165 player U15: 121 players U18: 90 players Seniors: 110 players

(during schools' program) Primary schools: 1200 student's Secondary schools: 40 students Tertiary: 0 students

(special program)

Students with disability: 21 students

Coaches Numbers:

(national baseball coaches)
National Level 2: 2 coaches
National Level 1: 6 coaches
Community Level: 12 coaches

(national baseball5 coaches) Community Level: 8 coaches

Activities;

Oceania Baseball/Softball countries embassies event

FIBSA hosted a Baseball/Softball event with Diplomatic Pacific Embassies/Missions in Fiji as we build new partnership with Federated States of Micronesia, Nauru, Palau and Japan.

Another event as part of the FIBSA 20th Anniversary, for the first time an event to include Baseball and Softball playing countries embassies from the pacific. As always Fiji and Japan competed for the Fiji Japan Baseball Cup which Japan held earlier this year. Fiji played well this time and won the Cup for the end of the year series.

We were surprised at the number of FSM and Nauru youths that resides in Fiji for education, they competed on the day which looked promising for the future. First timers Nauru played really well which we feel that they could get better with some practice and more game time. FSM had experienced players but most haven't played for a while and with more practice they could be competitive in the next competition. The Fiji team won the overall tournament and a great boost to the development of the games as now we have more teams to play against in future.

FIBSA would like to thank all the ambassadors, players and supporters that were involved in

making the event a success!! We look forward to the next tournament.

Official On-line Handover of donated Baseball / Softball equipment from Fukui, Japan.

The Fiji Islands Baseball & Softball Association (FIBSA) recently received donated Baseball/ Softball equipment from Japan through our Fiji Baseball coach Takahiro Nishio prefecture. Coach Taka san hometown collected this equipment from people of Fukui.

Mr. Nishio became a baseball instructor of the JICA cooperation team in October 2018, and after working in Sri Lanka, he was assigned to Fiji from in September, 2019. He mainly coached children and young people, and also served as a coach when convening the national team in the country. Fiji does not have a baseball shop and relies on support from Japan, the United States and Australia. However, there is a chronic shortage, and children often use wooden sticks and pebbles as bats and balls.

Mr. Nishio has solicited a wide range of baseball equipment from the citizens of the prefecture since November last year through a support group created by experienced cooperative teams in the prefecture. By September of this year, a total of about 600 items such as grabs, bats, balls, and uniforms had been sent. Approximately 150 of these items were sent to the site, and the costs were donated by support groups and citizens of the prefecture. It can be used not only in the suburbs of the capital but also in rural areas including remote islands to promote baseball

Mr. Nishio himself returned to Japan in March of this year due to a temporary evacuation due to the spread of the new coronavirus infection. He continued to coach the national team online and ended his term in October. At the delivery ceremony in mid-November, executives of the Fiji Baseball Softball Association hoped that exchanges with Mr. Nishio and Fukui Prefecture would continue.

Mr. Nishio said in an interview, "I don't think that so many supplies will be gathered, and I am really grateful. It was a step toward popularization in Fiji. I want people who will bear the future of the region through baseball to grow." It was.

The FIBSA would like to thank Fukui prefecture and coach Taka san for their kind donated which will contribute towards the development of Baseball & Softball in Fiji.





Farewell Ambassador Masahiro Omura

FIBSA presented a farewell gift to the departing Japanese ambassador to Fiji Mr. Masahiro Omura as a token of appreciation whom for the past three years has shown tremendous support towards the development program for Fiji Baseball & Softball.

H.E Mr. Omura was strong advocate of Peopleto-People relations with his involvement with FIBSA. Mr. Omura said "I believe in the power of sports and am very grateful to play softball all together and other activities that I was involved with during my term in Fiji. The success story of the tri-nation softball match between Fiji, US and Japan is another good example of goodwill and cooperation to strengthen our relationship. I wish Fiji Islands Baseball & Softball Association all the very best in the future"

Vinaka vakalevu Ambassador Omura for all that you have done for the FIBSA.

ACKNOWLEDGMENT:

Fiji Islands Baseball & Softball Association has made positive strides in developing and introducing baseball and softball to the schools and communities despite without a proper baseball/softball facility in Fiji.

FBSA would like to express our strongest appreciation to all the Fiji Baseball & Softball community the athletes', parents, guardians. We would also like to thank the Baseball Confederation of Oceania (BCO), World Baseball Softball confederation (WBSC) funding assistances towards the Development officers' programs, the Japanese International Agency Cooperation (JICA) and Japan Overseas Cooperation Volunteers (JOCV), Fiji Association of Sports and National Olympic Committee (FASANOC), and other partners new & old for their wonderful support and assistance towards the development of baseball and softball in Fiji. We look forward for your continued support in the future.





BASEBALL NEW ZEALAND 2020 HIGHLIGHTS REPORT

Objectives & Major Achievements for the Vear:

- Attended all international events
- Advance ranking in WBSC World Baseball Classic
- Increase in playing membership Grow Kiwiball (u11 players)
- Identify and grow new areas of baseball around the country Introduce a Coaching Accreditation system
- Getting Baseball5 sanctioned in schools

Achievements:

Domestic players contracted for Auckland Tuatara in the Australian Baseball League who went on to win Division and progress to semifinals in only its second year. Local player Elliot Johnstone named ABL Rookie of the Year.

- Joshua Wechsler (umpire) selected to go to USA to umpire in college baseball (but cancelled due to Covid19)
- Warren Van Rooyen (umpire) selected to umpire at u23 World Cup (postponed to 2021)
- Completed 4 of 5 national tournaments pre covid
- Managing Covid19 safely
- Harrison Loudon signed to Highland
 Community College, Maxwell Leuga signed
 College of Southern Nevada, Mohi Kahui
 signed to Hawaii Pacific University
- Jimmy Hemera signed to Augsburg University.
- New baseball diamond in Hamilton with artificial turf infield Men's and u19 national tournaments televised on Sky Television
- Skills competition introduced to all youth grade
- national tournaments E-sports baseball tournament during Covid19 lockdown

Attendance & Results at International / Regional Tournaments

International:

Oceania u15 qualifier Guam – 2nd WBSC Qualifier - cancelled Oceania u23 qualifier Mexico – postponed to 2021 due to Covid19 Little League ASPAC qualifiers – cancelled due to Covid19 Ripken World Series - cancelled due to Covid19

Competitions Conducted:

Domestic club competition ranging from Rookie Ball, u13, u16, u19, Men's and Divisional around the country National Club Championships u16, u19 and Men's - u13 cancelled due to Covid19

Activities in Junior Sport Development:

Talent identification for u12 and u18 athletes in lead up to 2021 Oceania qualifiers
Athlete Development Program for athletes wanting to work towards attending college in USA First intermediate age Baseball 5 tournament (Wellington)
Baseball 5 program in several schools (Auckland)

Financial Overview

Due to covid19 and the shutdown of NZ's borders and the limiting of domestic travel and group activities our sport and finances took a severe hit during March to September 2020. As funding agencies were forced to close there was a significant drop in grant funding and as such our NF staff had their jobs put on hold for 6 months.

PALAU BASEBALL FEDERATION

Objectives & Major Achievements for the Year:

- PALAU MAJOR LEAGUE SEASON
- PALAU NATIONAL BASEBALL LEAGUE SEASON
- BELAU YOUTH GAMES & FESTIVAL
- Umpire refreshing course
- Umpire Level I course & certification
- Coaching Level I course & certification

Attendance & Results at International / Regional Tournaments:

 NO participation on any international and regional tournament due to the pandemic crisis.

Competitions Conducted:

Palau Major League season Belau Youth Games & Festival

Courses (Coaching/Development/ Technical)/ Junior Development Programmes Conducted:

Level 1 coaching course & certification. 2020 U18 Belau Youth Games & Festival

Activities in Junior Sport Development:

After school program. State outreach Baseball Federation & One Team baseball camp.

SOFTBALL AUSTRALIA

High Performance

Firstly, congratulations must go to our Travelodge Aussie Spirit team who were magnificent in their WBSC Asia/Oceania Olympic Qualifier, winning all five games and committing no defensive errors in a pressure packed tournament with only one spot in Tokyo up for grabs.

Full credit to Head Coach Laing Harrow, the High-Performance team and his coaching staff for earning our spot back in the Olympics, more on this in the High-Performance Report along with other fantastic results including a silver medal for Australia at the Junior Men's World Cup in 2020.

we now have access to first class sports science facilities, training grounds and meeting rooms.

We have also entered a partnership with La Trobe University and their internship program allowing us to achieve more in various areas of the business while assisting in the professional development of students.

Grassroots

At a grassroots level we have re-invigorated the Softball Batter Up (SBU) program including the development of starter packs an online platform for purchasing equipment and offered every Association who runs an SBU program store credit. We also offered up a number of beginner



Commercial

Commercially, we have again recorded strong results bringing on several new partners including Kumho Tyre, National Storage, PTP, Aussie Athlete Agency and Gamesense as well as retaining our partners from the previous 12 months.

We also entered a crucial partnership with Croc media who not only greatly improved the broadcast of our Australia Pacific Cup and Summer Slam – Fully Loaded Softball tournaments, but also provided live streaming of our Men's and Women's National Championships.

Importantly, Croc media provide us with multimedia facilities, including a full broadcast studio, to assist us in creating engaging content around major announcements. Another aspect of our partnership is the ability to tap into their extensive commercial contacts to sell our sport further.

La Trobe University partnership

The Softball Australia and Softball Victoria offices moved into the new La Trobe Sports Stadium based in Bundoora next to the La Trobe University campus. This is so much more than a change of scenery, along with the new office,

coaching courses for free to arm Associations with the necessary knowledge to host their own junior participation programs.

I'm pleased that the organisation has invested in the marketing of the sport with investment in digital SEO/SEM and Google AdWords in a first for the sport.

COVID-19 effect on play

In March, Australia was in the grips of the global COVID-19 Pandemic, an uncertain time for not only the country, but the entire world. There is no playbook to follow for a situation such as this, but I am extremely proud of our staff and our Member States for their handling of the situation.

From Softball Australia's perspective, it was important to share relevant information we were receiving from the Australian Government and Sport Australia. Softball Australia does not have the ability to enforce a cancellation on local tournaments, but recommended competition be suspended following our first wave of COVID-19 infections, falling in line with other NSOs and sporting codes.

This information was not met with resistance from the community but rather understanding of the unique situation and of course

disappointment. I would like to commend our State SEOs around the country for how they all professionally and efficiently handled this unprecedented situation.

Of course, we didn't escape the COVID-19 Pandemic without a hit, notably we were forced into the cancellation of the U23 Men's and Women's National Championships along with the International Friendship Series, Aussie Diamonds and Futures Tours originally planned for April 2020.

The re-scheduling of international events including the Open Men's and U18 Women's World Cups also led to a small re-shuffle of 2021 National Championship dates.

Our Open Women's squad was obviously dealt the harshest cards with the re-scheduling of the 2020 Olympic Games to 2021, however this news was taken in stride by the group who remain focused on a fifth Olympic Medal.









SOFTBALL NEW ZEALAND

Highlights

- Securing the 2020 U18 Boys World Championships for Palmerston North
- The upcoming 2021 Men's World Championship at North Harbour
- The Challenge Cup held at North Harbour including 3 of the top 4 Men's teams in the world
- The White Sox's opportunity to qualify for the 2020 Olympics in Japan
- The upcoming tours for our U23's and U15's to international events
- Naomi Shaw awarded Member of the New Zealand Order of Merit (MNZM) award in the Queen's Birthday honours
- Stable participation numbers players, coaches, umpires and scorers
- Hutt Valley taking the Women's National title and Auckland taking the Men's National title
- Magpie's winning the Women's National Club title and Ramblers winning the Men's National Club title
- Canterbury took the inaugural U15 events, with Wellington and Hutt Valley sharing honours at U18. Auckland took the U23 women's title and Wellington took the men's title
- · Ongoing opportunities for Sky Sport broadcast

We have completed the One Softball: Kia Whakakotahi Te Hoe O Te Waka Strategic Plan 2019 – 2029

It has been a very robust process involving key stakeholders to ensure that we have a very clear direction and priorities going forward. The plan is now in place with a focus on encouraging greater alignment across our sport and to work more efficiently and collaboratively as a sport together. We have exceptional people and resources within our sport so it's important that we apply the key concepts of teamwork and we encourage Associations to align their own plans so that our sport can achieve the best outcomes collectively.

4 Strategic Outcomes:

- · A bigger, more diverse participant base
- · Capable, aligned and consistent delivery
- Strengthen the business of softball
- · High performance success



GUAN

Guam makes history, qualifies for U-15 Baseball World Cup



20/01/2020

It's the first time Guam has qualified for a WBSC event. The closest it ever came previously was a loss to South Africa in a playoff for the Sydney 2000 Olympic Games.

Guam defeated New Zealand, 12-0, on home turf at Paseo Stadium in Hagåtña to win the final of the Oceania Region Qualifier and earn a historic spot in the **WBSC U-15 Baseball World Cup**.

Nolan Babauta, nicknamed Princess, dominated New Zealand from the mound. He allowed only two hits and helped himself with three RBIs on three hits, a couple of singles and a double.



Basketball

INTRODUCTION:

FIBA, the International Basketball Federation, is the world governing body for basketball.

Founded by eight nations in 1932, we now bring together 213 National Federations from all over the world.

A non-profit making organization, our mission is to develop and promote the game of basketball uniting the wider basketball community, which counts more than 450 million players and fans across the world.

FIBA's regional office in Oceania supports 22 National Federations in the region.

FIBA's vision is for basketball to be the most popular sports community, we want to bring people together and unite communities through our sport. We are the governing body of the sport, but we are more than just basketball. FIBA uses basketball as a tool to improve the quality of people's lives throughout the zone.

(1) ACTIVITIES IN 2020

Activity	Date	Description	Partners	Highlights
FIBA Oceania Board Assembly	25 January 2020	First FIBA Oceania Board Members meeting to discuss 2020 activities and	FIBA Oceania Board Members	FIBA President Hamane Niang and FIBA Secretary General Andreas Zagklis in attendance
		2021 plans		Board Members: - Frank Cruz (GUM) - Karo Lelai (PNG) - Jubilee Kuartei (PLW) - David Reid (AUS) - Greg Williamson (NZL) - Thierry Durand (NCL) - Hans Tuahivaatetonohiti (TAH)
FIBA Oceania Online Basketball Webinars	March 2020 to September 2020	Learning through Online Platforms	National Federation Members, coaches and players	Organised 41 online webinars in 2020 to offer opportunities to learn through online platforms. A total of 1279 participants were recorded throughout the year with some from outside of the region joining
FIBA U17 Skills Challenge	14-15 August 2020	FIBA U17 Skills Challenge 2020 pits the top U17 national teams in the world against each other	U17 National Teams	Participating Nations: Fiji Guam Papua New Guinea Samoa Tahiti
Jamboree	September and December	Mini Basketball Convention	FIBA's Foundation	

OCEANIA NATIONAL OLYMPIC COMMITTEES 2020 ANNUAL REPORT

(2) OUTCOMES IN 2020

FIBA Oceania Online Webinars
FIBA Oceania organized a total of 41 online
webinars in 2020 to offer opportunities to
learn through online platforms. A total of 1279
participants were recorded throughout the year
with 33 National Federations participating.

Rise of 3x3 in the Pacific

The growth of 3x3 this year has been phenomenal, with the sport launching for the first time in different countries' including national competitions. A record of eighteen Oceania Federations were able to fulfill the requirements to compete in FIBA 3x3 international competitions.

The Federations cumulatively registered a total of 442 events in the 2019-2020 season.

Women in Basketball

One of FIBA's strategic pillars in 2019-2023 is "Women in Basketball". In line with this strategic objective was the creation of the Tournament Coaches Course for Females (TCC) program. The TCC was designed to benefit female coaches and prepare them to undertake national coaching roles within the Federation while also developing their skills as mentors. The TCC was comprised of six interactive forums featuring esteemed guest presenters

(3) MILESTONES AND BEST PRACTICE ACHIEVEMENTS

Participation Numbers

FIBA plays a vital role in facilitating and supporting development programs in partnership with its National Federation members. The partnerships in 2020 were able to record a total of 838,648 participants.

The development aspect of the sport is complemented by the ideals of its Basketball For Good programs that includes personal health, self- confidence, inclusivity and building safe and strong communities.

Shipley awarded the Order of Merit for services to Basketball

FIBA Oceania President Burton Shipley has been named Officer of the New Zealand Order of Merit (ONZM) for services to basketball.

Shipley serves as FIBA's Vice President and member of the FIBA Executive Committee and FIBA Central Board.

Shipley also chaired the Coordination
Commission of FIBA's biggest competition, the
FIBA Basketball World Cup 2019 held in China.
The quadrennial event welcomed over 800,000
spectators with more than 3 billion global
television reach across 190 territories.

(4) CHALLENGES IN 2019

Oceania Basketball had to adjust competition calendar and development programs with the global pandemic the ability to organize events.

The region shifted its focus to online learning and 3x3 to adhere to government health departments, safety and health protocols.

(5) ACKNOWLEDGEMENT

FIBA would like to acknowledge the perseverance and resourcefulness of its National Federation members during a challenging year. With the constant communication the region was able to still produce results despite the pandemic.

FIO would also like to thank our partners the Australian government's Pacific Sports Partnerships program and the International Basketball Foundation for their support to facilitate programs in Papua New Guinea and Fiji.

(6) CONCLUSION

2020 was a challenging but rewarding year for the Oceania family due to the COVID-19 virus. But as we look back, there's a sense of pride in the perseverance and determination displayed by the basketball stakeholders in the region.



Canoeing

The Oceania Canoe Association (OCA) is responsible for the delivery of continental canoeing championships and development initiatives in the region for the disciplines of canoe slalom, canoe sprint, canoe polo, canoe marathon, ocean racing, and freestyle canoeing.

COVID-19 caused many Oceania nations to close their borders early in 2020 which significantly curtailed OCA's 2020 development programme. However, it was possible to complete some initiatives early in the year. These highlights are reported below.

COMPETITION & TOKYO 2020 OLYMPIC QUALIFICATION

Each year continental championships are held for the Olympic canoeing disciplines of canoe sprint and canoe slalom. Non-Olympic discipline championships are held biennially (in odd years). With canoe slalom and canoe sprint events scheduled for early in the year and this fortunate biennial timing cycle, no Oceania championship events were impacted by COVID-19 during 2020.

The 2020 Oceania Canoe Slalom Championships and Continental Olympic Qualification Event for Tokyo 2020 was hosted in Auckland, New Zealand during 1-2 February. It was a privilege to have the Chairperson of the International Canoe Federation (ICF) Canoe Slalom Technical Committee, Mr. Jean-michel Prono (FRA) attend the event as Chief Judge.

The event was well attended with athletes participating in tightly contested racing, and spectators were treated to perfect conditions. Australia, Cook Islands, and New Zealand contested the C1 Men's continental qualification event where one Oceania quota place was available. This position was won by Daniel Watkins for Australia.



Oceania athletes who had successfully earned Tokyo 2020 athlete quota for canoe slalom at the 2019 World Championships and Global Qualification Event in La Seu d'Urgell, Spain include Lucien Delfour (AUS), Jack Dangen (NZL), Jessica Fox (AUS), Jane Nicholas (COK), and Luuka Jones (NZL).

The 2020 Oceania Canoe Sprint Championships and Continental Qualification Event was hosted in Penrith, Australia during 14 – 16 February. Athletes from Australia, Cook Islands, New Zealand, Palau, Samoa, and Tonga contested continental qualification places with the following quota awarded: Samoa MK1 200 and WK1 500; Cook Islands WK1 200; NZL MK1 1000, MK2 1000 and WC1 200; and AUS MC1 1000, WK1 500, WK2 500, WC2 500.

Athletes from Australia (Lachlan Tame, Thomas Green, Jackson Collins, Matthew Goble, Riley Fitzsimmons, Jordan Wood, Alyssa Bull, Jamie Roberts, Alyce Burnett, and Jo Brigden-Jones) and New Zealand (Lisa Carrington, Kayla Imrie, Aimee Fisher, and Caitlin Ryan) had previously qualified Tokyo 2020 quota at the 2019 World Championships in Szeged, Hungary.

Regrettably the impact of COVID-19 meant that the nine World Championship titles won by Oceania's top athletes during 2019, could not be defended in 2020.

GLOBAL EVENTS COMING TO OCEANIA

At the March 2020 ICF Board of Directors meeting in Barcelona, Spain, New Zealand successfully bid for the 2022 Ocean Racing World Championships. Excitingly the event will also be returning to Oceania in 2023, with Australia winning the hosting rights for the following edition.

The 2021 Junior & U23 Canoe Slalom World Championships were scheduled to be held in Auckland, New Zealand during April 2021. The organising committee felt that due to uncertainty surrounding border closure related to COVID-19 hosting the event was not viable, and the rights were returned to the ICF in June. New Zealand hopes to secure a future edition of this event.

DEVELOPMENT ACTIVITY

Canoe Sprint

An Oceania Canoe Sprint athlete development camp was run in preparation for the Oceania Championships during February 2020 in Australia. Athletes from Cook Islands, Samoa, Palau, and Tonga were ably coached by Cristi Florian, Jason Nejman, and Guy Power.

Canoe Slalom Continental Training Programme
The Oceania Canoe Slalom Continental Training
Programme continues to be based at the WERO
White-water facility in Auckland, New Zealand,
where Canoe Slalom New Zealand provide
coaching support for a development programme
targeting local Pacific Island communities.
Importantly, this programme provides
opportunities from recruitment of new paddlers
through to support for current elite Oceania
athletes (COK) as they prepare for Tokyo 2020
participation.

National Federation Activity

Fostering local programmes in our island nations is an important priority for the Oceania development programme. National federations (NF) are invited to request support for equipment donations, as well as athlete, coach, and officials development. OCA meets these requests as funding allows.

During 2020 limited support was available due to uncertainty around ongoing fund availability

and travel of experts and athletes due to border restrictions. However, it was pleasing to see the Cook Islands programme continue to go from strength to strength with nine athletes competing at the New Zealand Canoe Sprint Championships as well as athletes contesting the Oceania Championships. Pleasingly, Cook Island athletes demonstrated great development winning both the U16 K1 men's and women's categories at the Oceania Championships. The Cook Island NF's commitment to growing the programme and working towards successfully funding their international competition is to be commended. Their efforts were rewarded at the 2020 Cook Island Sports Awards with canoe sprint athlete Liliana Tierney winning Junior Sports Woman of the Year and canoe slalom athlete Jane Nicholas winning Sports Woman of the Year.

Athlete Support

Oceania athletes being supported by Olympic Solidarity athlete scholarships in preparation for Tokyo 2020 Olympic Games include: Ella Nicholas (Slalom, Cook Islands), Leon Mussell (Sprint, Cook Islands), and Callum Gilbert (Slalom, New Zealand).

In 2019 Oceania athletes Anne Cairns (Samoa), Jimmy Jonas (Palau), Pita Taufatofua (Tonga), and Leon Mussell (Cook Islands) were supported by OCA to participate in the International Canoe Federation's (ICF) Talent Identification Programme. They would have remained part of this programme during 2020 but regrettably border restrictions due to COVID-19 prevented this.

Paracanoe

OCA encourages all members to identify potential athletes with a disability who are interested in participating in Kayak or Va'a sprint events, and we can provide support with athlete/coach support where needed. Currently successful paracanoe programmes are run in Australia, New Zealand, and Tahiti with the Solomon Islands expressing interest in establishing a programme.

During February we were pleased to welcome international classifiers, Anja Pierce (USA) — Medical and Yann le Carrer (FRA) — Technical, to Australia to run paracanoe athlete classification in conjunction with the Oceania Canoe Sprint Championships.

MEMBERSHIP, GOVERNANCE AND ADMINISTRATION

Fortunately the OCA's biennial Congress was scheduled for early in the year, which meant the 7th Congress was able to go ahead in person



on Saturday 15 February in Penrith, Australia. The meeting was well supported with national representatives from Australia, Cook Islands, New Zealand, Palau, Samoa, Tahiti, and Tonga.

The Congress elected OCA Board Members
Sue Natoli (AUS), Ron Rolleston (COK), Phillipe
Le Poul (NCL), Matt Warren (NZL), and Charles
Villerme (TAH). While regional development
activity had to cease from April due to COVID-19,
the Board has been able to meet electronically.

The Congress also, unanimously supported a recommendation from the OCA President to confer Helen Brownlee with Honorary President status in recognition of her service and contribution to OCA. The organisation was very fortunate to have Helen's enduring commitment and enthusiasm for canoeing in Oceania. She was instrumental in founding the OCA in 2006, served as OCA President from 2006 until her retirement in February 2018, and represented Oceania on the ICF Board of Directors for over twenty years.

Danielle Woodward was elected to the position of Secretary General in 2018 and continues to ably perform the duties of this office. Despite being an honorary position, the commitment required to deliver in this role is significant and OCA is fortunate to benefit from Danielle's extensive knowledge of the sport, enthusiasm, and work ethic.

The OCA Board gratefully acknowledges the continued administrative support provided by Paddle Australia.

As in previous years, we again acknowledge the ongoing support OCA receives from the ICF Executive and Board, Oceania National Olympic Committees (ONOC), and Olympic Solidarity. The strategic support and financial assistance offered by these organisations directly to OCA, to our national federations, and direct to athletes, is foundational.

While 2020 has proven to be a challenging year in many respects, we recognise the continued engagement and collaboration from our NFs and their NOCs. We look forward to borders opening soon so that meaningful development of canoeing in the Oceania Region can continue.

Maree Burnett

President

Danielle Woodward

Secretary General



Cricket

The International Cricket Council is the global governing body for cricket. Representing 104 Members from five regions, the ICC governs and administrates the game and works with its Members to grow the sport. The ICC is also responsible for the staging of all ICC Events.

The East Asia-Pacific region is made up of 11 Members:

Cricket Australia, Cook Islands Cricket
Association, Cricket Fiji, Persatuan Cricket
Indonesia, Japan Cricket Association, New
Zealand Cricket, Cricket Papua New Guinea,
Philippines Cricket Association, Samoa
International Cricket Association, Korea Cricket
Association, and Vanuatu Cricket Association.

MRF Tyres ICC Women's T20I Team Rankings

Australia	1
New Zealand	4
Papua New Guinea	11
Samoa	16
Indonesia	20
Vanuatu	28
Japan	29
South Korea	44
Fiji	54

MRF Tyres ICC Men's T20I Team Rankings

New Zealand	3
Australia	5
Papua New Guinea	16
Philippines	45
Vanuatu	48
Fiji	52
Samoa	55
Japan	57
South Korea	64
Indonesia	75



"During a year where so many lives and communities were impacted in different ways, We are extremely proud of what the Members achieved in 2020. Their innovative approach to delivering cricket and their unrelenting commitment to growing a sport for all, focusing on inspiring more women and girls in particular to get involved at all levels is something they should all be proud of" ICC General Manager — Development, William Glenwright



ICC Cricket Ecosystem

The ICC East Asia-Pacific regional team consists of:

- · Ed Shuttleworth Development Manager
- Rob Gomm Finance and Operations
- Toby Cohen Cricket Development

In an extremely challenging year for all Members, the regional team focused on all facets of the cricket ecosystem to set up the region for success in 2020 and beyond. Working closely with Members, the team empowers Members to develop cricket-engaged markets in order to drive the long term sustainability and economy of cricket within the region.

HIGHLIGHTS: A YEAR TO REMEMBER FOR WOMEN'S CRICKET

ICC Women's T20 World Cup - Australia 2020

On International Women's Day and what was one of the last days before the world went into lockdown, the ICC Women's T20 World Cup 2020 was one of the most-watched women's sporting events in history - and the highest attendance at a Women's sporting match in Australia.



100% Cricket 'Leading The Game' webinar series

The International Cricket Council launched its 100% Cricket 'Leading the Game' webinar series bringing together world leaders from across sport and business to celebrate women's cricket. The Leading the Game webinar series was part of the ICC's continued emphasis on the women's game following on from the success of ICC Women's T20 World Cup and the launch of 100% Cricket. The series saw individuals from across cricket, sport and the business community engaging in informative discussion sharing best practice and generating new ideas to support the growth of women's cricket at a local and national level.



ICC East Asia-Pacific Women win 2020 Australian Country Cricket Championship

The Toyota Australian Country Cricket
Championships brought together the best
country cricketers from Australia and the wider
region to compete in the Championship, hosted
in Toowoomba January 2020. The ICC EAP
Women's Team, with representatives from Papua
New Guinea, Vanuatu, Japan and Indonesia,
came together and defeated South Australia in
the final to be crowned champions. Papua New
Guinea's Tanya Ruma (247 runs) was named
Player of the Tournament.

MAJOR EVENTS

ICC Men's T20 World Cup - India 2021 and Australia 2022

Celebrating what was to be Papua New Guinea's first ever qualification to a senior World Cup scheduled for Australia 2020, the pandemic saw the event shift so that there are ICC Men's T20 World Cups in India 2021 and Australia 2022 - with PNG now focusing on their preparations for India 2021. With the announcement of a new ICC qualification pathway for the 2022 event, the group stage of the event in India assumes an even greater significance for PNG as the teams who make the Super 12 stage will also automatically qualify for the next edition in Australia.

Eight teams across the East Asia-Pacific region will be hoping to join Papua New Guinea in

Australia 2022, with an EAP Qualifier scheduled to take place in Japan in October 2021 where one qualifier will proceed to the next stage.

ICC Women's Cricket World Cup 2022 New Zealand

The ICC Women's Cricket World Cup will see 31 matches played across 31 action-packed days between 4 March and 3 April 2022 – the first global women's cricket event to be played since the Women's T20 World Cup in Australia in March 2020. The tournament was postponed from its original window of February-March 2021 with the same six host cities and venues retained for 2022. Seven teams, including Australia and New Zealand have already qualified through rankings. Papua New Guinea will be looking to fill one of the final three spots in New Zealand, where ten teams will be competing in the ICC Women's Cricket World Cup Qualifier which was rescheduled from 2020 to late 2021.

Birmingham 2022 Commonwealth Games

The qualification process was announced for cricket, which makes a historic appearance at the Birmingham 2022 Commonwealth Games, scheduled from 28 July to 8 August. In what

is seen as a huge opportunity to turbo-charge the growth of the game, and take it to new fans, women's cricket will be a part of the Commonwealth Games for the first time ever, and it will only be the second time that cricket will feature in it after a men's competition was part of the Games in Kuala Lumpur in 1998.

The qualification process grants host England one spot while six other highest ranked ICC Members also qualify directly for the eight-team tournament. The remaining place will be allocated to the winner of a Commonwealth Games Qualifier to be held in January 2022.

ICC Women's T20 World Cup 2023 South Africa

Qualification for the ICC Women's T20 World Cup 2023 was announced as women's cricket events look set to return with the confirmed schedule for the ICC Women's T20 World Cup qualifying pathway on the road to South Africa 2023. Samoa are scheduled to host seven visiting nations in the EAP Regional Qualifier in September 2021.









The ICC celebrated cricket's growing global appeal in emerging nations through the ICC Development Awards where the outstanding achievements accomplished by Associate Members in 2020 were recognised.

The global winner for ICC Digital Fan Engagement of the Year was awarded to the Vanuatu Cricket Association for providing cricket to fans during the pandemic when the Women's T20 Grand Final was the only live sporting event available. Vanuatu with a population of only 300,000 used the opportunity to reach over 16 million people through live streaming of the Grand Final and the Vanuatu T10 Blast. This resulted in more people engaging with the sport and cricket participants in Vanuatu.

Tim Cutler, Vanuatu Cricket Association CEO said: "Associate nations are consistently striving to grow the profile of the sport and this project was successful in not only promoting Vanuatu Cricket within the country and beyond, but I believe it was also a great ambassador for the sport itself.

"The innovation and commitment shown by the VCA team to get the event up and running while also helping the national broadcaster produce the event to the high standard required by rights holders – the first time cricket was on terrestrial television in Vanuatu – was no mean feat, and it was duly rewarded with astonishing numbers who either tuned in live or caught up with highlights online. We look forward building on the momentum this has created as we seek to continue to grow cricket and the positive impact it has on our community."

awarded regional winner for the category of

100% Cricket Female Cricket Initiative of the Year, which recognised programmes for girls and women with an emphasis on inclusivity and empowerment. SICA's Healthy Nanas programme is an initiative delivered in partnership with the Australian Government as part of the Pacific Sports Partnership, now transitioned into Team Up. It offers women and girls a platform to participate in sport and ensure a healthy lifestyle, while also serving as a safe space to network and discuss issues in their personal lives and community — be it domestic violence, finance or health.

Cricket for Good

Cricket for Good is the ICC's global community outreach programme aimed at leveraging the vast power and reach of cricket to positively impact the lives of children and families around the world. Cricket for Good aims to forge strong partnerships with internationally recognised community organisations to create positive social change through the game of cricket.

As part of cricket's on-going commitment to using the sport as a vehicle to raise awareness of important issues, and to contribute to development and social outcomes in communities, the ICC partnered with ChildFund Australia for a pilot programme in Papua New Guinea in late 2019. Following on from the pilot program's success in PNG, Cricket Fiji partnered with ChildFund Australia to launch its own Cricket for Good program. The partnership as part of the Australian Government's Team Up program is an integrated cricket and like skills programme that equips children and young people to overcome challenges and develop peer support networks, and to promote gender equality and the elimination of violence in their communities.



Covid-19 sees an increase in online webinars and collaboration

Commencing in May 2020, the ICC East Asia-Pacific regional team facilitated and led an eight-week Commercial Strategy webinar series, taking six Members on a journey to develop their own Commercial Playbook. It covered topics such as Product Development, Brand Narratives, Commercial Concepts, Marketing and Communications Plans. The goal was to empower Members to become more sustainable by developing more commercial partnerships. There was a very high level of collaboration between the six Members involved and the quality of the Commercial Strategy presentations and plans moving forward was excellent.



Starting in March 2020 with the onset of the pandemic, the regional team facilitated 23 'Coffee Club' online sessions with all the regional Members in order to connect, share and learn from each other. In addition to supporting each other through a challenging period, some of the highlights included having high profile guests join the Coffee Club. Some of these guests included Cricket Australia's Men's Head Coach Justin Langer, New Zealand Cricket's Head of High Performance Bryan Stronach, and the ICC's Women's Cricket Manager Holly Colvin.



Cycling























MEMBER NATIONAL FEDERATIONS

AusCycling, Cook Islands Cycling Federation, Cycling Fiji, Guam Cycling Federation, New Caledonia Regional Cycling Committee, Cycling New Zealand, Northern Mariana Islands Cycling Federation, Cycling Federation of Samoa, Federation Tahitienne Cyclisme, Vanuatu Cycling Federation

2020 OCC EXECUTIVE BOARD

- Ms Tracey Gaudry (AUS) President
- Mr Tony Mitchell (NZL) Vice President
- Mr Eric Tydingco (GUA) Vice President
- Mr Patrick Keenan (FIJ) Executive Member
- Mr Glen Pearsall (AUS) Executive Member

STRATEGIC OUTCOMES

Despite the limitations and cancellations caused by the impact of the COVID-19 global pandemic, OCC is pleased to report significant progress in 2020 against the 2019-2021 OCC Strategic Plan. These include:

Governance

Oceania continues to be effectively represented on the UCI Management Committee, UCI Commissions and Committees. An essential governance progression in 2020 was the amendment of the OCC Constitution to ensure compliance with the UCI Constitutional reforms, particularly in the areas of gender diversity and election governance. Improvements to OCC

corporate governance principles and practice including Pacific region solidarity development program governance remained an ongoing priority.

Organisation

Robust administration across the organisation, and planning and monitoring progress against the Strategic Plan in sport development, communications and administration were features of OCC management in 2020. Development of a position paper to clearly identify the OCC's opportunities and risks and a portfolio charter to identify key responsibilities and spread the workload across Executive and staff.

The OCC administration is supported by the following contracted individuals and organisations:

- Executive Officer Lyriane Beuzeville
- Strategic and Development Consultant Graham Fredericks
- Communications Manager Ross Willox
- Accounting and Financial Services AusCycling

Finance

The OCC has maintained financial stability despite the impacts of COVID-19 through robust financial planning and management, enabling the OCC to invest in priority areas:

- Continental and Pacific region development.
- OCC representation to grow the profile, standing and impact of the OCC, through the hosting of the 2020 OCC Congress and UCI Forum during the Tour Down Under in Adelaide
- Development of corporate proposals to attract investment in the Oceania Championships and Pacific development.
- Returning an operating surplus and growth of reserves for future investment through reduced expenditure on travel, accommodation and Championship events due to the COVID-19 pandemic.

Membership and Engagement

Expansion of membership of the Oceania Cycling Confederation over the past eight years has been exceptional at 250 percent growth. Membership of ten affiliated National Federations, with a focus on the service and support of existing Members in an unprecedented year of challenge. Continued digital engagement with Members and Pacific sporting organisations to retain effective collaboration, presence and impact.

The OCC's representation, advocacy and influence continues to be strong with two representatives on the UCI Management Committee and representation on 11 UCI Commissions, including two Chairperson roles.

Development

The postponement of some key events, especially the inaugural Pacific Cup, presented an opportunity to apply to the UCI for a change in focus from the athlete pathway back to grassroots development. The OCC was successful in gaining late funding approval for four UCI National Federation Solidarity projects in 2020:

- Guam Cycling Federation received funding to build out their racing infrastructure. The upgrades included a timing system, start/ finish facilities, and training of officials.
- Cycling Fiji received solidarity funding to support stage two of their cycling hub in Suva.
 The centrepiece of the Hub will be the islands' first BMX Pump Track.
- Funding was also secured to support Cycling Samoa and the Pacifica Challenge road event, targeting Polynesian cyclists in New Zealand.
- Federation Tahitienne de Cyclisme for the purchase of bikes for their junior development program.

OCC also supported two key development projects in Group 1 Nations Australia and New Zealand, both part of the strategic priorities of developing women and youth cycling. The focus in 2021 will return to staging the first edition of the Pacific Cup, the reinstatement of cycling in the Pacific Games and continuing to support online education programs across coaching, skills and officiating.

Communications

The OCC digital resources — website and social media accounts continue to be an important resource for cycling information, news and updates across Oceania.

The OCC website received 10,130 visitors in the 2020 calendar year, a small 7% fall on 2019. Page views were 29,108, down 37% on 46,396 on the prior year, with Championship results normally accounting for over 55% of page views. The OCC social media accounts grew by 9% over the course of 2020. While this is below trend, given the impact of the COVID-19 pandemic and cancellation of most Oceania Championships this can be seen as a solid result, given Championship periods normally account for over 70% of yearly growth.

Sport

The COVID-19 pandemic significantly impacted cycling worldwide with thousands of events cancelled. Despite this a number of UCI World Championship events were staged with Oceania cyclists claiming nine world titles in track and





Paracycling disciplines. Riders from Oceania won a total of 20 World Championships medals, comprising nine gold, five silver and six bronze.

Australia's Richie Porte was the overall winner of the 2020 Oceania Tour, with St George Continental Cycling Team and Australia the winners of the team and nation categories respectively. Porte also finished third in the UCI stage race world rankings.

Porte and Michael Matthews (Australia) tasted success on the UCI World Tour, winning the Tour Down Under and Bretagne Classic Ouest–France respectively. Both finished top three in other races as did George Bennett (New Zealand) and Jai Hindley (Australia). Amanda Spratt (Australia)

and Grace Brown (Australia) both earned podium finishes in UCI Women's World Tour events.

Porte's third place finish at the Tour de France and Hindley's runner up placing at the Giro d'Italia further cemented Australia's place at the pinnacle of road cycling. New Zealand's Mikayla Harvey also earned herself a final podium spot at the Giro Rosa, winning the best young rider classification with fifth overall.

UCI Events in Oceania

The Oceania calendar continues to grow with numerous UCI sanctioned events in road, track, MTB, and Gran Fondo World Series. BMX Supercross World Cup rounds returned to the Oceania region.

Major UCI events held in Oceania in 2020 included:

- Santos Women's Tour Down Under (Women's ProSeries)
- Santos Tour Down Under (Men's WorldTour)
- New Zealand Cycle Classic
- Gravel and Tar (Men and Women)
- Race Torquay (Men and Women)
- Deakin University Women's Road Race (Women's WorldTour)
- Cadel Evans Great Ocean Road Race (Men's WorldTour)
- · Lexus of Blackburn Women's Herald Sun Tour
- Jayco Herald Sun Tour
- BMX Supercross World Cup Shepparton
- BMX Supercross World Cup Bathurst
- Bathurst Cycling Classic (Gran Fondo World Series)

Oceania Championships

The 2020 Oceania Track (Invercargill NZL) and Mountain Bike Championships (Dunedin NZL) were able to be held before the COVID-19 pandemic caused the postponement or cancellation of sporting events worldwide. Cancellation of Championships in the Oceania region included the Oceania Championships for BMX (Tasmania), Road (Brisbane) and BMX Freestyle (Melbourne).

UCI Women's Events

In 2020, six UCI sanctioned Women's Road events were staged across Oceania.

- Bay Criterium Series Criterium (AUS)
- Santos Women's Tour Down Under 2.Pro (AUS)
- ullet Gravel and Tar la Femme 1.2 (NZL)
- Race Torquay 1.1 (AUS)
- Deakin University Women's Road Race –
 1.WWT (AUS)
- Lexus of Blackburn Women's Herald Sun Tour
 2.1 (AUS)

Appreciation

The Oceania Cycling Confederation Executive extends our sincere appreciation to the International Cycling Union, Federation Members, staff and event organisers for their contribution to cycling in the Oceania region in 2020.









Fencing

(1) INTRODUCTION

Due to the COVID-19 pandemic, 2020 proved to be a very challenging year for sporting organisations at all levels. The OFC rose to the challenge by carrying out many of its activities online and maintaining regular communication with its members.

The Oceania Fencing Confederation (OFC) is a not-for-profit organisation responsible for the promotion and development of the sport of fencing in the Oceania Zone.

The OFC is affiliated to the International Fencing Federation - the Fédération Internationale d'Escrime (FIE). The OFC has six Member countries (Australia, New Zealand, Papua New Guinea, Samoa, American Samoa and Guam) and two Associate Members (New Caledonia and Tahiti). A new federation has also been established in Fiji.

Board of Directors

President - Ms Helen Smith AM (AUS)
Vice President - Mr Mark Rance (NZL)
Director - Ms Irene Kane (ASA)
Director - Ms Andrea Chaplin (AUS)
Director - Mr Anthony Comacho (GUM)
Athlete Director - Mr Sholto Douglas (AUS)
Secretary - Ms Carol Bond (AUS)

Staff

Regional Development Officer (RDO) — Mr Leon Thomas









(2) ACTIVITIES IN 2020

ACTIVITY	DATE	DESCRIPTION	PARTNERS	HIGHLIGHTS
OFC visit to Suva, Fiji	February	OFC President and Regional Development Officer visited Suva, Fiji to establish a new	FIE, Fencing Fiji	A meeting with officials and members of the Fiji Association of Sports & National Olympic Committee (FASANOC) was held.
		fencing federation.		A public meeting was held at FASANOC offices culminating in the formation of the Fiji Fencing Federation (later renamed Fencing Fiji).
				The program at Suva International School (ISS) was expanded and the training of three Level 1 Foil Coaches continued. A number of fencing demonstrations were conducted
RDO visit to PNG	February/ March	Regional Development Officer carried out further development activities in Port Moresby PNG.	FIE, Fencing PNG	Ongoing training of the Fencing PNG coaches and the distribution of much needed FIE Equipment Aid and also equipment from the FIE 'Donate Your Fencing Gear" program.
				Over 400 children in schools in Port Moresby participated in introductory fencing classes
OFC Elective Congress	May	Congress held every four years to elect OFC Board members	FIE, OFC Board & Members	Meeting was successfully held online, including anonymous voting process.
OFC Board Meetings	Feb, May, Oct, Dec	Regular OFC Board meetings.	OFC Board	OFC business was dealt with during quarterly online meetings.
OFC Administration & Planning	Jan - Dec	Regular meetings between President & RDO.	OFC President & RDO	OFC administration & planning was carried out during 25 regular online meetings.
OFC Coaching Commission	Apr - Dec	Regular meetings of Coaching Commission	Coaching Commission members	Coaching projects & documentation were developed & discussed online during 10 meetings.
Meetings with Fiji Fencings	Jun - Aug	OFC online meetings with Fiji Fencing	OFC, Fiji Fencing	OFC provided advice & support to the newly established organisation.
Coaching Webinars	Oct-Nov	Six coaching webinars were delivered to Fiji Fencing coaches by RDO.	OFC, Fiji Fencing	RDO adapted his coach education sessions for online learning.
FIE Administration webinars	Dec	Webinars explicating the various administrative requirements & processes for NFs, run by the FIE.	FIE, OFC	Five of the six member NFs participated in two webinars.
OSFO HOPE Leaders webinars	December	Webinars hosted by OSFO that focused on positive psychology & wellbeing in sport.	OFC, OSFO	Four OFC representatives participated in the webinars.



(3) OUTCOMES IN 2020

ACTIVITY	DATE	DESCRIPTION	OUTCOMES	IMPACT
Establishment of Fencing Fiji	February	OFC President and Regional Development Officer visited Suva, Fiji to establish a new fencing federation.	A new federation has been established which will work to become a member of FASANOC, then FIE & OFC.	The number of full OFC member federations will increase to 7 when Fiji Fencing becomes affiliated.
Coaching webinars	Oct-Nov	Six coaching webinars were delivered to Fiji Fencing coaches by RDO.	RDO gained skills & experience in online delivery of coach education.	OFC was able to continue to support new coaches despite COVID restrictions.
OFC Administration & Planning	Dec	Application to FIE for grant to design & run Coaching & Refereeing Webinars in 2021.	Application was successful & funding received.	OFC will be able to continue online coach & referee training, despite COVID-19 restrictions.
OFC Coaching Commission	Apr-Dec	Regular meetings of Coaching Commission	Commission members carried out mapping of existing course against FIE courses, and developed a draft Coach Assessor Training Course.	The documents produced will assist in updating and improving the quality of coach education & assessment in Oceania.

(4) MILESTONE AND BEST PRACTICE ACHIEVEMENTS

Oceania Fencing Confederation continues to expand by introducing the sport to new countries and assisting the developing national federations. The OFC continued to support development activities in Fiji and helped to establish a new federation which we hope, in time, will be recognised by FASANOC and then become affiliated with the FIE and OFC.

A very significant achievement in 2020 was the ability to successfully innovate and adapt our communications and delivery of programs using online modes.

(5) CHALLENGES IN 2020

The greatest challenge of 2020 was adapting to the impact of the COVID-19 pandemic on our sport. Travel and face to face activities became impossible which meant that OFC championships and face-to-face meetings were cancelled. Despite the restrictions, we were able to adapt and carry out many communications, meetings and educational activities online.

(6) ACKNOWLEDGEMENTS

The Oceania Fencing Confederation receives significant financial and in-kind support from the International Fencing Federation for activities within the Oceania region. The FIE made additional grants available to both the OFC and our member federations during 2020 to maintain activity in the region.

The OFC was very grateful to be able to participate in the HOPE Leaders training sponsored and run by OSFO. We hope additional opportunities will be offered to follow up this initiative.

The OFC also acknowledges the support of the National Federations and National Olympic Committees of our Member countries.

(7) CONCLUSION

2020 was an extremely challenging year and we can only hope that the ability to travel within the region, hold competitions and meet face to face will improve by the end of 2021.



Gymnastics

PRESIDENT'S REPORT

Introduction

2020 got off to a flying start for OGU, with a Fijian gymnast and her coach attending a training camp at Premier Gymnastics in Queensland in January. Another Fijian coach attended an immersion coaching experience in New South Wales and two Gymnastics Federation of Fiji Board Members (and coaches) also attended the Gymnastics Queensland Congress. In February, three coaches from Cook Islands attended an immersion coaching experience at GymCity Papatoetoe and five OGU Board Members attended a Women's Artistic Gymnastics (WAG) Intermediate Coach Course, in conjunction with the OGU AGM, also held in New Zealand.

As early as February, American Samoa was already introducing travel restrictions in response to the COVID-19 pandemic and a coach immersion visit to New Zealand was the first of many to be cancelled. In total 16 international gymnastics expert visits to the developing countries and at least six coach offisland immersion experiences were cancelled. Sadly, after months of work, Gymnastics New Zealand was forced to cancel the 2020 Pacific Rim Championships which would have seen gymnasts from 10 nations competing in Oceania. This event was also planned to incorporate the Oceania Continental Championships and Olympic qualifiers which have now been postponed to 2021.

Although most developing countries of Oceania were spared the devastating health effects of COVID-19, Guam did suffer significantly and member clubs were closed for months. The largest Gymnastics Club in Papua New Guinea was also unable to conduct classes for most of 2020 as their venue was commandeered for use as a COVID-19 testing and isolation facility. For the majority however, the impact on the economy



as a result of tourism being reduced to almost zero has been the most difficult consequence. But Pacific Islanders are resilient people. They have become even more resourceful and quickly moved forward with a "Niupela Pasin" as they say in Papua New Guinea – a New Normal.

Milestones and Achievements

- New Strategic Plan Following the February AGM the OGU Board announced a new strategic plan to guide the organization over the next Olympic cycle. The strategy embraces the importance of culture, capacity building and sustainability, with a vision of "a sustainable and accountable organization focused on culture, community and people." The Union's purpose is "we exist to develop healthy communities through lifelong movement."
- Fiji International Gymnastics Federation (FIG) Parkour Event Representation - In July 2020 the first gymnastics athletes from an Oceania Developing Member Federation became FIG licensed and competed in the E-FISE Virtual Parkour Competition. The four Fijian athletes were the only representatives from Oceania in the international event. Their efforts have been recognised at home in Fiji, where they were interviewed on Breakfast TV, attracted a partner in Alliance Francaise and commenced workshops for others to learn. The Fijian's participation also attracted attention internationally with the FIG Parkour Commission including an interview in the FIG Parkour "In Conversation" webinar series.
- Establishment of OGU's first Committees
 Gymnastics for All (GfA) and Education &
 Development The first Committees of OGU
 were established with a focus on developing
 capability in the areas of participation,
 performance, education and development.
 Priority projects for the GfA Committee
 are KinderPlay Gym, FreeG, TeamGym
 and performance. For the Education &

Development Committee, the focus is on club development, pathways for athletes, coaches and judges and education, particularly aiming to train presenters in-country to conduct courses independently.

Activities

In 2020 Gymnastics Australia and OGU continued to partner with Member Federations to conduct Australian Government Pacific Sport Partnership funded Sport for Development activities — GymBad in partnership with Badminton in Papua New Guinea aimed at improving inclusion for people with disabilities and AeroGym Fiji aimed at improving health related behaviours and leadership capacity of women.

A silver lining to the pandemic for many has been the availability of time to undertake professional development. Although internet and device access can be challenging in some parts of Oceania, in 2020 there were well over 200 online course enrolments from coaches/ judges in developing countries. Australian volunteer experts also conducted practical workshops via Zoom, including beginner and intermediate coach Accreditation courses. Unable to work their regular jobs in the tourism industry, some coaches turned their attention to expanding gymnastics programs. For example, with resource support from OGU, Cook Islands coaches introduced programs in preschools and tailored classes for children with autism.

Acknowledgements

Oceania Gymnastics Union wishes to acknowledge our partners: The International Gymnastics Federation for providing development grant funding, The Australian Government Department of Foreign Affairs and Trade for providing Pacific Sports Partnerships grant funding for projects in partnership with Gymnastics Australia, The Gymnastics Federation of Fiji, The Papua New Guinea Gymnastics

Federation, Badminton Oceania and Badminton Papua New Guinea.

In 2020 OGU established successful partnerships with Swinburne and Deakin Universities to support work integrated learning placements. Student interns studying Law and Sport Management degrees made valuable contributions to developing a governance framework, policies, education resources and member capability instruments.

Thank you also to OGU's Official Equipment Partner AMCO Gymnastics. Despite significant logistical difficulties, AMCO managed to distribute some items of equipment which were readily put to use by the Developing Federations. In particular the Guam Gymnastics Federation received an air floor which will assist immensely in improving their tumbling skills.

Conclusion

In 2021 OGU looks forward to re-engaging with Solomon Islands to commence gymnastics programs and continuing to work with stakeholders in Vanuatu and the Samoa Gymnastics Federation towards applying for FIG membership.

Kitty Chiller AM
OGU President

2020 Oceania Gymnastics Union Board –Kitty Chiller (AUS) - **President**Jayne Flores (GUM) (from July 2020) -

Executive Committee Member / DirectorDenis Mowbray (NZL) - **Executive Committee Member / Director**

Susanna Tongia Lepani (PNG) - **Executive Committee Member / Director**

Zena lese (ASA) - **Director**Clare Hanlon (AUS) - **Director**Raukura Ellison (COK) - **Director**Darlene Underwood (FIJ) (until December 2020)

- Director

Tessa Eastgate (FIJ) (from December 2020) - **Director**

Rose Fangupo (TGA) - Director

FIG Council Oceania Member – Jacqui Weatherill

Staff - Brooke Kneebush - Secretary General

Special Recognition

In March 2020, OGU President Kitty Chiller AM was honoured with the IOC 2020 Women in



Sport Award for Oceania and as a result, OGU, in partnership with Modern Pentathlon Australia will conduct an IOC grant funded project in 2021 titled Women Championing Child Safety in Sport.

OCEANIA GYMNASTICS UNION MEMBER FEDERATION REPORTS

Gymnastics Federation of American Samoa Gymnastics Federation of American Samoa Board Members

Leilani Tuamoheloa-Tilo - President Zena lese – Secretary General Bella Asiata

During the month of January 2020, with the support of OGU, Gymnastics Federation of American Samoa (GFAS) made huge progress towards getting a number of individuals certified to coach and teach gymnastics. At this stage, 12 certified Level 1 or Level 2 gymnastics coaches were registered with GFAS.

In early February, preparations were underway for two coaches and GFAS Secretary General Zena lese to travel to New Zealand for immersion training and to attend a WAG Intermediate coach course along with the OGU Annual General Meeting. Since American Samoa was just coming off a border closure dealing with the measles outbreak during October 2019, an early decision was made to close the borders due to COVID-19. The borders remained closed and minor restrictions were in place for the rest of 2020.

Throughout 2020, although many plans were affected pertaining to off-island meetings and course training, correspondence between GFAS and OGU was ongoing. Coach development planning, certifications and Federation progress meetings were all continued through virtual sessions with the OGU so as to keep GFAS on its toes. These plans included the building of GFAS' parkour team in addition to preparations

for participation in World Gymnaestrada 2023 in Amsterdam.

In the third quarter of 2020, restrictions for gatherings were just beginning to be relaxed, allowing for GFAS coaches to begin setting up their respective programs and agendas. Most notably Coach June Maeva's Gymnastics for All Program with an attendance of numerous children ages 3-19 and from Coach Renessa Soliai with the Cheerleading program as she builds on a variety of attendees from a variety of ages.

During the month of September 2020, GFAS Secretary Zena lese took part in an OGU Extraordinary General Meeting which was held via Zoom online and at which changes to the Constitution were approved. It was also during the third quarter that GFAS administrators worked in collaboration with OGU towards applying for the local ASNOC grant funding by completing objectives required by the ASNOC. One such objective was the development of the GFAS Oceania Sport Education Program (OSEP) Readiness Assessment Tool (RAT), with support from OGU Secretary General Brooke Kneebush. Progress and completion of child safe procedures for GFAS were also worked on during this quarter.

In the final quarter of 2020 a government change of power and ruling administration significantly impacted GFAS partnerships and planning. However, GFAS remains committed towards fulfilling its role effectively as a member of the Oceania Gymnastics Union.

ZENA IESE - SECRETARY GENERAL — GYMNASTICS FEDERATION OF AMERICAN SAMOA



Gymnastics Australia

Gymnastics Australia Board Members

Sam McKay – President (until September 2020)
Ben Heap – President (from October 2020)
Nicole Adamson
Dr Clare Hanlon
Anna O'Shea
Sarah Cunningham (from July 2020)
Nikki Page (until July 2020)
Russell D'Costa – Vice President (from October 2020)
Tony Hood

Gymnastics Australia CEO - Kitty Chiller AM

In what proved to be a challenging year for gymnastics in Australia, the year did begin on a high with Gymnastics Australia hosting the fourth and final instalment of the Individual Apparatus World Cup held in Melbourne. Over 40 countries and 100 athletes took part in the event that was part of the qualifying series for the 2020 Tokyo Olympics.

As part of the event, Gymnastics Australia, state and territory member associations and the Melbourne home of Gymnastics competitions, the Melbourne and Olympic Parks (MOPT) precinct joined together to raise over AUD\$15,000 to support the bushfires that had swept the country in January.

Soon after the World Cup, the enormity of the COVID-19 pandemic was felt across the entire gymnastics community with all gymnastics clubs in Australia closed for an extended period.

For that reason, the focus of Gymnastics Australia for the most part was getting our 200,000 members back participating in the sport, safely and securely.

Our approach focussed on supporting our community by providing them with the

information, advice and resources needed as they moved through the ever changing and complex landscape.

Gymnastics Australia adopted the philosophy of 'Manage Today to Enable Tomorrow', meaning that although there were many business-as-usual activities that could not be achieved because of COVID-19, there were others that we could focus on — to ensure that when clubs were able to open again, they had the resources, information and tools to assist them.

Despite the impact of COVID-19, it was pleasing to see that gymnastics remained popular with Australian children, particularly under the age of 12, once again ranking in the top three most participated sports in Sport Australia's annual participation survey - AusPlay.

Activities

Education

- Weekly club support webinar series delivered by Gymnastics Australia staff and external experts to clubs on topics to assist clubs during shutdown and relaunch
- Fact sheets and explainer videos on key topics relating to athlete safety, club hygiene, online class delivery, return to sport and return to training
- Implementation of a dedicated club support hotline and dedicated email address to assist clubs with any COVID-19 related queries
- Free online professional development for club managers and administrators
- Offered 30% discount on online intermediate coaching courses and 40% discount on advanced online coaching courses to encourage coaches to invest in their education during shutdown
- Delivered online judge professional development
- Extended all technical memberships for coaches and judges by three months

Governance

- Gymnastics Australia negotiated extended insurance coverage to enable clubs to deliver gymnastics programs online during the shutdown period
- Member Association fees deferred for 2020
- Launched a new Learning Management System for Technical Members
- Negotiated a new OneMusic licencing agreement for all clubs
- Commenced the development of a National Facilities Guide and Business Dashboard to assist new and existing clubs plan for the future
- Comprehensive reviews of the National Commission structure and function
- Commenced the consultation process to develop a labour agreement enabling international coaches to work in Australia on a four year Visa

High Performance

- Development and release of Return to Training Guidelines to ensure high performance athletes returned gradually and safely to a full training load
- Virtual training camps held online with activities and education delivered to national squads
- Athlete Wellbeing and Engagement managers held individual catch ups with National Squad members to identify where further support was required
- Professional Development opportunities for National Squad members such as personal branding, CV resume writing, networking practice

Marketing/Communications

- Specific webpage, Rebooting Gymnastics, developed on Gymnastics Australia website, as a single source of truth for clubs on all government regulations and requirements
- · Launch of more accessible versions of the

Child Safe Codes of Behaviour as a series of Videos, a guide and a poster to ensure everyone understands their rights and responsibilities

- Developed a national return to sport marketing program to encourage gymnastics members to bounce back into the sport
- In lieu of any national events, we successfully developed an online virtual carnival where clubs submitted a routine and were pitted against each other on social media.

International

 Gymnastics Australia was well represented on international gymnastics bodies including Gymnastics Australia CEO Kitty Chiller AM, in her role as OGU President, sitting on the FIG Executive Committee. Other Australian representatives on FIG Committees include Kym Dowdell (Vice President WAG Technical Committee); Ben Cork (Parkour Committee); Brooke Kneebush (OGU Secretary General and member of FIG GfA Working Group) and Jacqui Weatherill (President PANGF).

National Advocacy work

- Participated in working groups to develop the AlS Rebooting Sport Framework and Sport Australia Toolkit
- As part of a group of national sports, participated in a weekly forum with Sport Australia and regular forums with the Australian Minister for Sport
- Led regular forums with our State and Territory Associations including Executive
 Director meetings, Marketing Managers and Development Managers to foster collaboration and sharing of information and ideas
- Prepared a series of advocacy letters to Government to educate key officials on the safety practices being implemented in our sport

Sport Integrity

Following the release of the 'Athlete A' documentary on Netflix, some Australian gymnasts shared their personal experiences of their time in gymnastics in Australia.

Gymnastics in Australia has a zero tolerance to any form of abuse. So, to that extent, GA acted quickly to request the Australian Human Rights Commission to conduct an independent review of the sport's culture and practices at all levels.

The Commission's independence ensures the integrity and robustness of the review reflecting the commitment made by Gymnastics in Australia, to genuinely listen and learn from our athletes and the gymnastics community, to inform future practice.

Alongside the Review, an independent complaint handling process was also put in place by Gymnastics Australia, with all relevant complaints being managed by Sport Integrity Australia and the National Sports Tribunal – two independent government entities established in 2020.

Acknowledgements

Gymnastics Australia wishes to acknowledge our partners:

- Governing bodies: Sport Australia, the Australian Institute of Sport, the International Gymnastics Federation, the Australian Olympic Committee, Commonwealth Games Australia.
- Equipment partners: AMCO Gymnastics, Spieth Gymnastics, EuroTramp
- Government partners: Tourism and Events
 Queensland and the City of Gold Coast
 partnering in delivery of the National Clubs
 Carnival and the Victorian State Government
 partnering in hosting the Australian
 Championships and the World Cup at
 Melbourne Arena.
- Sponsors and suppliers: SEM, Puma, Mantra, SportsLink Travel, GK, Make It Cheaper, Ray White and WinkiPop Media and Fox Sports

KITTY CHILLER AM

CEO - GYMNASTICS AUSTRALIA

Cook Islands Gymnastics Federation

Cook Islands Gymnastics Federation Board Members

Raukura Ellison - President
Teina Taulu — Secretary General
Twila Reuther — Vice President
Samantha Ellison - Treasurer
Sarah Baker (from March 2020)
Linda Dun (from March 2020)
Nick Dun (from March 2020)
Rachel Dun (until March 2020)
Tamsyn Dearlove (until March 2020)

Introduction and overview

2020 has proven to be one of the most challenging years for Cook Islands Gymnastics Federation (CIGF), however with perseverance and "kuki" ingenuity we have delivered a successful year of gymnastics.

We have been lucky enough to stay COVID free in the Cook Islands since the worldwide outbreak and we are thankful for that.

I believe that CIGF has demonstrated extreme resilience this year and great perseverance through such hard times. Despite the many challenges, we have been able to follow through with a number of programs this year.

Activities

Despite the challenges due to COVID-19 in 2020 CIGF has successfully delivered a number of programs:

- Autism Program
- GymSchools Program
- · Preschool Program
- KinderGym Program
- · Recreational Gymnastics

Outcomes

- CIGF has been successful in delivering their first ever program with Autism Cook Islands.
 We have established a partnership which is only expected to grow
- Delivery of another successful GymSchools program and recreational gymnastics, with an increase in roll numbers which is great to see
- The development and approval of CIGF Child Safe, Privacy and Website and Social Media policies
- Due to COVID-19 and businesses reducing working hours, coaches became available for our preschool and primary school programs
 - Coach development visit to Papatoetoe Gym City in February 2020, where our dreams /





ideas became a reality with the delivery of KinderGym programs for family members and babies throughout 2020. Meitaki maata to Rowena Deadman and her team of wonderful coaches for sharing their knowledge with us

Milestones and Achievements

- Delivery of KinderGym programs for 1 − 4 year olds and a parent on Saturday mornings
- Demand for Gymnastics in Schools has increased, through "teacher network" recommendations

Challenges

- Delivery of gymnastics classes while encouraging social distancing
- Term 1 programs were cut short due to COVID-19
- Post COVID-19, there were no OGU development visits to Rarotonga
- · Vehicle to tow trailer has not yet been secured
- Venue availability continues to be a major issue

Acknowledgements

We would like to extend a huge thank you and meitaki maata to Dave Pick, Amy Wildash and their daughter Katharine Pick for their ongoing support and participation in gymnastics over the last three years.

A special thanks to Autism Cook Islands for their partnership in the effective delivery of the Autism Gymnastics Program.

And, we would like to acknowledge our gymnasts and their parents for their participation and support.

Lastly, to our amazing and dedicated team of creative coaches who continue to come up with new ideas to deliver exciting, fun and challenging circuits for our gymnasts. Meitaki maata ladies.

Conclusion

2020 has been a challenging year, which we have proven to be resilient during the global pandemic. We have continued to deliver programs and are excited to see what growth 2021 brings us.

Kia manuia,

RAUKURA ELLISON

PRESIDENT – COOK ISLANDS GYMNASTICS FEDERATION

Gymnastics Federation of Fiji

Gymnastics Federation of Fiji Board Members

Darlene Underwood — President (until November 2020)

Kalesi Volatabu – President (from November 2020)

Mherina Ahmed – Secretary General

Shivnesh Prasad - Treasurer

Teresa Ali (from November 2020)

Tessa Eastgate

Lillian Mary (from November 2020)

Kunjal Nair

Robert Yeal (until February 2020)



Gymnastics Federation of Fiji Membership

Districts: Central, Western, Northern

AeroGym Community Clubs: Western - 11, Central - 7, Northern - 6

Competitive & Fitness Clubs: Suva – 3, Nadi – 2, Lautoka – 1, Sigatoka - 1

Major Achievements:

The International Gymnastics Federation licensed the very first gymnastics competitive athletes from Fiji. The four athletes represented Fiji in the 2020 International Virtual Parkour Competition. Despite being new to the competition, Fiji was the sixth largest contingent.

For the first time since the inception of GFF in 2015, Fiji hosted a national competition entirely organized and funded by the Federation, the 2020 National Artistic Gymnastics FX Competition. Previous competitions had been organized with support and funding from OGU and the Australian Government funded Pacific Sports Partnerships Program.

For the first time, Fiji had a development athlete under scholarship training for gymnastics in Australia.

Ongoing Australian Government funded Pacific Sports Partnerships (PSP) AeroGym Fiji activities were conducted with 1848 participants, 1402 of which were female and 62 with disabilities. Activities were expanded to the Northern Division



thanks to a Returned Australian Volunteers Network grant awarded to Caitlin Lyons.

Aligning with GFF's Purpose "Gymnastics — positively changing lives through fundamental movement promoting lifelong health and wellbeing for all communities and abilities," GFF partnered in the PSP AeroGym Fiji project with Kunjal Nair's Wellness Foundation (a partner of the Fiji Ministry of Health) to organize:

- Health Screenings for AeroGym Communities in Pacific Harbour and Lautoka
- A World Heart Day event at My Suva Park together with Fiji Ministry of Health, and Digicel (September 2020)

For the first time, Building Leadership Capacity of Women in Sport workshops were conducted outside of Suva, in Lautoka, Nadi and Labasa.

For the first time, AeroGym Showcases were also hosted and conducted outside of Suva, in Lautoka and Labasa.

National Competitions Conducted:

- 2020 National Artistic Gymnastics FX Competition 29 February 2020 International School Suva
- 2020 National AeroGym Showcase Lautoka September 2020 Girmit Cultural Center, Lautoka
- 2020 National AeroGym Showcase Suva 15 December 2020 FMF National Gymnasium, Suva

Activities in Development Programs Conducted:

- Building Leadership Capacity of Women in Sport (three days) June 2020 Lautoka
- Building Leadership Capacity of Women in Sport (three days) July 2020 Labasa
- Building Leadership Capacity of Women in Sport (three days) September 2020 Nadi

Challenges

The pandemic ceased all sports activities for several months, but GFF was one of the Federations granted the Safe Sports certification by FNSC for fulfilling requirements to conduct training and events safely during a time when restrictions were in place.

Despite the challenges of the pandemic in 2020, gymnastics saw a growth in participation, and an increase in the number of clubs and gymsport disciplines offered in Fiji.

While the pandemic kept our athletes from traveling, it opened doors for Fiji's parkour athletes, who may not have otherwise been able to take part in a FIG competition overseas. Fiji grabbed the unique opportunity to take part in the FIG E-Fise International Virtual Parkour Competition, with four athletes representing the country.

Acknowledgements (partners, grants and event sponsors):

- Fiji National Sports Commission
- · Fiji Ministry of Youth and Sport
- Kunjal Nair's Wellness Foundation
- Volatabu Group
- · Fiji Water
- Coca-Cola Amatil
- Goodman Fielder
- · Pleass Beverages
- Gymnastics Australia
- Oceania Gymnastics Union / International Gymnastics Federation
- GHD Pacific Sports Partnerships Program, Australian Government, the Australian High Commissioner to Fiji Mr. John Feakes

TESSA EASTGATE

BOARD MEMBER - GYMNASTICS FEDERATION OF FIJI

Guam Gymnastics Federation

Guam Gymnastics Federation Board Members Jayne Flores — President Cesar Medina — Vice President Natasha Francisco — Secretary General Gener Deliquina - Treasurer Derrick Heath

Introduction

As with the rest of the world, the Guam Gymnastics Federation was unable to host any events in 2020 due to the COVID-19 global pandemic. In late March, Guam's local government ordered the shutdown of all businesses in an attempt to contain the spread of the virus throughout Guam's population of nearly 170,000. The island's artistic gymnastics club, Island Twisters, and all other GGF members - dance studios and cheerleading clubs - were included in the shutdown order. The GGF is proud to report that none of our member clubs had to shutter their business for good, despite the pandemic.

Activities

Before the shutdown, GGF member club Simon Sanchez High School Dance Team performed at the Micronesia Mall in January 2020. GGF President Jayne Flores attended the OGU Annual General Meeting and WAG coaching course in New Zealand February 8-11, meeting fellow OGU Federation heads and establishing valuable relationships. The GGF was able to hold three board meetings and two general membership meetings in June, July, and October 2020, via Zoom, and worked to help clubs navigate the COVID-19 shutdown by disseminating information about government assistance programs for small businesses.

Outcomes

Even with the shutdown during most of 2020, GGF was able to virtually attend the GNOC Management in Sporting Organizations (MISO) course; we were represented at the FIG Gymnastics for All Committee meeting; approved President Flores' nomination to the OGU Board of Directors; we also added a fifth member to the GGF Board from Guam's artistic gymnastics club, Island Twisters; and we approved the OGU Child Safe Policy adapted for GGF. Members are now in the process of taking online child safe training. President Flores attended the OGU Extraordinary General Meeting followed by OGU Board meeting September 24 via Zoom.

Milestone and Best Practice Achievements

President Flores' OGU Board appointment was approved by the OGU Board July 30, and GGF is thrilled to be represented on the OGU Board.



Flores was also appointed to and now proudly serves on the OGU Executive Committee as well.

Due to the financial strain the pandemic put on GGF member clubs, the GGF Board decision to use some OGU administrative funds to purchase nano-spray guns for sanitizing once the member clubs were able to open partially, turned out to be a great help for the clubs, as they were able to more conveniently sanitize equipment between athletes' use.

Perhaps the GGF's crowning achievement in 2020 was the arrival in December of the OGU / FIG-funded air floor strip, which is now installed at Island Twisters Gymnastics Club and available for all clubs to use. The GGF is extremely grateful to the OGU for this important piece of equipment that will help our gymnastics, dancers, and cheerleaders to learn and perform new skills.

Challenges

The COVID-19 global pandemic was clearly the GGF's greatest challenge in 2020. We are proud to report that no member clubs closed their doors, due in part to the GGF providing information about Guam's Pandemic Unemployment Assistance program and the Government's rent assistance program to its members. The Zoom platform was a great help in being able to safely host and attend meetings and get some Federation work accomplished.

Acknowledgements

The Guam Gymnastics Federation sincerely thanks the Oceania Gymnastics Union for its assistance with our Child Safe Policy, acquiring our new air floor strip, and all of the other assistance OGU has provided to the GGF in 2020. GGF also acknowledges the Guam

National Olympic Committee for providing training and keeping GGF notified of Olympic updates as well.

Conclusion

2020 was clearly a challenging year for the sport of gymnastics in Guam. The GGF is proud of the resilience of our member clubs and their willingness to share resources and look out for each other during these trying times. We look forward to strengthening the GGF relationship with the Oceania Gymnastics Union and OGU's assistance in helping the GGF update our development plan, with the goal to expand participation in the sport of gymnastics on Guam in 2021 and through this next Olympic quadrennial.

JAYNE FLORES

PRESIDENT - GUAM GYMNASTICS FEDERATION

Gymnastics New Zealand

Gymnastics New Zealand Board Members

Denis Mowbray – Chairman Quinton Hall Angie Dougal (until December 2020) Louise Chapman Mark Figgitt Pete Elderkin Lisa De Coek

Kiaora koutou katoa (Greetings to you all)

The 2020 year started like most years, with a full calendar and the prospect of an exciting year. More so because it was an Olympic year, Gymnastics New Zealand (GNZ) was due to host the Pacific Rim Championships alongside the first full program for the Oceania Continental Championships.

Alongside these amazing events, 2020 was to be the year of the revised competitive calendar. With the GNZ National Competition shifting from its normal slot in the last quarter of the year to July 2020 and the development and implementation of a GFA event in either September or October of 2020. It was planned for there to be two GfA events, one each in the North and South Islands. All this was to occur alongside the normally packed calendar of events, club programs, etc.

Then the excitement of the coming 2020 year was replaced with decisions and actions to mitigate the implications and effects of the Covid-19 pandemic.

The decisions made by the New Zealand Government to stop the spread of COVID-19 had a significant impact on our community, memberships, and all facets of our operations across the country. The government implemented a tiered four level lockdown structure. Level four being the most severe. Unlike many countries, New Zealand went from relatively minor restrictions to a full lock-down in the space of two days. The impact from imposing the level four lock down on our community and the national body was significant, as it was for every sporting and community body in New Zealand.



Following a small period at level-3 and 4 restrictions, we entered level-2 in May and finally level-1 in June.

Meaning our clubs could operate at full capacity and life got back to a form of normality. Our membership numbers rebounded quickly, and the majority of clubs returned to a similar position to what they were in pre-COVID-19.

Our community reacted with the resilience, strength and positive approach that are the hallmarks of the sport of gymnastics. There were many tough decisions made, including a reduction in staffing levels, the cancellation of the National Championships, GFA events, Pacific Rim and Continental Championships. All of which carried significant implications for our clubs, the national body and its finances.

While we were dealing these events, we had the disclosures of abuse and harm following the 'Athlete A' documentary. The stories that athletes told were causes for deep regret that they occurred in the first place and concern that this may still occur in our sport today. The outcome of these revelations was the initiation of an Independent Review. New Zealand is not alone in having these terrible stories told or having independent enquiries underway. Every country will have these stories. For some, they are just not public yet.

The independent review will act as the catalyst for significant change across all facets of the sport, from coaching to culture, administration to judging. I admire the bravery of those who came forward and told their stories. Their courage has provided the catalyst which will initiate a lasting beneficial change to the very fabric and culture of our sport.

GNZ believes we have a core responsibility as kaitaiki (guardians) of our sport. As kaitaiki, our duty is to provide participants an environment where they can engage in our sport in safety and without fear of harm or abuse. Anything less will be a failure on our part.

During all this time of turmoil, we dedicated considerable time to keeping our community fully informed. This was achieved by holding regular club, President and Technical Committee Zoom forums. These were especially helpful in discussing aspects of the review, its progress. While also providing a useful place for the community to exchange and discuss these and other issues in a safe environment.

We also continued our diverse education

program using a range of delivery tools including virtual education programs. These were well received. But virtual meetings are never as good as meeting in person, discussing different aspects and developing friendships. The personal contact that was lost was a repeated talking point with everyone I spoke with. Our team did an amazing job of making all that we offered as seamless as was possible while offering the level of services required by our clubs.

Through the cancellation of our competition season, especially our Nationals. There was a need to develop a competitive series that could go some way to mitigating this loss. That is where the Super Series was born.

Without the usual competition season and National Championships in place, we wanted to offer something that gave athletes something to work towards but modified to fit the circumstances. The intention of these events was to give athletes a platform to perform, but without the pressure associated with normal rules and qualification requirements.

The 'Gymnastics New Zealand Super Series', a 2020 specific, apparatus based, endorsed event series for athletes who were at Nationals eligible levels (STEPs 5 – 10, Junior and Senior International). Although the elementary (STEPS 1-4) events were not part of the GNZ Super Series, they were held in conjunction with a Super Series event. These were excellent events and helped fill the gap in the competitive calendar.

The Super Series is one example of how fleet footed everyone in our team was in recognising an issue and developing solutions to mitigate the problems faced. I am especially proud of our clubs and our individual members/participants; they showed amazing spirit and aptitude in the way they dealt with the many issues they faced and the way they pulled together and carried on.

On behalf of Gymnastics New Zealand and our community, I will wish you all the absolute best for 2021.

Best Wishes.

DR DENIS MOWBRAY FCG FGNZ

CHAIR - GYMNASTICS NEW ZEALAND

Papua New Guinea Gymnastics Federation Papua New Guinea Gymnastics Federation Board Members:

Susanna Tongia Lepani - President (Acting) and Secretary General

Hannah McManus - President (Until August)

Jude Addis - Vice President (Acting)
Vice Secretary – Lynette Baratai-Pokas,
Grace Yohang – Treasurer (Interim)
Tim Ward (Until October)

Introduction

After having a great 2019 year of development and foundation building, 2020 has seen the global COVID-19 pandemic and the government imposed pandemic restrictions impact our planned activities. Activities with our member schools and member club POM Gymnastics were disrupted or cancelled until further notice. Towards the middle of the year, access to the Taurama Aquatic and Indoor Centre (TAIC). which is used as our operating venue with storage of gymnastics equipment for programs and POM Gymnastics classes, was closed by the Government in order to support the national response to COVID-19. We were however able to carry out some of our Australian Government funded Pacific Sports Partnerships Program (PSP) Gymnastics and Badminton Disability Inclusive Program (GymBad) activities in the various targeted schools when restrictions were eased.

President Hannah McManus and General Member Tim Ward submitted their resignations which were accepted by the current Board Members. Grace Yohang was appointed interim Treasurer to the Board.

All Board positions were up for nominations at the 2020 AGM scheduled for December 9, 2020 (postponed to 2021).

Secretary General Suzie Tongia-Lepani was nominated and successfully appointed to the Oceania Gymnastics Union Executive Committee.

Activities

- February 2020, PNGGF Secretary General Susanna Tongia Lepani attended a three day Level 1-4 WAG Intermediate Coach Course in Auckland, New Zealand
- PSP Program GymBad continued programs within Port Moresby at minimum level for a couple of Government schools and Disability facilities
- GymBad program successful in its application to be part of the new Team Up program (also known as the Australian Sports Partnerships Program ASPP). PNGGF representatives have been attending to requirements and involved in meetings related to the Team Up co-design process in PNG and across the region
- Coaches attended online training during total lockdown and restricted movement.





Outcomes

- Greater engagement through social media Facebook (November 10 – December 9) New Likes 38%, Post Reach 79%, Post Engagement 92%
- Gymbad TeamUp piloted with Badminton approval for 2021 for further collaboration
- TeamUp hub created for partnership participation for information on Zoom Webinars, past group discussion and policies
- Treasurer position filled by Grace Yohang in September 2020 which brought total Board Members to four (4) with three (3) positions yet to be filled

Milestone and Best Practice Achievements

- Suzie Tongia Lepani appointed to the Oceania Gymnastics Union Executive Committee
- PNGGF Directors, under Oceania Gymnastics Union attended the Child Protection Webinar online
- PNGGF Member Protection Policy Circular Resolution approved by Board Members

Challenges

 International School programs closed for the year due to strict pandemics laws which decreased participation with our sports visits and sports coverage and this had an impact

- on potential members to continue their collaboration with gymnastics under PNGGF
- Operating venue for programs closed for use by Government as a drive through testing and isolation center until further notice by venue management
- Ability to have a full complement of Board Members

Acknowledgements

- Support from Oceania Gymnastics Union and in particular Brooke Kneebush
- Partnership with PNG High Performance and manager Mr. Cornelius Papau, Oceania Gymnastics Union Secretary General Brooke Kneebush and Gymnastics Australia on the Australian Volunteer program
- Thank you to GHD Pacific Sports
 Partnerships Program, Australian Government,
 Badminton PNG and Oceania Badminton,
 particularly Kinivanagi Karo, Nadia Bleaken
 for the lead work on the GymBad Inclusive
 program
- · Paradise School gymnastics classes
- Support to POM Gymnastics Club for active involvement and growth of the sport through their activities at Taurama Aquatic and Indoor Centre.
- Thank you to all of our Board Members, volunteers and coaches for their continued efforts to develop gymnastics in PNG

Conclusion

2020 had promised a lot of opportunities but unfortunately we were not able to achieve our intended outcomes with our coaches, volunteers and Board Members during the year largely due to the impact of COVID-19.

In 2021 our focus will be to re-engage with members and schools that missed visits, program building and look to increase our reach and delivery of participation in Gymnastics for all.

All of this will help progress the PNGGF towards achieving our Vision: A cohesive and diverse delivery network, providing quality gymnastics activities across PNG.

SUSANNA TONGIA LEPANI

PRESIDENT (ACTING) — PAPUA NEW GUINEA GYMNASTICS FEDERATION

Tonga Gymnastics Federation

Tonga Gymnastics Federation (TGF) Board Members:

Rose Fangupo - President Kathryn Smith-Tupou - Secretary General Aiona Prescott – Treasurer Soana Kaitapu ACTS Community School Preschool (2-3 year olds) and Kindergarten (4 year olds) completed a 10-week block of Gymnastics in 2020, with over 40 children participating and 6 teachers who had been previously trained by Brooke Kneebush on development visits to Tonga. The children enjoyed cooperative activities, perceptual motor activities and developing movement through gymnastics and rhythmic dance activities. They always enjoy gymnastics as a way to develop their gross motor skills.

Navigating through the unknowns of 2020 and the pandemic taking its course, Tonga Gymnastics Federation coach Aiona Prescott was fortunate to squeeze in three blocks, each containing four weeks of gymnastic classes for the community. Starting from 8-10 year olds and later on allowing our younger age group to join in, 4 years old being the youngest. Training our children with basic techniques that vary through acrobatics and rhythmic gymnastics and culminating in a small showcase opportunity for participants to demonstrate their skills to family and friends.

As a result of trialing in 2020 and hoping for a more successful 2021 our community class registrations tripled in numbers and we hope that this will continue on into the future.

AIONA PRESCOTT

SECRETARY GENERAL & KATHRYN SMITH-TUPOU – TREASURER – TONGA GYMNASTICS FEDERATION

"Commencing" OGU Countries

Samoa – With key members of the Samoa Gymnastics Federation Board off-island and unable to return throughout the pandemic, it was left to Federation President Punaoleola Tiupita Muaitau to continue programs. In 2020, after school AeroGym classes were held for children and National University of Samoa trainee teachers undertook Aerobic Gymnastics coach training. In October, a performance was staged for the Dean of NUS Faculty of Education, with an AeroFun & AeroSkills Teachers Guide and Resource Kit presented.



Vanuatu – The COVID-19 pandemic prevented one of Vanuatu's few experienced gymnastics coaches from returning to Vanuatu which slowed down expansion of gymnastics clubs in 2020. However, that didn't stop Messy Haos from growing its classes for KinderGym, GfA (GymFun and GymSkills) and later in the year introducing FreeG. Weekly coach updating and training was conducted virtually by OGU experts from Australia, with some guest appearances from Peninsula Gymnastics coach and Australian Ninja Warrior 2019 winner Charlie Robbins.

Solomon Islands – Plans had been underway to introduce the sport of gymnastics with support from Senior Project Leader – Solomon Islands Sport and Leadership Institute, Aaron Alsop. A candidate attended a Beginner Coach Course in Queensland, but was unable to travel to Solomon Islands to commence coaching classes. Development visits had been scheduled for 2020 and have been postponed until the next available opportunity. The first development visit will include come and try clinics for children, youth & adults, coach and teacher education and stakeholder meetings. Interest has been expressed to pursue Gymnastics for All and Parkour in particular.



Handball

Hafa dai, Talofa lava, Bula Vinaka, Malo lelei, Kia Ora, Gidday and Kia Orana

It has been a challenging year for all our member countries with the impact of the Pandemic although many have tried hard to work with government authorities to ensure some form of regulations for playing sport. May it be semi contact or contact sports we must ensure that in order to keep empowering athletes we must be mindful of the spread of the Covid-19 virus and need to ensure our events are not the breeding grounds for this. We must ensure precautionary measures are in place at all times.

On behalf of the President Mr. Ricardo Blas our Executive Members Mr. Carl Sagapolutele (Vice President of OCHF and President of American Samoa Handball Federation) Mrs. Makiroa Mitchell-John (Secretary General of OCHF and President of Handball Cook Islands) Mrs. Joanne Aquino (Ex-Officio member and President of Northern Marianas Handball Federation) and Ms. Joanne Roche (Treasurer and President of Handball Australia). We would like to report on our activities that took place within our region.

January

Cook Islands Beach Games first ever for Beach handball with a mix competition of 8 teams of 12 players took place with a good return of ex national players participating.

New Zealand and Australia National Men's Teams participated at the 19th Asian Men's Handball Championship in Kuwait. NZ were in Group A whilst Australia in Group C as games commenced 16th - 27th January 2020.

Handball Tahiti Dragonets make it in the Polynesian spot. Their Youth carries the hope of handball in the future of Tahiti by representing them at top level with this success of coaches especially Snr Coach Rudolph Bariff and Co.





New Caledonia Handball u19s male team attend the Inter-mania World Cup in Teramo, Spain representing our Continent.

February

Auckland Region Handball Youth Programme 2020 kicked off at St Peters College with Gusto Fuso in Auckland, New Zealand.

Australia Beach Handball Nationals commenced at Coolangatta Beach in the Gold Coast.

March

IHF Women's Intercontinental Phase 2020 scheduled in Cali, Colombia commencing from 4th - 29th March with New Caledonia representing Oceania.

Eoin Murray is at NEKA handball institute in Hungary attending the International Handball Federation Coach Lecturer meeting.

Covid 19 hits and is a worldwide situation and changes our way of life.

April

Everyone in Lockdown within each country.

Handball Cook Islands gets creative and launch their Rima Tanu, Rima Aroa Project in light of the pandemic. This programme promotes 2 initiatives in country Home-Gardening, Community Gardening and Bubble Gyms for all its members. The purpose of the projects was to assist its members during these times to grow their own vegetables to subsidise the family grocery budget and assist others who do not have land to plant as well as encourage little bubble gyms for pairs or small groups train with social distancing and washing hands a priority. It was such a success that government took up the project and funded free seedlings to the communities and farming services provided by Agriculture to ensure everyone has a kick start.

Australia Beach Handball Goal Keeper James (Jim) Brennan like many other front-liners are highlighted and we thank them all for being there for everyone. Meitaki.

June

Handball Cook Islands are highlighted on the Cook Islands Sports Cafe covering their in-country initiatives of Home-gardening and Community gardening. The sports cafe is a Cook Islands National Olympic Committee initiative



promoting all National federations in the Cook Islands.

Olympic fun day saw Handball Cook Islands Family all in blue t-shirts having fun and promoting Olympic fun run day at the Golf Club.

July

Otago Handball in New Zealand commence season with the South Island Shield in indoor handball after the pandemic.

Auckland Region Handball commence training sessions in Auckland.

Ligue De Handball De Le Novelle-Caledonia choose 4 sportspeople to join with French handball on an experience of the metropolis.

August

The Wellington handball league completing their season indoor season as they had been set back by the pandemic and government regulations due to lockdowns.

September

Bevan Calvert is the first Australian Hand-baller at THW Kiel to experience winning the trophy in Europe.

October

One of the Highlight of the Cook Islands Games was Beach Handball opening the games with a "bang" whilst on the other-side of the world in Egypt the World Men's Championships is on. 11 island teams from 13 inhibited islands participated in these games. It was a confidence booster for the whole world and not only our region.

November

American Handball Association to the team to the 2020 Pala Lagoon Paddle Battle and did well. It was a way to add to their training programme





of which Mr. Carl Floor keeps his developing players together such a great initiative.

December

Handball Cook Islands gears up for pre-season training for the 2nd Cook Islands Beach Games scheduled next month.

CHALLENGES IN 2020

The pandemic has brought to reality the global effects of a virus. Although Oceania did not feel the brunt of this like other continents, we were lucky enough to learn and appreciate where we live. What has happened to many of us in the region is to look at sustainable ways to survive even if we have to go back to grassroots and

how our parents and grandparents did things such as planting, fishing and just appreciating each-other as family.

ACKNOWLEDGEMENTS.

We would like to honour those "Heroes" who are the nurses, medical practitioners and frontline staff at all points of entry in to our countries who take the biggest risk for all of us. Meitaki Maata for all your tireless help in protecting mankind.

Our new challenge is to focus on our domestic development in-country we cannot just sit but let us move hand in hand together in paving our way forward. Let's find that inspiration from within.



Oceania Hockey Federation



OVERVIEW

COVID-19 had a major effect on the delivery of hockey activities throughout Oceania in 2020, however although international engagement ceased after the beginning of March, local hockey in Federations continued to flourish, and in some ways encouraged the Pacific Island's Federations to take their own initiatives in promoting and maintaining a hockey presence.

The Oceania Hockey Federation's AGM was held online on May 30, 2020. The Executive Board confirmed Clare Prideaux, President (AUS); Bob Claxton, Secretary General (AUS); David Peebles (AUS); and Nihal Seneviratne (Solomon Islands). A review of the Constitution had occurred from 2019 into 2020 but unfortunately the Special General Meeting was unable to take place due to COVID-19. This will allow another member to be elected to the Board and the meeting should be able to be held in May 2021.

Three committees: Competition, Education and Development and Officiating met (online) regularly during the year

2 ACTIVITIES 2020

DEVELOPMENT AND PARTICIPATION ACTIVITIES

COVID 19 had a significant impact on the level of development and participation activities across the continent as many nations had very significant periods of lockdown where little organised sport activity could take place. However, there were also positive highlights and initiatives shown. Online connections became the new way of working and showed some huge benefits. The Pacific Island Hockey Developments Officers recognised quickly that this was a positive way to link together and discuss plans, programmes and share ideas and so the online



line meetings were enthusiastically attended from April to December.

Australia and New Zealand were able to run their local competitions mostly without spectators but the areas that were impacted were the cancellations of all representative tournaments. These tournaments are often where there are significant opportunities for coach and official to attend or receive practical training workshops.

Tonga was where the most hockey activity took place. Congratulations to their Executives and Development Officers for their progressive approach. The key focus areas in Tonga were with 11 Primary Schools, 6 Secondary Schools and a new Village Sport Participation Programme Kau Mai. The gender balance percentages of involvement are impressive (Male 51% Female 49% across the 3 programmes). Vanuatu began their year with a visit from students from Flinders University who helped conduct hockey sessions. Throughout the year school visits and outreach visits saw 997 boys and 238 girls involved.

Olympic Day was successfully celebrated by most of our Federations. Due to government regulation some Federations had to be innovative to create opportunities. Solomon Islands hired a bus and took their 36 participants out of Honiara to Harmock Beach for a day of fun, hockey skills and lunch. Papua New Guinea used the time to refresh their hockey stadium with a small group of volunteers working independently so that when the time came to have players back the stadium would be ready!

Solomon Islands, Tonga, and Vanuatu all ran successful hockey tournaments late in the year— Solomons, a regional adult event, Tonga youth and club tournaments while Vanuatu ran 2 tournaments, one in July for Independence Day, and also a closing tournament in December.

3 OUTCOMES

TOURNAMENTS: The highlights were as follows:

FIH & International

2020 FIH Pro League (Men) January to March Pro League began in Sydney on 25th January and in New Zealand on 1st Feb. However, the Pro League was postponed in mid-March until 2021 due to international travel restrictions. Aus and NZ had played 2 matches each against Argentina, Belgium, Great Britain, USA(W) and Spain(M).

The standings at that point were: Women: NZL 3rd Aus 5th Men: Aus 3rd NZL 7th

Appointment of Oceania Officials to International Tournaments

The calibre of umpires and technical officials from the Oceania region continues its superb progress. In 2020 our numbers were: 41 Umpires recognised on FIH lists, as seen in Table below.

There were 8 appointments for Oceania Umpires to FIH events.



FIH	UMPIRES	MEN	WOMEN
Out	door		
1.	Olympic Games Panel	3 (1 AUS 2NZL)	3 (1 AUS, 2 NZL)
2.	Pro-League Panel (includes Olympic Panel)	5 (2 AUS 3NZL)	5 (1 AUS, 2 NZL)
3.	International Elite Panel	3 (3 AUS)	
4.	Advancement Panel	2 (2 NZL)	3 (1 AUS, 2 NZL)
5.	International Panel	8 (5 AUS, 1 FIJI, 3 NZL)	6 (4 AUS, 2 NZL)
Ind	oor		
1.	International Elite Panel	1 (1 AUS)	
2.	Advancement Panel		1 (1 AUS)
3.	International Panel		1 (1 AUS)

Technical Officials – (Tournament Directors, Umpire Managers, Technical Officers, Judges, Medical Officers)

Oceania has 8 Umpire Managers on FIH lists which is a significant achievement.

· · · · ·	PIRE Nagers	MEN	WOMEN
0U	TD00R		
1.	Olympic Games Panel		1 (1 AUS)
2.	Pro League Panel (includes Olympic Panel)	1 (1 NZ)	2 (1 AUS, 1 NZ)
3.	Advancement panel	1 (1 AUS)	2 (2 AUS)
4.	International Panel	1 (1 NZ)	

	TECHNICAL FICIALS	MEN	WOMEN
1.	Olympic Games Panel	1 (1 AUS)	1 (1 NZ)
2.	Pro League Panel	3 (2 AUS, 1 NZ)	2 (1 AUS, 1 NZ)
3.	International Elite Panel	1 (1 NZ)	4 (2 AUS, 2 NZ)
4.	Advancement Panel	1 (1 FIJI)	
5.	International Panel	3 (2 AUS, 1 NZ)	2 (1 AUS, 1 NZ))
6.	Medical Officers	3 (1 AUS, 2 NZ)	

The notable feature is the gender balance Umpires: Male 19, Female 14, Technical Officials (incl. Umpire Managers): Male 11, Female 12

Coaching, Umpiring And Development Workshops

FIH Level One Coaching Course, Auckland and Christchurch Feb New Zealand 2 courses were delivered in New Zealand where 39(Auckland) and 27 (Christchurch) participants were accredited. The coaches attending were well supported as Hockey New Zealand used these workshops to grow their Coach Developers, who were assigned to a group of participants.

OHF Hockey5s Online Workshop 28 May 2020

38 participants from Australia, Fiji,

4 MILESTONE ACHIEVEMENTS

- Pro League: Australia Men Champions
- Australia and New Zealand Men's and Women's teams have all qualified for Tokyo Olympics.
- Solomon Is ran successful regional Hockey Championships in Dec 2020

5 CHALLENGES IN 2021

Cost of freight to Pacific Islands continues to be a major issue. Oceania Hockey Federation has a very well established exchange programme 'Champions Give Back' where Australian and New Zealand Federations, Associations, clubs, schools and individuals donate both uniforms and equipment, however this is often stockpiled awaiting cost effective transportation options. Restrictive movement internationally and also within a country due to COVID 19, will still provide significant challenges in 2021, but 2020 proved that communities were innovative in their methods and this will need to continue.

6 ACKNOWLEDGEMENT

OSFO recognised 2 significant Oceania hockey personalities with a Service Award at their AGM. Dr. Robin Mitchell (President of Fiji Hockey) and Bob Claxton (Oceania Hockey Federation Secretary General). Congratulations to both as their contributions to hockey within Oceania and nationally have been outstanding.

Just Hockey Australia (Eagle Sports) is recognised with appreciation as a key partner for their ongoing support in supplying equipment in the Pacific region at significantly reduced costs.

7 CONCLUSION

The focus for 2021 will be to help national federations re engage their hockey communities and Oceania Hockey Federation has committed to provide each Federation with a significant equipment pack to help that process. The majority of the Pacific Islands Federations have elected new Executives during the latter part of 2020 and OHF's focus will be to positively assist them to develop robust governance practices and provide them with regular ongoing assistance.

Gill Gemming

OHF Continental Development Officer



Oceania Judo Union

The OJU is composed of 15 National Federations of Oceania countries (Australia, New Zealand, Fiji, Solomon Islands, Papua New Guinea, Vanuatu, New Caledonia, American Samoa, Samoa, Tonga, Tahiti, Guam, Nauru, Palau, and Kiribati).

Oju is one of the 5 continental Unions recognised by the International Judo Federation (IJF).

In December 2019, OJU had around 13 thousand 700 judokas; an increase of more than 12% since December 2017.

Unfortunately due to the Covid-19, we are unable at this stage to mesure the negative impact of the pandemic on our Oceania Judo population.

In November 2019, a new OJU Executive board has been elected :

President : Rehia DAVIO (TAH)

1st VP: Nick PAPADIMITROPOULOS (AUS) newly

elected

2nd VP: Travis LAMB (SAM)

Secretary General: Robert IVERS (AUS) reelected Treasurer: Myriam BEAUMONT (NCL) reelected Technical Director: Josateki NAULU (FIJ) newly

elected

And commissions:

Sports: Josateki NAULU (FIJ) Refereeing: Arek ZYGMUNT (AUS)

Development: Nick PAPADIMITROPOULOS (AUS)

Katas: Bill VINCENT (NZ) Veterans: Kevin MURPHY (AUS) Medical: Dr. John AZOURY (AUS)

Communication : Abédias TRINDADE DE ABREU

(NCL)

SPORTS COMMISSION:

The commission focused on the organisation of OJU events, the application of the IJF rules and



requirements, the organisation of training camps and Judo Exchanges for Oceania athletes (male/ female) in Japan at Ryutsu Keizai University and Ryutsu Keizai University High School.

OJU events:

In November 2019, OJU organised the biggest competition held in Oceania since 2000 Sydney Olympics, with more than 380 competitors from 66 countries.

The success of this event, add to the support of the IJF and the President Vizer, has allowed the OJU to reconduct its OJU Open 700pts in 2020.

Once again, due to the Pandemic, the competition has been cancelled, however, the OJU is looking forward to organise it when borders reopen.

OJU Training camps:

In August 2019, the 1st Edition of « Oceania Japan Judo Kids Exchange » was held in Ryutsu Keizai University.

This program focused on the kids (10-15yrs old). We had 30 kids from 5 OJU countries (Australia, NZ, Fiji, Vanuatu, Tahiti).

Since this exchange was successful from all stakeholders, it was decided to reconduct this program for future years.

From mid-January to mid-February 2020, 4 cadet athletes (3, Vanuatu and 1 Fiji) attended a month training camp at Ryutsu Keizai University and Ryutsu Keizai University High School.

From February to April 2020, in preparation for the 2020 Asia Pacific Championships in Mongolia, a female training camp was held in Japan at Ryutsu Keizai University. Athletes from Palau, Tonga, Kiribati attend, unfortunately the Postponement of The championships and the

Pandemic, athletes from Tonga and Palau have returned to their country while Kiribati athlete are still training in Japan awaiting the re-opening of the boarders.

REFEREEING COMMISSION:

In 2020, the following referees have been promoted to IJF Honorary Licences

Name	Country	Licence
Neville Sharpe	Australia	International
Ernie Wakamatsu	Australia	Continental
Graham Evans	Australia	Continental
Christine Hustig	Australia	Continental
Peter Alway	Australia	Continental
Stan Ashley	Australia	Continental
lan Naylor	Australia	Continental
Lafortune YANN I	Tahiti	Continental

DEVELOPMENT COMMISSION:

in December 2019, The IJF Academy team headed by Daniel Lascau arrived in Melbourne to hold the IJF Academy Course.

COMMUNICATION COMMISSION:

In 2020, OJU has decided to review his communication systems (website, OJU FB, and Twitter) to make them more attractive and efficient.

This action will continue in 2020.

Let's hope we will soon be back to a "normal life" where we will all be able to get back to our occupation and see each other on the tatamis.

Thank you for your attention.

Rehia DAVIO.



Safeguarding Workshop with Nauru Rugby Union, Yaren

(1) INTRODUCTION

2020 was a year that saw Rugby in the region adapt and thrive despite the impact of COVID-19.

Rugby

Before borders closed two competitions were held, as well as the commencement of the Oceania Rugby Safeguarding project and a regional Training & Education workshop.

For the first time ever the Oceania Rugby Annual General Meeting was held successfully online, with Constitution reform still on the agenda for both the regional body and our Members. During the meeting the Tahiti Nui Rugby Union (Fédération Polynésienne de rugby) were welcomed as a new Associate Member.

During the second half of the year the focus on domestic competitions, age grade pathways and development programmes was evident, resulting in the successful inaugural Women in Rugby month, increased Training & Education courses and the development of the Oceania Rugby Development Pathway model.





(2) ACTIVITIES IN 2019

Activity	Date	Description	Partnerships	Highlights	Other
Oceania Rugby Under 20 Trophy.	22 February, 2020	The 2020 Oceania Rugby U20 Trophy was held on 22 February at Apia Park, Apia Samoa featuring, Samoa and Tonga.	Samoa Rugby Union	 Second time tournament held in Samoa. Samoa (36) defeated Tonga (0). Samoa qualified for the World Rugby U20 Trophy in Spain (which was cancelled due to COVID-19 pandemic). 	
Oceania Repechage for RWC2021 Final Qualification Tournament.	1 March 2020 & 14 November 2020	The 2020 Oceania Repechage for RWC2021 Final Qualification Tournament was held in two parts: 1 March 2020 at Bava Rugby Park (Port Moresby) and 14 November at Trusts Arena (Waiatakere, Auckland). The competition featured Papua New Guinea, Samoa and Tonga.	Papua New Guinea Rugby & New Zealand Rugby	 In a reflection on rugby's commitment to player welfare and the devastating measles outbreak at the end of 2019 in the Pacific, Tonga unfortunately had to be withdrawn from the 2019 Oceania Rugby Women's Championship resulting in this qualification tournament. The first-round match between Papua New Guinea and Tonga was the first Women's XV's International match played in Papua New Guinea. Tonga (36) defeated Papua New Guinea (24). The second-round match between Samoa and Tonga was rescheduled from 18 April in Apia to 14 November in Auckland due to COVID-19 pandemic. Samoa (40) defeated Tonga (0). Samoa qualified for the Rugby World Cup 2021 Final Qualification Tournament. 	
Training & Education.	30 January – 4 February 2020	Review & Preview of the next Quadrennial Workshop.		 The aim of this workshop was to review the way we provide delivery of player welfare initiatives and game stakeholder training through education programs with particular focus on Coach and Match Official education and training within the region. During the workshop we looked at ways that Oceania Rugby and World Rugby can best support our Member Unions and achieve regional outcomes in Training and Education programmes with increased competency and accreditation. Attendees included National Development Managers, Match Official and Coaching Educators, Oceania Rugby and World Rugby. 	
Women's Rugby.	September 2020 6 October 2020	Following the inaugural Oceania Rugby Women's Leadership Workshop in 2019, the workshop was moved online in 2020.		 Most countries and Member Unions in Oceania joined the campaign delivering local girls/women's focused initiatives; participating in the Oceania Rugby led forums; attending professional development networks and training opportunities; and sharing stories of their local Women in Rugby champions. 2020 Oceania Rugby Women In Leadership Forum: Theme – Influence & Connection Speakers included Brenda Heather-Latu (WSM), Carol Isherwood (ENG) and Auvita Rapilla (PNG). Over 40 participants. 2020 World Rugby Executive Leadership Scholarship recipients: Nicki Nicole (NZL) and Fuimaono Beth Onesemo (WSM). 	

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Activity	Date	Description	Partnerships	Highlights	Other
Participation.	December 2020	Oceania Rugby Pathway Model.		 In line with World Rugby's vision of promoting the game's diversity and inclusivity for all, Oceania Rugby has developed a Pathways model for All stakeholders in the game including players, coaches, match officials, volunteers, parents and spectators. 	
		Get Into Rugby participation rates fall due to COVID-19.		Get into Rugby participation rates fall across the board with schools and sporting activity heavily restricted. However, in promising signs three Unions including Cook Islands, Tuvalu and Vanuatu saw an increase on 2019 rates. Overall, 40% Get into Rugby Participants are female. Solomon Islands saw this rate at 50% and was possible in 2020 with support of DFAT funding. Get into Rugby PLUS, part of a broader regional initiative using rugby to promote gender equality and the prevention of violence against women, girls and boys, has also played an important role in teaching youths vital life skills in Fiji, and a Rugby Values version was rolled out to the Solomon Islands.	



(3) OUTCOMES IN 2019

Activity	Date	Description	Outcomes	Impact
Oceania Rugby Competitions.	Across the year	Increase competitiveness of Unions through regional competitions.	 Oceania Rugby Under 20 Trophy. Oceania Repechage for RWC2021 Final Qualification Tournament. Oceania Rugby Under 20 Championship (cancelled due to COVID-19 pandemic). Oceania Rugby Men's Championship (cancelled due to COVID-19 pandemic). Oceania Rugby Sevens Championships (cancelled due to COVID-19 pandemic). Oceania Rugby Women's Championships (cancelled due to COVID-19 pandemic). 	 First international Womens XV's match held in Papua New Guinea. Samoa on qualification pathway for RWC2021.
Training and Education Courses.	Across the year	Maximise strategic delivery of a range of training and education programs.	 20% increase of face-to-face courses across all strands, Coach, Strength and Conditioning, Match Official and Medical. 57% increase in first aid pitch side accreditations. Introduction of regional Judicial Officer and Citing Commissioner training. 	 Player welfare continues to be the catalyst for all Training and Education within Oceania. The resulting outcomes have seen an increase in accreditations and competency across the region. Despite COVID-19 Oceania Region saw an overall increase of Courses held with the top four Unions globally being in this region (Fiji, Samoa, New Zealand and Solomon Islands). Samoa, Solomon Islands and Tonga all increased course delivery over 200%.
Women's Leadership Workshop.	6 September 2020	Provide a sustainable environment to grow the Women's game.	 Engaging Women across a broad spectrum of rugby. Respected and experience women in sport presented and facilitated Influence & Connection sessions. A part of the World Rugby initiative to accelerate the Global Development of Women in Rugby. 	 Female leaders within rugby from across the region were able to share successes, challenges and hopes for rugby within their countries and across the region. Outcomes from this meeting will be rolled into 2021 activities.
Oceania Rugby Safeguarding Project.	Year round	Implementation of effective and dynamic regional governance initiatives.	Oceania Rugby Safeguarding policy 5 Member Unions engaged in developing safeguarding policies.	 Child-focused international aid agency ChildFund and Oceania Rugby announced partnership to strengthen safeguarding systems for young people participating in rugby activities in the Oceania region. Working in partnership with Oceania Rugby and its Member Unions, National Governing Bodies, the Project will involve: Creating and sustaining safe environments for children in sport through the development of safeguarding standards and processes at the regional and national level; Addressing negative social norms with the aim of fostering positive behaviours and deterring harmful ones; Establishing a strong evidence base to strengthen learning and inform further development of child safeguarding in sport initiatives (with a focus on the Pacific); and Supporting National Governing Bodies to establish links with formal and informal service providers to support case management and response.



(4) MILESTONE & BEST PRACTICE ACHIEVEMENTS

Safeguarding

Child-focused international aid agency ChildFund and Oceania Rugby announced a new partnership to strengthen safeguarding systems for young people participating in rugby activities in the Oceania region.

The wellbeing of young people participating in sport has become an increasingly prominent concern among major sporting bodies, including the International Olympic Committee (IOC) which has recognised the risks of exploitation and abuse for children.

Through membership with World Rugby, Oceania Rugby is committed to ensuring rugby is a safe sport for all taking part across the region.

The Safeguarding in Sport Project was launched, with ChildFund providing technical expertise, tools, training and support to Oceania Rugby to build safeguarding systems in-line with international best practice.

In 2020, the project saw Oceania Rugby undertake a review of best practice and implementation of a regional framework. In addition to this, five Member Unions, Fiji, Nauru, Papua New Guinea, Samoa and Solomon Islands held workshops on child safeguarding.

The increased focus on safeguarding among sporting bodies has led to the emergence of important new initiatives and policies. This includes the IOC Basic Universal Principles of Good Governance, which makes it compulsory for organisations that belong to the Olympic

movement to adopt these principles, implement relevant measures and monitor compliance.

The Safeguarding in Sport Project builds on learning and resources developed through ChildFund Australia's rugby for development program ChildFund Pass It Back.

The over-riding objective of the project is to ensure that everyone engaging in rugby across the region will benefit from a safer environment both physically and emotionally.

Get into Rugby PLUS

Get into Rugby PLUS is a flagship Sport for Development program that embeds life skills learning with rugby union to promote positive behaviour, gender equality, and prevent violence against women, girls and boys.

Get Into Rugby PLUS is jointly developed and implemented by Oceania Rugby, Fiji Rugby Union, Samoa Rugby Union, UN Women and ChildFund Rugby.

Get into Rugby PLUS is co-funded by the Australian Government's Team Up initiative through its partnership with Rugby Australia and Oceania Rugby; by UN Women Fiji Multi-Country Office, through the Pacific Partnership to End Violence Against Women and Girls (Pacific Partnership), funded primarily by the European Union, with targeted support from the and the Governments of Australia and New Zealand, and with support from UN Women; and ChildFund Rugby.

Building on World Rugby's Get into Rugby initiative, and Fiji and Samoa's favourite sport,

girls and boys in the program benefit from involvement in fun, progressive team activities led by trained coaches who model the values of inclusion and diversity, and create safe playing environments.

Integrated life skills learning components engage players in processes of critical thinking and reflection around issues of respectful relationships, gender stereotypes and violence to build the knowledge, confidence and resilience. The curriculum uses rugby's values of integrity, solidarity, respect, discipline and passion as its foundation.

Get into Rugby PLUS commits to 50% male and female Coaches and Players as a strategy to challenge and normalise females in both leadership roles and as players in the sport.

Developed specifically for communities within the Pacific region, the curriculum has been adapted from ChildFund Rugby's award-winning Sport for Development program, Pass It Back.

Get into Rugby PLUS Fiji commenced in 2018 with 20 coaches reaching over 300 girls and boys. In 2020, over 500 players benefitted under the leadership of 32 trained coaches. The program continues to expand and strengthen.

The program is making a positive impact on both players and its coaches. Monitoring shows that girls and boys are proactively promoting gender equality and reducing the use of violence in their lives, they now have greater knowledge and support to identify, reduce and report harassment and violence. Many coaches assert the transformative influence the program has had upon them and have become proactive change

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agents for gender equality and ending violence.

Get into Rugby PLUS Samoa will commence in 2021 with 20 coaches working with 12–16-year-old secondary school boys and girls.

World Rugby has had Player Welfare as its number one strategy for some years now. The increased medical education capacity has resulted in an increase in competency in pitch side medical personnel throughout the region. 2020 saw the focus turn to having more provincial and local personnel accredited ensuring that there is a minimum first aid qualifier person at as many rugby events in the region as possible.

(5) FINANCIALS

With Fiji and Australia winning gold at Rio 2016, the Olympic Games has had a massive influence on rugby in the region and Olympic Solidarity funding has enabled more technical coaching courses to be held to support the growth of the game. Oceania Rugby does not receive Olympic Solidarity funding directly but works with member unions to maximise the reach of the funding.

(6) CHALLENGES IN 2020

2020 brought many challenges for everyone in rugby mostly attributed to the COVID-19 Pandemic.

- Constant border and visa changes in the first quarter
- Inability for most regional countries to travel from quarter two onwards.
- · Budget impacts.

(7) ACKNOWLEDGEMENT

Oceania Rugby would like to acknowledge all its partners in the delivery of all key events in the year of 2020. Considering the impacts of COVID-19 felt by everyone the ability for three tournaments, coordinated regional Women in Rugby month and online events to continue was amazing.

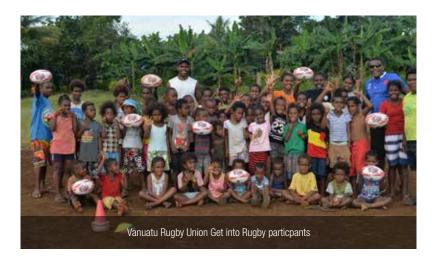
The support of our Sport for Development programme partners, UN Women (Fiji) MOC, ChildFund Rugby, the Australian Government and our Member Unions allowed us to ensure that programmes were in place once activities were allowed to recommence.

(8) CONCLUSION

Considering the impact Covid had in the rugby world and our region in 2020, the results achieved in the Oceania region should be considered a significant achievement. The 2020-2023 Oceania Rugby Strategic Plan commenced







and 32 of the 47 tasks for 2020 were completed or commenced.

The on field focus now turns to Tokyo2020 in 2021 where Australia, Fiji and New Zealand will be carrying the hopes of a region to retain the Olympic 7's Gold Medals.

https://oceania.rugby/
Twitter: OceaniaRugby
Facebook: oceaniarugbyunion
Instagram: oceaniarugby
LinkedIn: Oceania Rugby
YouTube: Oceania Rugby



Sailing

The Oceania Sailing Federation (OSAF) is a federation of the national sport organisations governing sailing and is responsible for the development and promotion of sailing in Oceania. OSAF is completely run by volunteers. 2020 was a challenging year however there are many important milestones that we've met as a sport.

THE 2020 OSAF COUNCIL

Mr. Anthony Philp

- (President) Fiji

Mr. Daniel Belcher

- (Secretary- General) Australia (AUS)

Mrs. Raema Von Reiche Samoa

Mr Tau Matapere, Papua New Guinea Martin Rara, Solomon Island

Tamatoa Audouin Tahiti

WORLD SAILING ELECTIONS

During the year, World Sailing held their Annual Conference to elect office bearers for the 2020 – 2024 quad. The Oceania area is well represented within World Sailing and particular congratulations must go to members within areas who were appointed to the Board, Council, and as Chair & Vice-Chair of a World Sailing Commission or Committee.

World Sailing Board

- Sarah Kenny (AUS)

World Sailing Council

- Daniel Belcher (AUS)
- John Philp (Fiji)

Constitution Commission

- David Tillett - Chair (AUS)

Ethics Commission

- Graham McKenzie – Chair (NZ)

Oceanic & Offshore Committee

- Matthew Allen - Chair (AUS)

International Measurers Sub-Committee

- Alistair Deaves - Vice-Chair (NZ)

Para World Sailing Committee

- David Staley - Vice Chair (AUS)

Race Management Sub-Committee

- David Brookes Vice Chair (AUS) **Racing Rules Committee**
- Richard Slater Vice Chair (AUS)

Due to Covid, voting within World Sailing's elections was conducted virtually. This is an important milestone as the cost of attending the annual conference (typically within Europe) can be overwhelming for many of our members. However, this year, all Oceania nations had the opportunity to participate within the debate and cast a vote without having to pay to travel to the meeting. This is an excellent result for the region. We will continue to campaign for governance reform within World Sailing so that Oceania Nations can continue to have a strong voice within our IF.

CONTINENTAL COMPETITIONS

Unfortunately, due to Covid, there were no area Championships within 2020/21. Although this was disappointing, sailing was able to continue locally and, in many ways, helped to foster the individual sailing communities as it was one of the few activities that could continue recreationally through a covid lockdown.

TOKYO OLYMPICS

Congratulations must go to Samoa (Men's One Person Dinghy), PNG (Men's One Person Dinghy) & Women's One Person Dinghy), Fiji (Women's One Person Dinghy), NZ (Multiple Classes), and Australia (Multiple Classes) on qualifying athletes for the 2020(21) Tokyo Olympics. It is also important to note the qualification of Eroni Leilua who is the first Samoan to represent the nation in sailing at the Olympics.

We are also pleased to see early success from OSAF member nations at the start of the European 2021 racing program. Due to covid, OSAF countries Olympic preparations have had to be domestic focused with most athletes not being able to participate within international competition for the past 18 months. This most recent success, against countries who have continued to prepare in a more traditional manner, is important to learn and understand from as it may provide an option for Oceania Nations to successfully prepare for World Championships without spending significant time and funds travelling to Europe.

DEVELOPMENT PLANS

Unable to travel, 2020 has been a year of planning. Development Activities has focused on the created on an Oceania Development Plan that seeks to grow the infrastructure and available instructors within a region through accrediting large resorts as Sailing Centres and training their staff as instructors to deliver approved courses to guest and locals who then pay royalties/fee's to their National Association. This provides a new revenue sources for National Associations which can then be further directed to increasing the program and supporting the recreational sailing clubs and school programs.

THE YEAR AHEAD

OSAF has a bright future ahead of it with building members' interest in future participation in the Pacific Games' and other international sailing competitions. We look forward to supporting further Olympic Solidarity Funding grants to support the growth of sailing and the ability to develop coaches in the region.



Shooting

This report is provided pursuant to clause 15.7 (a) of the OSF Constitution. Resolutions of the Executive during the year

- It was agreed to fill the vacant position of Secretary following a nomination from Australia in favour of Sharon Reynolds.
- It was determined that The Oceania
 Shooting Federation will be incorporated as
 an Incorporated Association with Consumer
 Affairs Victoria, under the Associations
 Incorporation Reform Act 2012. The Public
 Officer, who must be a resident of Victoria,
 will be Sharon Reynolds. This has been done
 and the Association is now registered as an
 Incorporated Association, number A0108453Y
 and effective from 27th January 2020. (Copy



of Incorporation Certificate is attached to this report)

- It was determined that, under the permission granted in clause 19.3 of the constitution, a full audit of the Association financial statements would not be required for the 2020 financial year. This decision was based on the lack of financial activity, the limited funds of the Association and the cost of a full audit. Financial statement for presentation to the General Assembly is approved.
- Ongoing discussions regarding the format of the 2021 OSF Championships have been undertaken. Shooting Australia have agreed to host the event with the venue being the Brisbane International Shooting Centre & the

Brisbane Gun Club. The program will include all mandatory ISSF events as well as the non-Olympic events.

Fullbore will also be included. The dates will be

- Shotgun 15th 21st November 2021
- Pistol, Rifle & Fullbore 15th 27th
 November 2021

Particular attention has been paid to ensuring all participants will be eligible for medals.

 The Executive will present a Special Resolution to the General Assembly 2020 with the aim of deferring the General Assembly 2021 to coincide with the OSF Championships that will be held in November 2021 in Brisbane.





Oceania Squash Federation



No-one could have foreseen the dramatic turn of events that unfolded in 2020 with the Coronavirus pandemic and the impact it had throughout world sport. Being an indoor activity in a confined space the unprecedented lockdown and border closures effectively shut down squash. Squash facilities in the Oceania Region were forced to close for several months and scheduled events cancelled. This was similar across the world and squash has been impacted heavily in most World Squash Member Countries.

The Oceania Squash Federation (OSF) has worked hard to keep squash enthusiasts engaged in the sport. Recognising the importance to maintain the community spirit amongst our Members we have looked at alternative ways to keep players involved in the sport even though they have been unable to play squash at their local courts.

2. ACTIVITIES IN 2020

With local and worldwide travel restrictions in place international competition was postponed or cancelled, and most domestic competition was put on hold. This forced the cancellation of several important championships in the Region including the World Junior Championships and Oceania Junior Championships that were scheduled to be held in Australia and the Oceania Masters Championships in New Caledonia.

Most Member Countries have been able to resume playing squash but there are strict protocols in place that has made it difficult for some facilities to resume normal operations and competitions.

The provision of Coaching and Officiating education programs is vital to the development of our sport and we were forced to cancel a number of planned programs during 2020. With travel



restrictions in place our Course Presenters were unable to visit to present programs so we looked to other means of developing the sport.

We entered into a partnership with Squash Australia offering an online Club Referee Accreditation Course to our smaller Member Countries. This level course reinforces the basic understanding of the game of squash, how and why shots are placed and calls made. Candidates, at completion of the course, are able to officiate at events and assist in raising the level of rules understanding for the game of squash at their local squash centre.

We are working with New Zealand to develop a suitable coach education program that can also be completed online and hope to have this rolled out in early 2021.

3. OUTCOMES IN 2020

- Oceania Officiating Course OSF launched an online Officiating Accreditation Program that was offered to Member Countries free-ofcharge with the Federation covering all course fees. Although initially slow on the uptake it is gathering interest within the Region and some Member Countries now have several accredited referees where previously they had none. We will continue to promote this program during 2021.
- Squash Girls Can A program to encourage more women and girls to play squash.
 Following on from a pilot program launched in 2019, Squash Australia rolled out this program in all universities across Australia, attracting close to 2,000 participants.
- Street Squash a initiative of Squash
 Australia to encourage people to remain active
 and stay connected. Squash players were
 encouraged to post videos of innovative ways

to continue playing and practicing squash in their own home during lockdown.

 National Ranking System – Squash Fiji implemented a national ranking system to create healthy competition among players and attendance at tournaments.

4. MILESTONE AND BEST PRACTICE ACHIEVEMENTS

- AGM goes Electronic With travel restrictions in place OSF was forced to hold its first electronic AGM. With travel costs increasing over the years several Member Countries struggled to have physical representation at our AGM's with not all Member Countries attending. At our 2020 'Zoom' AGM all Member Countries were represented giving them the opportunity to network and have input into the Federation's future planning.
- Constitution Review An extensive review
 of the OSF Constitution was undertaken
 during 2020 with Member input throughout
 the compete process. The final document
 was adopted unanimously in November at
 the AGM.

5. FINANCIALS

The Federation waivered the 2020/2021 Membership Fees to provide financial relief to its Members during this financial year.

6. CHALLENGES IN 2020

2020 has been very challenging for our sport with the closure of facilities, lockdown and travel restrictions. We look to the future when we can again hold domestic and international events across the Region.

7. ACKNOWLEDGEMENTS

OSF acknowledges the support of WSF and their continued sponsorship agreement with Dunlop



Slazenger International. This agreement provides an allocation of squash balls to our Region to be utilised by our Member Countries in conducting junior and senior development programs.

We would also like to acknowledge Australia and New Zealand for their ongoing support of the Federation and assistance in development opportunities for other Member Countries.

8. CONCLUSION

Fortunately the situation is beginning to improve and squash activity is starting to return to

pre-Covid levels throughout the Region. The Federation remains committed to supporting the objectives of OSFO and ONOC in playing an active role to foster and promote sport in the Region, and supporting the World Squash Federation in the governing and development of squash throughout the world.

It is hopeful that travel restrictions will ease over the coming months so that events planned during 2021 will eventuate. These include the Oceania Closed Championships scheduled for November in Fiji and the Oceania Junior Championships scheduled to run alongside the Men's World Team Championships in New Zealand in December.

We will continue to work closely with our Member Countries to grow our sport and support them in their endeavours to showcase our sport as a vibrant and exciting sport.

Jim O'Grady

President



Table Tennis



2020 was a year of unprecedented challenges as a result of the COVID-19 pandemic, which impacted our ability to conduct events, activities and also resulted in significantly reduced funding. As a result, we were only able to conduct one event in February, the 2019 ITTF-Oceania Tour Tonga event in Nuku'alofa.

We worked with our Member Countries via online meetings and encouraged them to work within local government guidelines and to continue delivering as many activities as possible.

Despite the funding cuts we were able to retain all staff with full time work and pay and as a result of prudent financial management were able to generate a surplus for the 2020 year.

We assisted in the employment of key staff in Tonga, Fiji and Vanuatu. Sadly, we wish to acknowledge the loss of the newly appointed Tonga Table Tennis Federation CEO, Sione Fetokai Tukuafu, due to COVID-19, while in Hawaii.

Tonga Table Tennis Federation (TTTF) were extremely fortunate to secure the services of Netina Latu as CEO for the remainder of 2020.

SMASH DOWN BARRIERS (SDB) TABLE TENNIS DISABILITY PROGRAM

The Smash Down Barriers Table Tennis Disability Program (SDB) was implemented from



October 2015 through to December 2020. The programme was funded through DFAT for various periods of time in each country as follows:

- Fiji, Oct 2015 Dec 2020
- Kiribati, Oct 2015 Sept 2018
- Solomon Islands, July 2016 Sept 2018
- Tonga, July 2016 Dec 2020
- Vanuatu (Oct 2015 Dec 2020)

Vanuatu

In early 2020, we signed an MoU with Vanuatu Paralympic Committee (VPC) to manage the Smash Down Barriers program in collaboration with Vanuatu Table Tennis Federation (VTTF), which proved to be a great success. The new structure no longer relies on part time administrators and employs three full-time staff, a program coordinator and two development officers.

Fij

The capacity of Fiji Table Tennis received a significant boost, with the appointment of a fulltime operations manager.

The appointment is part of the DNA Program (Developing National Associations Program) which aims to assist in creating self-sustaining National Associations throughout the continent. As part of this program, ITTF-Oceania partners with National Associations to invest in their capacity and enhance their governance in order to facilitate their strategic objectives. The long-term objective is to have sophisticated National

Associations with strong governance, financial sustainability and leadership, professional staff, and ongoing programs.

Fiji Table Tennis has appointed a development officer in the west and activities are expanding outside of the wider Suva area for the first time.

Tonga

Tonga Table Tennis Federation (TTTF) launched their much-anticipated Business House competition. The business contest has long been a part of the federation's strategic plan and has now come to reality. The competition has inclusion as a priority, with teams of mixed gender and physical ability – some of Tonga's very own national para-athletes feature in the line-up for team NATA.

TTTF activities have now reached the most northern island group of Tonga; Niuafo'ou (584km north of the main island Tongatapu) and Niuatoputapu (near the border with Sa-moa). This program is a good starting point for an inclusive table tennis program in Tonga as TTTF builds the capacity and enhances table tennis to more areas in Tonga.

Capacity

The Smash Down Barriers program assisted Pacific Table Tennis Federations/Associations to employ 28 staff, of whom 9 had a disability (32%), an overview of SDB staff per country can be seen in the Table 1.

OCEANIA NATIONAL OLYMPIC COMMITTEES 2020 ANNUAL REPORT

Country	Full-time		Part-time		Casual/other		Number with a disability	
	М	F	М	F	М	F	M	F
Fiji	0	2	0	0	3	2	2	2
Kiribati	0	0	2	0	0	1	0	0
Solomon Islands	1	0	0	1	3	1	1	1
Tonga	1	2	1	0	2	1	2	0
Vanuatu	2	1	0	0	1	1	1	0
TOTAL	4	5	3	1	9	6	6	3

Table 1: Overview of SDB Staff per country at the points of highest employment for each country.

Participation

Total SDB participation overview

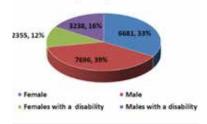


Table 2: SDB participation from 2015—2020

Bounce it Back Schools Program

Prior to the Smash Down Barriers program very few if any activities for people with a disability (PWD) were provided in Fiji, and Vanuatu, while no activities were offered in Kiribati, Solomon Islands and Tonga. However, the Smash Down Barriers program has contributed to changing this significantly resulting in increases in both the number of opportunities provided in each country for PWD and the overall number of PWD participating in activities.

Participants with a disability						
Male	Female	Total				
306	281	587				
126	83	209				
158	103	261				
590	467	1057				

Table 3: 2020 participants with a disability

	Age Groups									
Participation	Primary School age		Secondary School age			Adults			Total	
SDB Countries	Male	Female	Total	Male	Female	Total	Male	Female	Total	
Fiji	419	409	828	130	132	256	238	273	511	1595
Tonga	54	49	103	35	24	59	128	94	222	384
Vanuatu	229	183	382	71	67	138	207	126	333	764
Total Jan - Dec 2020	702	641	1313	236	223	453	573	493	1066	2743

Table 4: 2020 Participation for different age groups for each country.

The complementary Bounce it Back Table Tennis Schools program (BiB) was launched in Fiji and Tonga in 2019 and within the first year more than 790 School children have completed the 8-weeks of lessons. The program focuses on increasing the levels of physical activity by youth and promotes positive social inclusion messages within the Pacific.

The Bounce it Back Table Tennis Schools program aims to challenge the issue of changing attitudes towards children with disabilities en-rolled in mainstream schools whilst also addressing gender inequalities experienced by women and girls.

The program was the first schools' program of its kind with Table Tennis and provides a unique opportunity for further development and expansion beyond inclusion.

Progress has been maintained in 2020, however COVID-19 related school closures have had an impact.

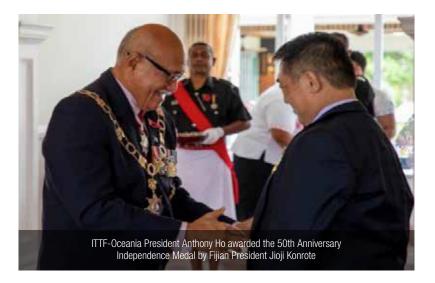
Online Training

Table Tennis Australia (TTA) has an excellent online program for their own players and graciously extended their support by collaborating with ITTF-Oceania to allow Oceania Hopes players and coaches to be involved in the sessions. This provided a unique opportunity, particularly for the island nations, to be part of a structured program with high level coaches and a unique learning environment.

ITTF-Oceania High Performance and Development Manager, Jessica Macaskill, had plenty of positive things to say about TTA's innovative solutions.

"The Hopes Programs are a pivotal part of paving the way for future success in the Oceania Region, we applaud TTA's efforts

to find solutions to keep these young players moving towards their goals during this difficult time and look forward to seeing their continued success. It has been encouraging to see top Oceania players investing in future generations by taking time to share their knowledge and experience."



Overall, it's looking positive for the future of Oceania and Australian Table Tennis as the Hopes talents continue to work hard and the team unity goes from strength to strength across the region through this challenging period of time. We look forward to seeing what these young players can achieve as the program continues to develop and improve further.

ITTF-Oceania extends its sincerest thanks to Table Tennis Australia for expanding its resources and program to help the development of Hopes players and coaches from all over Oceania.

Fiji Independence Medal Award

One of Fiji's highest honours has been bestowed upon ITTF-Oceania President, Anthony Ho. The 50th Independence Anniversary cele-bration saw the Independence Medal awarded to 30 individuals who have made an impact on socioeconomic progress and inclusivity among the community in the past half a century since the independence of Fiji in 1970.

Since his teenage years, Ho has dedi-cated over 40 years of contributions to the table tennis community in Fiji, to the growth and success of thousands of small and medium enterprises, sporting organizations, non-profit organisations and individuals in various fields and assisting disadvantaged individuals and groups in Fiji.

Ho plans to continue his work, not only in Fiji, but across the Pacific.

"Table Tennis is a great sport to bring about much needed social change and perceptions in countries with small populations and low levels of infra-structure," he says, as has already seen evidence with the help of the Smash Down Barriers Program in Fiji, aiding the para sport and deaf communities.

While Fijian Table Tennis has come a long way in the past two decades, Ho says it needs more work in the areas of governance, capacity building and marketing to grow to its full potential.

No doubt his work will continue to move towards that goal in Fiji and across the Oceania Region.

ITTF-Oceania wish him a hearty con-gratulations on an exceptional and well-deserved award.

GOVERNANCE

Due to COVID-19 travel restrictions, the 2020 AGM was held online for the first time. Prior to the AGM our staff conducted surveys with all members, as well as training sessions for attending online meetings and using software for election voting.

This proved to be a great success with a record 23 out of 24 members in attendance, as well as staff from our world body, ITTF.

Anthony Ho (Fiji) was re-elected as President while 3 new members joined our Management Committee:

- · Gerald Huioutu (Tahiti)
- Anolyn Lulu (Vanuatu)
- James Ji (Guam)

Several long-standing Management Committee members departed and we thank them for their service:

- Tearo Iorangi (Cook Islands)
- Paul Kyle (New Zealand)
- Alan Resture (Tuvalu)
- Cathy Gauthier (New Caledonia)

The AGM was a great success and also resulted in a cost saving of AUD\$4,400 based on no travel.

We continue to modernise our governance with upgrades to the following policies:

- Child Protection
- PSEAH
- Anti-Terrorism
- Anti-Money Laundering
- Fraud Prevention
- Procurement

We have also reformed the Athlete's Commission.

Australian Para National Champion Trevor Hirth has been elected as the Chair of the recently reformed ITTF-Oceania Athletes' Commission.

Athlete Representation is becoming increasingly emphasized in governance of major sport organizations around the globe, and ITTF-Oceania acted swiftly to re-instate the regional Athletes' Commission.

New Chair, Trevor Hirth, is joined by Fiji's Mere Roden, Vanuatu's Anolyn Lulu, Tahiti's Bydhir Carnet-Villierme and New Zealand's Matt Hetherington.

Trevor joins the ITTF-Oceania Management Committee, where he will represent the interests of athletes across the Oceania region, alongside Anolyn who is already present on the Committee.

EVENTS

ITTF-Oceania Tour Tonga

The 2019 ITTF-Oceania Tour Tonga event took place in Nuku'alofa, Tonga on the 21st and 22nd of February 2020 at the Atele Indoor Stadium and was streamed on ITTF-Oceania's digital platforms. ITTF-Oceania partnered with the Tonga Table Tennis Federation, with 37 athletes from Australia, Fiji and Tonga. The competition offered the last chance to qualify to the 2020 ITTF-Oceania Cup and with several places still to be confirmed, the competition proved to be exciting and entertaining.

Heming Hu, from Australia, defeated compatriot Xavier Dixon in the Men's Singles Final, while Jian Fang Lay, from Australia, defeated Grace Yee from Fiji in the Women's Singles Final. Tongan athletes assert their suprema-cy by winning the Men's Doubles and Women's Doubles with Grace Yee and Vicky Wu from Fiji winning the Mixed Doubles against local pair of Mako Kobayashi and Amani Matalele.



Postponements/cancellations

Our 2020 event schedule was ravaged by COVID-19 and all other events were either postponed or cancelled, including:

- · Olympic Qualifications
- · Australian Open
- Oceania Championships
- · Oceania Cup

We continue to discuss options with stakeholders to conduct events, once travel restrictions are reduced.

Cook Island Games

Table Tennis was one of the 24 different featured sports, as the island of Rarotonga hosted an event like never before for the Cook Islands.

The Table Tennis consisted of 8 different events, a combination of singles and doubles across Men's, Women's and Under 16 categories.

Medallists hailed from 8 different islands and fought hard for their results over the course of the contest. Cook Island Sport streamed events live to their Facebook page, creating a great buzz for the event, not just in the Cook Islands but across the pacific and the region.

The big titles were the Men's and Women's Singles events, won respectively by Mel Ivaiti and Marenga Tua, both of whom also claimed gold in the doubles events and Mel going one further to also pick up a bronze in the Open Mixed Doubles.

The two young players represent the best that Cook Island table tennis has to offer, both having represented the nation at the Oceania Junior Championships last year and in other events in the Oceania Region prior.

FINANCES

2020 was a challenging year financially with funding reduced from our world body, ITTF and most events either postponed or cancelled.

As a result, we reduced our costs as much as possible and were able to successfully apply for COVID-19 related financial support from both the Australian and NZ governments.

We are grateful for the continued support of DFAT for our Smash Down Barriers program in the Pacific. DFAT support enabled us to continue activities as much as possible and retain key staff and contractors.

Our world body, ITTF, also provided financial support for staff. Our final end of year result achieved a small surplus, which was extremely positive considering the many challenges presented by COVID-19 and travel restrictions.

ACKNOWLEDGEMENTS

We wish to express our appreciation for the wonderful support we have received from the following organisations and stakeholders:

- Australian Government (DFAT)
- New Zealand Government
- GHD
- ITTF
- Brisbane City
- Our 24 Member Associations
- ONOC
- 0SF0

Anthony Ho

Continental President Oceania





PREFACE

The Oceania Taekwondo Union (OTU) was established on 16th of July 2005 in Sydney, Australia during the staging of the first Oceania Taekwondo Championships.

In 2017, OTU rebranded to World Taekwondo Oceania (WTO).











MESSAGE OF THE PRESIDENT

PRESIDENTS MESSAGE 2020



The 2020 year has been the most challenging year of our lives in many ways, but for the Taekwondo community, the covid-19 pandemic has brought particular challenges and many hardships for club operators and their students. For our MNA's, the pandemic resulted in no activities being scheduled and for athletes, the COVID pandemic has meant no competitions and the cancellation of the 2020 Olympic Games and great uncertainty as to whether the Games will actually take place in 2021.

Fortunately, the Oceania Olympic qualification event was able to be completed in February 2020 on the Gold Coast, Australia but the pandemic outbreak resulted in many athletes not entering the event because of fear of travel and some who entered, were not permitted to travel by their own governments and NOC's.

To engage with our Taekwondo Community and our MNA's, Oceania hosted its first ever online Poomsae competition and this was an extremely successful event with over 500 entries from more than 50 countries participating across 46 divisions. The event also included Para Poomsae with over 30 contestants from 13 countries.

On the education front, we witnessed the introduction of the WT education programs

particularly the coaching accreditation offering three different levels of coaching accreditation. Several other education initiatives were also introduced in 2020 such as referee courses for those aspiring to become international referees as well as courses for technical delegates who are usually appointed to oversee the running of WT sanctioned or promoted events.

In Oceania we also saw three of our officials become accredited WT course presenters. Congratulations to Rene Leveaux, Denzil Ray and Colby Au, who all completed the WT presenters' course and are now accredited to present WT education programs. I am pleased to say, that we now have a significant number of accredited level 1 and 2 coaches who completed the online courses as well as many who successfully completed the Technical Directors' courses.

Whilst we had hoped that the pandemic will have been under control by the end of 2020, this did not occur and a second wave of the pandemic struck many Oceania countries particularly

Australia. In Melbourne, Australia, strict curfews were introduced and a state of emergency was announced resulting in a further lockdown of the entire community for several months.

Unfortunately, 2020 brought further sadness to the worldwide Taekwondo community with the passing Gen Ahmed Fouly, Vice President of World Taekwondo, longstanding President of World Taekwondo Africa and WT council member. Gen Fouly was a great man and a great leader who oversaw enormous development if African taekwondo resulting a in numerous Olympic medals in Rio in 2016. He will be sadly missed by all of us. The 2020 year also saw many changes in the leadership roles of some continental unions.

We can all pray that 2021 will be a much brighter year filled with good health and much happiness and hopefully, we will have taken control of the Pandemic which has destroyed so many lives and caused enormous economic damage and suffering.

I am confident that in 2021, we will overcome the challenges of 2020 and we will be able to return to some normality with many Taekwondo programs and events being scheduled and offered to our MNA's and their athletes.

In 2021, Oceania intends to host a number of important G ranked events which include President's cup G2, Tahiti Open G2, Oceania championships seniors G4, Oceania Junior championships G2 s well as Oceania Poomsae championships G2.

I look forward to meeting our Oceania family members face to face in 2021 and I wish everyone a safe, healthy and prosperous 2021 year

WTO EVENTS 2020

Oceania Qualification Tournament for Tokyo 2020 Games & Tokyo 2020 Paralympic Games

On the 29th of February, the WTO hosted the Oceania Qualification tournament for Tokyo 2020 Games and Tokyo 2020 Paralympic Games. Fortunately, the Oceania Olympic qualification event was able to be completed in February 2020 on the Gold Coast, Australia but the pandemic outbreak resulted in many athletes not entering the event, or not being able to participate due to fear of travel and some who entered, were not permitted to travel by their own governments and NOC's.

Unfortunately, the two female athletes contesting the -49kg Olympic weight division both failed their weigh- in leaving a vacant Olympic quota in the -49kg division. Further petitioning and pleads to World Taekwondo (WT) technical officials to allow both girls to compete despite failing weight, as they were the only two competitors fell on deaf ears.

Subsequent to this, WTO also witnessed WT attempting to allocate the Oceania vacant quota to the next highest Olympic ranked athlete outside of the Oceania region, however WTO strongly intervened and stopped this from occurring.

WTO have continued to lobby WT to ensure that the vacant quota was allocated to the highest Olympic ranked athlete in the -49kg division, but

WT and its Technical Commission to date have not accepted what was otherwise a fair and sensible proposal to ensure that WTO retained its full quota of 4 female Olympic places.

The current position (and status) is that the quota remains vacant and the WT will take one less athlete to the 2021 Tokyo Olympic Games (should the games proceed).

Despite this, the matter is not settled as far as WTO is concerned and we will await to see what happens after Europe and Asia conduct their own Olympic selection events in May 2021 before pursuing the matter further.



Result - Oceania Qualification Tournament for Tokyo 2020 Games & Tokyo 2020 Paralympic Games

across 46 divisions. The event also included Para Poomsae with over 30 contestants from 13 countries the event was extremely successful and allowed Poomsae athletes to engage and compete with the wider taekwondo community

without the need to travel overseas, noting the calibre of athlete's performances and referring being world class.

The event allowed WTO to engage with our members and athletes at a time where no physical engagement was possible. It allowed athletes some hope and opportunity in difficult and isolated times.

The WTO initiative was quickly copied by other organisations world-wide including World Taekwondo which organised the world on line Poomsae championships in November 2020. WTO has already decided that in 2021, it will again host our successful on line Poomsae tournament on 22-23 May 2021 and will also organise identical events in the middle of 2021 and again towards the end of 2021.

NOC	Men				Women				Total
	-58kg	-68kg	-80kg	+80kg	-49kg	-57kg	-67kg	+67kg	Tuldi
Australia	X		Χ			Χ		Χ	4
New Zealand		Χ							1
Tonga				Χ			Χ		2
Total: 3 NOCs	1	1	1	1	0	1	1	1	7

Result - OCEANIA QUALIFICATION FOR TOKYO 2020 PARALYMPICS

Category: K44 Female A -49 -Competitors: 1

GOLD FOURNIE, KARA AUSTRALIAN NATIONAL TEAM - AUSTRALIA

Category: K44 Female A +58 - Competitors: 1

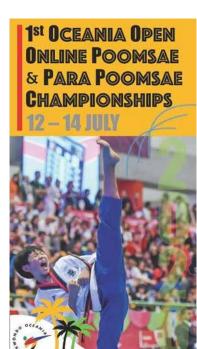
GOLD WATSON, JANINE AUSTRALIAN NATIONAL TEAM - AUSTRALIA

Category: K44 Male A -61 - Competitors: 1 GOLD JAGIRI, SOLOMON SOLOMON ISLANDS NATIONAL TEAM - SOLOMON ISLANDS

Category: K44 Male A -75 - Competitors: 2 GOLD CURRIE, STEVEN AUSTRALIAN NATIONAL TEAM - AUSTRALIA

1St Oceania Open Online Poomsae & Para Poomsae Championships 12 – 14 July 2020

Due to the evolving COVID situation during 2020, the WTO hosted the 1st Oceania Open Online Poomsae & Para Poomsae Championships between 12 - 14 July 2020. With over 500 entries from more than 50 countries participating





1st Oceania Open Online Poomsae & Para Poomsae Championships

Competition Guidelines

World Taskwondo Poomsae Competition Rules & Interpretation (May 14, 2019) and World Taskwondo Para Taskwondo Poomsae Competition Rules (Jan 1, 2017), will apply for these championships with the following exceptions and clarifications:

- Method of Competition full WT Cut-off system comprising of preliminary, semi-final and final rounds.
- The two (2) Poomsae from the designated Compulsory Poomsae published in the WTO draw for each division must be performed.
- Only one video containing the two designated Poomsae (with maximum 60 seconds break between the poomsae) is to be submitted. Participants DO NOT need to upload more than one video.
- Divisions will be rotated from each court, from one round to the next (from preliminary, semi-final and final rounds), so referees never judge an athlete twice.

Disqualification

- Contestants wearing the wrong belt colours or the wrong WT uniforms for their division.
- Contestants that have registered but NO video provided.
- Video that have been used in any other competitions.
- Video with music during performance.
- Contestants who submitted videos that are NOT filmed continuously between the first and the second Poomsae.
- Contestants wearing footwear.
- Contestants competing in the wrong division.
- Videos containing political or religious propaganda.
- Videos containing profanity or indecent images or gestures.

Miscellaneous deductions

- Poor quality videos that are unable to be judged by the referees will result in the minimum score of 1.5 per poornsse.
- Contestants performing the wrong Poomsae will receive the minimum score of 1.5 per poomsae.
- If any part of the contestants body is cut-off by the video frame a 0.3 deduction will apply for every movement in which a part of the body is not visible.



RESULTS - 1st OCEANIA OPEN ONLINE POOMSAE & PARA POOMSAE CHAMPIONSHIPS 12 – 14 JULY 2020

Results from all categories can be seen here: Results - Google Drive

EDUCATION REPORT

In 2020 World Taekwondo decided to take over the coaching accreditation courses that had been so successful for the continental unions including WTO.

For many years WTO conducted coaching accreditation courses for all MNA's and its members to enable coaches to improve their Taekwondo education and knowledge and to obtain a license to coach at G1 and G2 world ranked events.

Following the CU's lead on education, WT implemented a level 1 and level 2 coaching accreditation course which was conducted online because of COVID travel restrictions.

This initiative meant that Continental unions were no longer able to provide the courses they had successfully conducted over many years.

This has had an enormous impact on continental unions and their ability to be financially self-sufficient and has taken away the CU's ability to directly engage with their MNA's on education initiatives.

Despite this WTO continued to conduct its online WTO referee and coach courses for its members despite the fact that these courses are no longer accredited by WT. These courses continue to be very popular with member MNA and their referees/coaches.

In 2020 the WT level 2 coaching course was also conducted in the Oceania region with participants from all over the world.

In 2021 WTO will continue to offer these courses to its members so as to maintain its services and engagement with its members.

WORLD TAEKWONDO DEVELOPMENT FUNDS

The WT has announced that in 2021 CU's will not receive any development funding from WT as a result of WT's financial position following the cancellation of the 2020 Tokyo Olympic Games.

This will have a dramatic and adverse effect on the CU's ability to provide basic services to its members and to conduct its regional affairs.

Further, the 2021 guidelines for development fund availability have been published which only provide for limited access to funds and programs.

At the time of writing this report the Tokyo Olympic Games are proceeding as planned for 23 July 2021 - 8 August 2021 and consequently, we expect that the IOC will again be in a position to disperse funds from revenue

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share to each IF following the conclusion of the 3021 Games. Consequently, WTO expects that WT will again be able to disperse developments funds to the CU's in the second half of 2021.

WTO MNA'S

WTO continues to provide support and guidance on governance and other matters to our MNA's. Some highlights for 2020 are as follows:

 Solomon Islands – There was a change in the leadership of our MNA in Solomon Islands.
 The newly elected President and Secretary General are:

President: Mr. Derick Faisi AFU **Secretary General:** Mr. Wesley TALOGA

- French Polynesia An approach was made by the sports authorities to WT seeking to have the issue of the current recognition of our MNA reviewed. WTO intervened in this matter and made representations to WT which resulted in WT writing back to the Tahitian sports authorities confirming that the Fédération Tahitienne de Taekwondo et Disciplines Associées (FTTDA) under the presidency of Alfred Lai Koun Sing is the recognised member of WT and also Oceania Taekwondo.
- Federated States of Micronesia WTO was advised of new office bearers in October 2020 who are:

President: Mr. Aurelio P. Joab **Secretary General:** Mr. Cassidy Shoniber

EVENTS FOR 2021

The following events are scheduled for 2021 and are tentative. We live in uncertain times given COVID, however WTO will continue to plan and offer world class events within the Oceania region, subject to travel and other restrictions that maybe placed upon it from time to time.

	18	WTO AGM	ZOOM	AGM	WT0
MAY	21-23	2nd WTO Online Poomsae Open	Online	Poomsae + Para	WT0
JUNE					
JULY	24-27	Olympic Games	Tokyo, Japan	Kyorugi	WT
AUGUST	2-4	Paralympic Games	Tokyo, Japan	Kyorugi / Poomsae	WT
SEPTEMBER					
OCTOBER	10	WT & Continental Union Elections	Wuxi, China		WT / CUs
	11-17	World Taekwondo Championships	Wuxi, China	Kyorugi	WT
	20-21	World Para Taekwondo Championships	Wuxi, China	Kyorugi	WT
NOVEMBER	16	WTO Kyorugi – Coach / Referee Seminar	ZOOM	Kyorugi + Para	WT0
	17	WTO Poomsae - Coach / Referee/Judge Seminar	ZOOM	Poomsae + Para	WT0
	18-21	10th Oceania Taekwondo Championships	Papei, Tahiti	Kyorugi, Poomsae, Para	WT – G4
		Open Para Championships, Presidents Cup, Tahiti Open			WT – G4/2
DECEMBER					

FINANCIAL AND AUDIT REPORT 2020

The accounts for the year ended 31st December 2020 are attached have been audited by the World Taekwondo Oceania's appointed auditors and are for the period January — December 2020.

WTO financials operate on a per calendar year basis.

MONTHS	DATES	2021 EVENTS	PLACE	WHAT	SANCTIONED
FEBRUARY	19-20	WTO Kyorugi - Coach/ Referee Seminar	ZOOM	Kyorugi + Para	WTO
	26-27	WTO Poomsae - Coach/ Referee/Judge Seminar	ZOOM	Poomsae + Para	WT0
	27-28	1ST Oceania Open (All ages, belts) LIMITED PARTICIPANTS	Gold Coast, Australia	Kyorugi, Poomsae, Para	WTO
APRIL	17	WTO Board	ZOOM	Meeting	WTO



CONTACT US

World Taekwondo Oceania

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2020 will long be remembered as a year that brought catastrophic change to global sport, peoples' lives across Pacific Oceania, travel restrictions, the exponential use of virtual technology and with it, the marked increase in the number of virtual meetings the OTF had internally and additionally, with the ITF. There was no script for this as the OTF and its Member Nations navigated through uncharted waters trying to mitigate the impact created by Covid -19 to vulnerable communities severely impacted by the loss of tourism and other industries. The OTF worked closely with the ITF as the Pacific Oceania Training Centre closed for the first time in its history; but with this "shutdown" it brought new opportunities in the numerous webinars and free access to the ITF Academy that provided unparalleled learning across Pacific Oceania.

It will also be remembered as the year when the ITF announced that one of its main flagship events, Fed Cup, the Women's World Cup of Tennis, was renamed the Billie Jean King Cup by BNP Paribas. This was the first time that a major global team competition has been named after a woman, ushering in a new year for the historic tournament and representing a landmark moment for sport. Billie Jean King was a champion on court and a pioneer off it, campaigning globally for equality and fighting discrimination in all its forms. This rename also brought with it a new finals format with the best 12 Nations coming together for 1 week to compete to become World Champions.

Almost all Senior and Junior Tennis Events across Pacific Oceania were cancelled due to most of them occurring in the calendar year from April and thereafter. Davis Cup, Fed Cup (renamed in late 2020 to Billie Jean King Cup), Pacific Nations Cup, the Fiji Open were all cancelled; additionally, the following Junior Events – J5 Guam, J5 Saipan, J5 Noumea Events, J5 Lautoka, J4 Lautoka, J5 Vanuatu,



OCJC, the ITF Regional Qualifying Events and the Pacific Oceania Junior Championships (POJC) were also all cancelled.

The OTF championed the ITF Gender Equality Strategy Project with OTF Board Member, Barbara Stubbings (PNG), being appointed to lead this project in Pacific Oceania. The goal for this project was to increase female participation at all levels of tennis nationally, regionally and internationally through initiatives that will encourage women to take up leadership roles, whether they be leadership roles on Boards or Committees or as Coaches and Players. In this regard, Pacific Oceania leads the ITF Regional Associations with exactly a 50% representation on the OTF Board.

It was therefore a great source of pride and achievement for the OTF and across Pacific Oceania when Shalom Akao Waita, the Secretary of the Solomon Island Tennis Association, became the first woman CEO to be appointed to lead the 2023 Pacific Games Organizing Committee. Shalom is a former Solomon Islands basketball and netball international player, having also represented the Solomon Islands at the 2005 Pacific Mini Games in Palau in 2005 and the Pacific Games in Port Moresby in 2015.



EXECUTIVE AND AGM

Given the impact of Covid-19 globally, 2020 was the first time in the OTF's 27-year history when a face-to-face AGM wasn't held with 30 attendees being part of a Zoom virtual meeting on the 26th April 2020. There were 23 attendees from 16 OTF Member Nations. Additionally, in attendance were 6 attendees from the ITF: David Haggerty (President- ITF), Kelly Fairweather (COO- ITF), Luca Santilli (ITF Executive Director-Tennis Development), James McGurran (ITF International Relations Manager), Frank Couraud (Manager-ITF Training Centres & Events) and Gary Purcell (ITF Development Officer - Pacific Oceania). The ITF made 2 key presentations with David Haggerty outlining the ITF's Governance Review that will be occurring during 2020-23 and Luca Santilli detailing the 2020 OTF Development Budget.

The impact of Covid-19, apart from travel restrictions, has meant that virtual communication became the norm, rather than the exception. Throughout the year the OTF Board met virtually on many occasions with the formal OTF Board Meeting being held virtually on Saturday 3rd October. This meeting was also attended for the early part of the meeting by Luca Santilli (ITF Executive Director-Tennis Development).

The OTF continues to be administered by two Joint Executive Officers with the respective primary responsibilities of each being:

- David Smith
 Plans and Policies; Finance; Sponsorship
 Submissions; Touring Teams/Events;
 Governance Management; Communication.
- Richard Breen
 Development Programme; ITF Junior Pacific
 Circuit; Regional Tennis Centre; Regional
 Training Centre.



Additionally, Richard Breen manages all the Pacific Oceania Joint ITF/OTF projects on behalf of the ITF, though with the world in travel lockdown from March 2020, these projects were subsequently cancelled for the remainder of 2020.

On the 21st November, the ITF held its AGM virtually. This was the first time in 107 years that the ITF AGM had been held virtually. The AGM was attended by 235 delegates representing 132 of its 210 national associations. 16 Pacific Oceania representatives attended the AGM. Attending were Florence Wasko (American Samoa), Bruce Osborne (AUS), Geoff Pollard (former OTF President and ITF Life Vice-President), Jacquie Mangan (AUS), Davina Hosking-Ashford (COK), Richard Breen (FIJ), Torgun Smith (GUM), Mae Hsieh (GUM), Julie Paterson (NZL), Terri-Ann Scorer (NZL), Ernestine Rengiil (PLW), Barbara Stubbings (PNG), Ruth Manea (TAH), Wilfred Sacault (TAH, Cyrille Mainguy (VAN), David Smith (OTF). Julie Paterson (NZL) was elected as one of the scrutineers for the ITF AGM.



During the AGM, Barry McMillan (AUS) was awarded the ITF "Services to the Game" Award. From the inception of the OTF in 1993 and over the intervening period to 2019, Barry held 2 key roles assisting the OTF in its Development and Administration. He was the OTF's Honorary Auditor for 20 years from 1999-2019. Additionally, he was Tennis Australia's Delegate Member to the OTF Board from 1993-1999.

Prior to that he had been the President of Tennis South Australia from 1982-1984; South Australia Tennis Board Member from 1979-1981; Member of the Board of Tennis Australia from 1982-1984. With the retirement of Barry McMillan, the OTF engaged a New Zealand chartered accountant (Transparent Accounting Ltd) who specialize in Not-For-Profit reporting under the PBE SFR A standards to prepare the 2020 OTF Financial Performance in accordance with the New Zealand Financial Reporting Act 2013. These accounts were then audited separately by Chartered Accountants, Charity Integrity Audit Ltd (Peter Conaglen), who similarly specializes in Not-For-Profit Organizations.

FINANCE AND FUNDING SUPPORT



The OTF started 2020 with high expectations having received the highest ever

Development Assistance Funding from the ITF and the GSDF for the Pacific Oceania Region. Then Covid -19 impacted Pacific Oceania with the cancellation of all Senior and Junior International Events, the closure of the ITF Pacific Oceania Training Centre in Fiji, the subsequent repatriation of all the students and staff to their homes and with this the substantial reduction in ITF funding for 2020 Projects and Events.

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The OTF also thanks David Haggerty for his championing of the emerging elite Professional Players and in particular Colin Sinclair (NMI). Colin was one of 29 players from 22 countries who received a 2020 International Player Grand Slam Grant financed by the Grand Slam Development Fund (GSDF). This is the second occasion that he has been a recipient. The aim of the Grant is to help players like Colin develop as a professional tennis player and compete in Grand Slam Tournaments. The GSDF Committee considers specific age, ranking, exceptional potential and regional representation criteria when making decisions on which players should receive grants.

The OTF has welcomed the closer-than-ever collaboration with the ITF in 2020 and in particular the ITF Development Team of Luca Santilli, (Executive Director Tennis Development), Frank Couraud (Manager-Training Centres and Events), Rachel Woodward (Manager-Tennis Development), Dermot Sweeney (Technical Director, Training Centre and Players), Miguel Crespo (Head-Participation and Coaching)Mairi Davies (Development Co-Ordinator), James McGurran (International Relations Manager), Kayvan Senechal (ITF Development Co-Ordinator) and Gary Purcell (Development Officer- Pacific Oceania).



Tennis Australia continued in a marked way its commitment to assisting and

supporting Pacific Oceania Nations. Following the devastation of Category 5 Tropical Cyclone
Harold which caused widespread damage and destruction in April 2020 in the Solomon Islands, Vanuatu, Fiji and Tonga. Tennis Australia CEO, Craig Tiley, reached out across Pacific Oceania reiterating his and Tennis Australia's commitment to supporting the opportunities for Juniors, players, coaches and officials across Pacific Oceania. He offered to do whatever Tennis Australia could within their footprint to help every community and the sport of Tennis in Pacific Oceania.

Only a few months earlier in February Tennis Australia provided an outstanding opportunity for the 2 top U14 Pacific Oceania players, Maka Ofati (TUV) and Vaiani Dusserre-Valleaux (PYF) to compete in the first ever Asia/Pacific Under 14 Event played during the 2020 Australia Open at Melbourne Park. For the 8th year, Tennis Australia provided through the Australian Open Pathway Programme financial aid and equipment assistance to 6 Pacific Oceania Nations (Cook Islands, Fiji, FSM, Samoa, Solomon Islands and Tahiti), who benefited from this programme. The OTF is particularly grateful to the support of this programme from Craig Tiley, Vicki Reid and Folpmer Houwert. In the global Covid -19 world, it was pleasing to see that this programme continued to thrive.

MEMBERSHIP

The OTF currently has 20 Member Nations

OFS0

Both the OTF and ITF were represented at the online OSFO General Assembly by Richard Breen and Gary Purcell respectively. A number of member sports are considering MOU's with the Oceania Sports Education Programme (OSEP). This is something for the OTF to consider in the future. OSFO are also promoting sports HOPE leaders which the OTF might also like to engage in moving forward.

https://www.osfoceania.org/sport-hope-leaders-agents-for-positive-change/

OBITUARY



The Oceania Tennis Federation is deeply saddened by the death on the 30th December

2020 of Kwalam Apisah. For over 40 years, Kwalam was the "smiling" face of tennis in Papua New Guinea and across Pacific Oceania. With his coaching knowledge and prowess, Kwalam changed the face of tennis, Papua New Guinea grass roots tennis and particularly elite women's tennis across Pacific Oceania. Kwalam was the first Davis Cup Captain for Pacific Oceania for their historic first Davis Cup Tie in the UAE in 1995 (along with Lency Tenai, Motuliki Kailahi and Sanjeev Tikaram) following the inception of the Oceania Tennis Federation in 1993.

Kwalam loved tennis, loved the technical side of tennis but always had the dream that 'one day one of his proteges would break into the professional circuit.' Little did he realize when he started coaching 39 years ago in 1982 that it would be his own daughter, Abigail. who would realize this dream for him. His tennis achievements and work in Papua New Guinea culminated in his being awarded the British Empire Medal (B.E.M) in 2019.

All those who knew Kwalam will have a lasting memory, epitomized in the photo above, of his warm smile that was always on his face. He could light up a room by his presence. That is a unique gift and Kwalam had that. His opinion was always so valued in so many tennis meetings at Pacific Games and others. When he spoke, people listened. He always had a genuine sincerity in his heart. Kwalam has touched the lives of so many people in an immeasurable way, not only in Papua New Guinea but across the Pacific.

The Oceania Tennis Federation extend our condolences to Kwalam's wife, Vere, and family.

David Smith



INTRODUCTION

The International Teqball Federation (FITEQ) is the governing body for the dynamic, genderequal and youth-focused sport of teqball and para teqball, with centralised management of the sport's development in all five continents. In partnership with the Organisation of Sports Federations of Oceania (OFSO), teqball has continued to make encouraging progress in the region, with seven National Federations recognised by FITEQ - American Samoa, Guam, New Caledonia, Papua New Guinea, the Cook Islands, Tuvalu and Vanuatu.

FITEQ has a vision of every person being able to participate in teqball and to allow all involved to reach their full potential, whatever level that might be, whilst inspiring the world through sporting success. In 2020, FITEQ became a full member of the Global Association of International Sports Federations (GAISF) and its number of National Federations surpassed 100. Throughout 2020, FITEQ and the sport of teqball experienced exponential and accelerated growth in Oceania and globally, despite the ongoing challenges of COVID-19 and its consequences.

ACTIVITIES IN 2020

Despite the global pandemic causing significant disruption to FITEQ's international competition calendar, the sport continued its global growth in 2020. FITEQ was required to be agile, adaptable and customisable when necessary in its application and delivery, noting the unplanned reality to recalibrate some systems. In doing so, FITEQ established a renewed fit-for-purpose operating framework, which is the foundation for long-term, sustainable growth of the sport.

FITEQ has developed rigorous measurement criteria to track and assess the progress that FITEQ and its National Federations are making. In Oceania, FITEQ continued to implement its



National Federation and Club Development Programmes, which American Samoa, Guam, New Caledonia, Papua New Guinea, the Cook Islands, Tuvalu and Vanuatu are all benefitting from

Looking to build on the momentum of Vanuatu and New Caledonia's participation in the 2019 Teqball World Championships, FITEQ has offered National Federations in Oceania financial, educational, promotional and practical support through its dedicated National Federation Development Programme. The purpose of the programme is to equip federations with the tools to develop teqball in a self-sustainable way.

The programme was launched in April 2019 and, to date, more than 100 National Federations around the world have received FITEQ's support. The programme grants €6,000 to each federation, whilst participating countries also receive a Teq table donation and discounts on additional tables.

To complement its National Federation
Development Programme, FITEQ launched a
Club Development Programme in April 2020,
which the federations in Oceania are also
benefitting from. The programme provides a
structured framework for building a worldwide
network of clubs and players, and helps National
Federations give elite athletes the platform
to flourish, whilst maximising the growth of
grassroots participation. Within the first six
months, the programme resulted in 1,600 clubs
being established in 140 countries.

Due to the COVID-19 pandemic, FITEQ was unfortunately unable to host a Teqball World Championships in 2020. However, the 2021 edition will be held in December this year, where FITEQ looks forward to welcoming countries from Oceania. The 2020 FITEQ General Assembly was held virtually, with representatives from the

National Federations of American Samoa, Guam, New Caledonia, Papua New Guinea, the Cook Islands, Tuvalu and Vanuatu all in attendance.

OUTCOMES IN 2020

As a direct result of FITEQ's Development Programmes, there are now 89 Teq tables in teqball clubs across Oceania. Due to the restrictions of the pandemic, Vanuatu was the only National Federation able to organise national competitions in 2020. The delivery of the event was supported by FITEQ's competition management training that is included in the National Federation Development Programme.

The National Federations of American Samoa, Guam, New Caledonia, Papua New Guinea, the Cook Islands, Tuvalu and Vanuatu all benefited from the educational resources provided by FITEQ, including official online training courses for coaches and referees via FITEQ's new online education platform. The administrative progress made in 2020 will ensure all National Federations are equipped to host successful events in 2021 and beyond.

To support the development of the sport in competing countries ahead of the event, FITEQ has created a table distribution plan for Palau, Marshall Islands, Guam, Pohnpei, Northern Mariana Islands, Yap, Chuuk, Kiribati, Nauru and Kosrae. In addition to this, FITEQ plans to send representatives to these countries to help athletes with their training and lead education courses for referees and coaches.

KEY MILESTONES IN 2020

The following FITEQ milestones have had a significant impact on the sport's development in Oceania and globally:

• FITEQ attained membership to the Organisation of Sport Federations of Oceania





- FITEQ was granted GAISF Observer status in January 2020 and then full membership in November 2020
- · WADA approved FITEQ as an official Signatory to the World Anti-Doping Code
- · A partnership agreement was signed with the International Testing Agency
- · A partnership cooperation was signed with the Olympic Channel
- FITEQ's 3.7+ million online followers led to teqball being ranked the 7th most effective sport on social media in the BCW 2020 Ranking
- · FITEQ was announced as a Gold Partner for SportAccord 2021
- A Memorandum of Understanding was signed with the International Fair Play Committee
- FITEQ became a signatory to the UN Sports for Climate Action Framework
- · FITEQ launched tegball's active e-sport app **SQILLER**
- · Athletes participated in the United Through Sports (UTS) International Virtual Youth Festival
- · FITEQ launched its online education platform in seven (7) languages
- FITEQ adopted new anti-doping regulations and its first-ever sport integrity framework
- · Approximately 10,000 athletes were registered, covering all five continents
- The FITEQ App was launched in the App Store and the Google Play Store
- · FITEQ launched the world ranking system, athlete, referee and coach database, competition management platform and the Teqball Results Information System (TRIS)
- · FITEQ updated its Indoor & Beach Rulebooks, which are available in seven (7) languages
- · Event Organisation Guides were updated for all competitions, conferences, and associated
- FITEQ distributed over USD \$320,000 in prize money







The future outlook for tegball in Oceania and globally is bright. The sport managed to maintain its upward trajectory throughout 2020, despite the challenges of COVID-19. Looking ahead to 2021, FITEQ is hopeful of the establishment of more National Federations and clubs throughout the region. The proliferation of tegball's virtual sport, SQILLER, which is available for download in the App Store and Google Play Store, will be key to the continued growth of the sport. FITEQ will embrace this, and all recommendations in Olympic Agenda 2020+5, with athletes continuing to remain at the core of FITEQ's and



its National Federations' activities. As the sport continues to develop in Oceania, FITEQ will be on hand to guide its partners in all areas of the sport.

International Federation of Tegball

- FACEBOOK
- INSTAGRAM
- TWITTER
- YOUTUBE
- TIKTOK
- WEIBO



Talofa, Fakalofa lahi atu, Bula, Kia Orana, Kia Ora and G'day to you all.....

How the world of touch had changed significantly during 2020 and in different ways presenting new challenges during this unprecedented time of a global pandemic. Rapid change was underway from zero competitions throughout parts of the year to introducing new initiatives using various online channels to foster a collaborative approach to stay connected with our touch aiga all over the world.

The Federation of International Touch (FIT) would like to acknowledge those countries and our Oceania Members who are still facing hardship, our thoughts and prayers are with them.

More coaches and referees from the Pacific thanks to online training:

- Introductory FIT Referees accreditation courses were offered to the Oceania National Touch Organisations (NTO's) in the Pacific and conducted via Zoom coordinated by the Referees Commissioner, Ian Matthew and FIT Coaching Commission Chair Peter McNeven. The workshops were facilitated by referees from New Zealand and Australia and the framework included a mix of theory and practical applications, whilst the coaching sessions were hosted by members of the FIT Coaching Commission.
- There were a few challenges initially with technology, scheduling etc. however FIT was able to overcome them and the objective is to see a more collaborative approach to the grassroots development of the sport, leading into the pathways available, whilst working together on numerous projects over the coming year and this will be underpinned by increasing the number of Touch referees and Coaches. The Coaching course was the inaugural combined FIT General Coaching Principles and FIT Introductory Coaching









Course.

- The opportunity to provide online referees workshops was aligned to one of the objectives set by the leadership delegates that attended the leadership fono held at the 2019, Pacific Games in Samoa. The success of developing more referees in the Pacific benefits the players, their communities and the game of touch and the intention is to have more referees from the Pacific Games and participate at Touch World Cup campaigns.
- We've been pleased with the response from the leadership teams and their support with this initiative particularly from the Touch Federation Fiji who had over 90 accredited referees supported by their Touch President, Tevita Mau and the Kiribati Touch President, Karea Baireti, with 47 participants completing the course.
- We are underway with planning for more Pacific NTA's to complete the Introductory FIT Referees accreditation courses.

Hope Champions passionate about Hauora/wellBEing:

- Firstly, we'd like to take this opportunity
 to acknowledge the OSFO team and Edwina
 Ricci, Special Projects for implementing the
 HOPE Champions initiative particularly during
 an unprecedented time for all of us as we
 face various challenges during the global
 pandemic.
- Rhonda Togipau, the FIT Oceania Member Relations Commissioner and Pam Hyde, the TouchNZ Performance & High Performance Education, Wellbeing & Administration Manager completed the Head of Positive Engagement (HOPE) Leaders training.
- Rhonda is planning to introduce the (HOPE) framework to our member NTO's with the support of Edwina and she was grateful for the opportunity to take part due to the flexibility offered to complete the workshops. Rhonda is enthusiastic to unpack some of her learnings to encourage other NTO leaders to participate in future workshops with the intention to establish a positive and unified lens of intentional actions to foster the hauora/wellBEing of our touch aiga.

Upcoming events 2021 - Aspiring Touch Coaches from the Pacific:

Sue Salter the FIT Oceania NTO's coaching assistance has been appointed to facilitate the Coaching Commission courses via online channels for the Oceania Pacific NTO's. This initiative is in support of the feedback received from our members and we are pleased to confirm the first training workshops are



Federation of International Touch plans to go live.

Adam Collins takes us to the Pacific Island of Fiji for a Set of 6 with Fiji Touch President Tevita Mau. They will discuss the 2019 World Cup, Pacific Games and how Fiji Touch plans on grow and prepare for future competition. Adam and Tevita will be live at 7.00 pm Fiji time (5.00pm Australia time) Thursday 24 September. Join them LIVE YouTube and Facebook to post your questions.



scheduled to take place in early January 2021 with Kiribati Touch.

Sue resides in Australia and has coached many teams including schools, states, national and previously, the Papua New Guinea Women's Team who won the 2015 Pacific Games in Papua New Guinea. The course framework will cover the theory and introductory playing skills of Coaching and the legal and safety aspects of Touch and the practical sessions are interactive with participants watching videos and then having to replicate the drills and feedback. The final assessments will involve planning and implementing training sessions.

We've received positive responses across the Pacific and we're looking forward to offering this support.

Oceania connects globally during lockdowns through the FIT 'Set of 6'

The Federation of International Touch (FIT) recently finalised its Communication Plan as an avenue to improve communications with members and participants globally.

The introduction of the "FIT Set of 6" was a live chat on the FIT YouTube and Facebook channels hosted by Adam Collins, who is known across the Touch community as the voice behind the microphone at FIT events around the world.

The live chat was with key individuals, from National Touch Organisations from around the

world and a number of them from the Pacific. This was a positive opportunity to stay connected and engage live with participants during the broadcast.

SAMOA

Despite the challenges of the Measles epidemic and the COVID19 pandemic a resilient Samoa Touch is working hard to return its talented players to the field of play.

Aside from dealing with the fallout from the epidemic and the pandemic, on the development front, the major challenge for Touch in Samoa is its limited access to schools. Which is something they are hoping to address in the years ahead.

There is also a concerted effort to try to increase the number of international matches played in the years between World Cups. Samoa also competes in the Pacific Games, which is also held every four years. A Pacific Touch Cup tournament that was scheduled for 2021 (obviously now cancelled) as well as closer bilateral ties with Fiji are also being explored to allow for more cost-effective joint development opportunities for the nations Touch players.

The future is bright for Touch in Samoa, with the combination of the Islander's raw natural ability, improved coaching and refereeing, and the continuing support of expatriate players, the sky is the limit for Samoa Touch.



Extract of the article on FIT Website "Resilient Samoa emerges from eventful year", written by Chris Orme.

FIJI

Like other Pacific Island nations, youth development and access to quality competition are the major challenges for Touch Football Fiji (TFF). TFF are looking to address this through a growing relationship with the Fiji National Sports Commission, which will help Fiji Touch in its quest for greatness.

TFF President Tevita Mau and his team used the Covid-19 hiatus as an opportunity to plan for the future. It was decided that expanding the player base was a priority for Touch in Fiji.

A Fiji National Sports Commission survey found that Touch and volleyball were two of the most commonly played sports in the Fiji communities, based on this TFF are now looking to convert the players from "Touch rugby Fiji style" (one touch before the ball is handed over to the opposition)

to create interest across and expose them to the discipline of "six touches".

If people playing this local version of Touch can be tempted to play FIT rules Touch in large numbers Tevita Mau's dream of Pacific domination could happen. According to Tevita PNG and Samoa are currently the best Pacific teams and "come 2023 we want to see some changes to the pecking order. We want to be at the top of the mountain."

Critical to the future success of Touch in all FIT member nations is making the sport of Touch available to young people. TFF target market is the youth sector so they are trying to pull in High School students, teenagers and develop the sport at a young age. An alternate pathway for youth development is to collaborate with Fiji Rugby League.

Fiji is destined for greatness in Touch. If TFF can achieve its plan to grow player numbers at senior and youth levels, and can harness the potential

crossover of players from 'Fiji style Touch', along with cultivating a strong relationship with the Fiji National Sports Commission, that rise to greatness might not be too far off.

Extract of the article on FIT Website "It's Fiji's time", written by Chris Orme.

In closing, FIT wishes all of its NTO's a safe progression out of the Covid-19 pandemic and looks forward to the re-introduction of National and International competition in the foreseeable future.

Regards

William (Bill) Ker Secretary-General Federation of International Touch

Rhonda Togipau Oceania Member Relations Commissioner Federation of International Touch





Oceania Zonal Volleyball Association

2020 was a productive year for Oceania Zonal Volleyball Association (OZVA), despite the fact that sports competitions were effectively halted only two and a half months into the year by the global pandemic. Per our strategic plan presented to FIVB President Dr. Ary Graça during our 2019 OZVA General Meeting in Hawaii, OZVA started 2020 strong with the successful delivery of three international beach volleyball events, continued professional development for coaches, referees and technical officials, the majority of its member federations' submissions approved for FIVB platform development grants, and a successful virtual annual general meeting with election of new officers, several of whom were also elected or appointed to AVC executive and/or commision positions. To that extent, it was up to the membership to deliver; a strategic plan is only as good as what it achieves and we are enthusiastic with our progress despite the fact that most of the Pacific Island countries are under extreme COVID-19 travel restrictions.

OZVA and Cook Islands Volleyball President Hugh Graham led the new strategy by hosting the first FIVB World Tour event in Oceania outside of Australia. The FIVB Beach Volleyball World Tour 1-Star men's event, "Volleyfest Cook Islands," took place from January 14-17, 2020. Eighteen teams from nine countries competed, with New Zealand's strong performance securing





the gold medal and USA's teams placing 2nd and 3rd. Four Australian young up-and-coming teams competed and produced 5th and 6th place finishes, while strong competitions by Tuvalu and Cook Islands showed the return on early investment into the transition Oceania is making from indoor to beach. American Samoa's Sam Montalvo served as Technical Delegate-in-training during this historic event under the mentorship of FIVB expert Blair Harrison. The OZVA Board of Administrators maximized the opportunity of a majority attending this event to hold several meetings throughout the competition.

The women's edition of the FIVB Beach Volleyball World Tour took place in Guam from March 5-8 and was branded the "Guam Beach Cup 2020." Twenty-three teams representing eight nations competed, with Japan winning gold and silver and USA taking bronze. Three of Guam's women's teams were in the main draw and four additional local teams gained valuable competition experience.

OZVA Secretary General/Finance Director Terry Sasser collaborated with Guam Volleyball President/ OZVA Western Zone Vice-President Herman Ada, FIVB's Development staff and Olympic Solidarity (OS) to organize a Technical Course for Coaches (TCC) which supported and ran before and in conjunction with the FIVB Beach Volleyball World Tour event. A mix of the region's coaches and referees participating in the competition benefitted greatly from an FIVB coaching course and AVC referee course which were organized to capitalize on this high-level tournament. The pre-competition classroom lectures and practical time on the sand prepared the participants for the competition and upskilled them to immediately fill a void of a few Oceania coaches and referees who have had this opportunity and help grow the sport in





Oceania with qualified coaches and officials. This was a successful initiative with all the relevant stakeholders and will be replicated once travel resumes.

Equally as important is Oceania's strategic initiative to upskill its own officials and technical delegates. Continuing from the progress begun in the Cook Islands, Herman Ada joined Sam Montalvo to receive additional training during Guam's Beach World Tour event as FIVB Technical Delegates-in-training. Leading the professional development and overseeing the trainees' progress were FIVB's expert and Oceania mentor Technical Delegate Blair Harrison (Australia), FIVB's coaching expert Mike Rabago (Guam), and AVC's Referee Delegates Stephen Giugni (Australia) and Hou Joung Do (Korea). The training of Oceania's technical







delegates was sidelined when the pandemic began, but will resume during the Pacific Mini Games in the Northern Mariana Islands and Micronesian Games in the Marshall Islands, both scheduled for 2022. FIVB's premier VNL League is also providing training for indoor technical delegates. By 2023, during the Pacific Games to be hosted in the Solomon Islands, OZVA aspires to be self-sufficient with its own regional experts for both beach and indoor volleyball.

The AVC/ Oceania Continental Cup Qualifiers were held 10-12 March 2020 at Mount Maunganui, New Zealand. Teams placing first and second proceed through to semi-finals and finals for Olympic qualification now to be held in June 2021 ahead of the postponed Tokyo Olympics. Volleyball New Zealand, led by CEO Toni-Maree Carnie, stepped up to host this event after the Pacific measles outbreak denied Fiji's ability to hold it in December. Forty athletes from seven Oceania countries were represented. New Zealand's men beat Australia in a thrilling final to advance directly to the final stage of the Olympic Qualification. Vanuatu's women defeated New Zealand in a "Golden Match" playoff. Vanuatu's women's team is still fighting to qualify for the 2020 Tokyo Olympics and is an inspiration to all of Oceania as to what can be achieved. Tuvalu's men and Solomon Islands' women captured bronze.

Oceania's top teams from Australia, who have qualified or are competing to qualify for the Tokyo Olympic Games and were scheduled to

host some of the top teams in the world at the FIVB World Tour 3-star Beach Volleyball dualgender event at Coolangatta Beach, Gold Coast, Australia in mid-March, organized by Volleyball Australia and VA President Craig Carracher. Unfortunately it had to be canceled due to COVID-19

OZVA held its AGM and elections virtually in October. The election results are as follows:

- President Hugh Graham (Cook Islands)
- Secretary General/ Finance Director Terry Sasser (Marshall Islands)
- Vice-President Western Zone Herman Ada (Guam)
- Vice-President Central Zone Morris Maitaki (Solomon Islands)
- Vice-President Eastern Zone Ben Sauvao (American Samoa)
- Beach Commissioner Debbie Wooster Masauvakalo (Vanuatu)
- Women's Development Commissioner Hila Asanuma (Palau)
- Events and Referees Commissioner Samuel Montalvo (American Samoa)

During the AVC AGM held virtually the next week, OZVA executives were elected to the following positions:

- AVC Zonal Vice President/ Development & Marketing Committee – Hugh Graham (Cook Islands)
- AVC Board of Administrator Members Hugh Graham (Cook Islands), Terry Sasser (Marshall Islands), Craig Carracher (Australia) and Hila Asanuma (Palau)
- Sport Events Council Herman Ada (Guam), Anita Palm (Australia)
- Referee Committee Samuel Montalvo (American Samoa), Dean Turner (Australia)
- Coaches Committee Russell Borgeaud (Australia)
- Beach Volleyball Committee Debbie Wooster Masauvakalo (Vanuatu), Craig Carracher (Australia)



Finance Committee – Terry Sasser (Marshall Islands)

The Oceania Volleyball Family extends our heartfelt congratulations to AVC's new President Lady Rita Subowo! Our hope is to continue our strong work and further the objective of our strategic plan to have more small islands represented in AVC and FIVB.

OZVA has been in ongoing focused discussions with FIVB President Graca, General Director Azevedo and the Development Department regarding the establishment of high-performance training centers for beach volleyball in Fiji and New Zealand.

In 2021, despite the ongoing COVID-19 pandemic, OZVA will continue a concerted effort, with support from FIVB, AVC and Olympic Solidarity, to implement an aggressive professional development strategy. OZVA is working closely with FIVB's Development Team to increase the number of OZVA's member federations who apply for and successfully implement Olympic Solidarity programs. The OS TCC grant will upskill Oceania coaches and referees, with FIVB Level 3 coaches serving as regional assistant experts. The OS Development of a National Sports System (DNSS) grant will strengthen the national teams and federations' training framework for athletes, coaches and officials. And the OS Team Support Grant will support elite national teams to attend regional and international competitions and qualifiers. There are numerous funding opportunities through Olympic Solidarity for federations with an organized approach and OZVA will continue to expand its focus and maximize these efforts.

With our sincere gratitude, OZVA acknowledges President Graca, General Director Fabio Azevedo and the FIVB Development team: Steve Tutton, Hitesh Malhotra, Luis Alexandre, Daniela Pirri Joly and Anna Manuelian, for their unwavering support for and belief in our efforts.